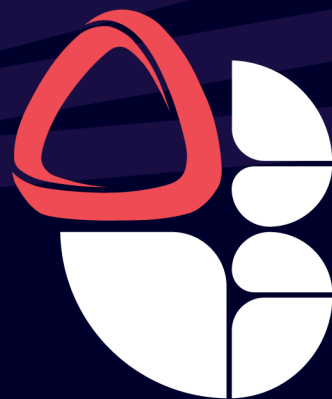


Care Assistant

The Bulwell Academy

ASAP start



**THE BULWELL
ACADEMY**
*Creative
Education
Trust*

Welcome



Thank you for showing an interest in becoming part of our team at The Bulwell Academy.

The Bulwell Academy is a school which encourages students to take responsibility for their actions, make the right decisions and develop a strong sense of self-belief and personal confidence in everything they do, every single day.

The Bulwell Academy is a rapidly growing school with high standards and expectations of every single member of our school community. We want the best for all our children and strive to ensure we give all students the best opportunities possible to achieve their full potential and be successful in life.

We are a school who believes there are no limits to what can be achieved as we encourage all students to 'aim high' and focus on their ambitions and aspirations. Our focus is on what students *get right* and not what they get wrong and this is reflected through our Attitude to Learning Rewards Programme which encourages students to be the best version of themselves and ensures they consider others, show kindness, and have a better understanding of the wider world outside their own community.

We are on an incredibly exciting journey as we aim to be one of the highest performing schools, and we are committed to recruiting the most dedicated, compassionate, and driven professionals to work with our students and as part of our teams. Our fundamental belief is that every child can achieve greatness, fulfil their dreams, and live happy and successful lives.

Our unwavering determination to achieve the highest standards of education, pastoral support, and safeguarding, provides our students and colleagues with every opportunity to succeed. Our values of Respect, Resilience, Creativity, Ambition and Kindness are the golden thread through everything we do, every day. Our insistence on exemplary student behaviour provides strong foundations upon which all can thrive. Our disruption-free classrooms set the stage for our staff to deliver our knowledge-rich and ambitious curriculum through excellent and enjoyable teaching experiences and purposeful learning.

Always learning together, we strive to be better practitioners every day. We contribute to a needs-based and data-informed CPD strategy, ensuring personal development is relevant, bespoke, and purposeful.

Whether it's progressing to one of the world's best universities or securing places with sought-after apprenticeship providers, we want leavers to be confident, competitive, caring, and happy contributors to society.

If you have the qualities to help us achieve our vision, we look forward to your application.

Chris Keen

Executive Principal

You can find out more at:

www.creativeeducationtrust.org.uk

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ABOUT CREATIVE EDUCATION TRUST



Creative Education Trust inspires and enables young people to build successful lives on foundations of learning, resilience and employability. We believe that a rewarding educational experience and the highest possible qualifications are the best way to ensure social mobility for young people.

Creative Education Trust is a growing multi-academy trust educating over 13,000 children in England. It was established in 2010 to work in England's post-industrial cities and coastal towns: areas of economic disadvantage and with a history of academic underachievement. We transform these schools by integrating a knowledge-rich curriculum with skills and creativity.

Creative Education Trust defines creativity as the ability to find connections between the things we know and turn these connections into new ideas and action. The academic arts and the sciences, practical subjects and life skills all need this creativity, and creativity is valued highly by employers. Our staff and expert advisers use imaginative methods for linking knowledge across subject boundaries, fostering personal development and resilience and developing practical skills that prepare pupils for their transition to adult life and employment.

Our aims for our students are to:

- ★ Raise their attainment in exams and tests through outstanding teaching
- ★ Make them intellectually curious with a sense of confidence
- ★ Increase their participation in HE, FE and apprenticeships
- ★ Ensure they have employable skills and attitudes
- ★ Create rounded individuals through a wide choice of co-curricular activities



We are achieving our aims through:

- ★ Educational rigour
- ★ Organisational effectiveness
- ★ Financial efficiency
- ★ Partnership & recognition of local identity
- ★ Respect for autonomous leadership
- ★ Quality not quantity
- ★ Promoting practical creativity

You can find out more at:

www.creativeeducationtrust.org.uk

ABOUT THE BULWELL ACADEMY



We are a mixed secondary school, catering for children between the ages of 11 and 18 years and located in Bulwell, an area in the north of Nottingham City.

Since May 2018 we have been part of the Creative Education Trust. This is enabling the school to rigorously pursue rapid improvement for the children we teach.

The school boasts many facilities, and we strive to provide an inclusive and expansive education for all the children in our care.

Our on-site facilities include:

- Sports facilities including astro turf pitches
- Multi-Use Sports Hall
- Hair dressing salon
- Dance studio complete with sound system and mirrored wall
- Hall complete with tiered seating
- Interactive whiteboards in every classroom
- Computer suites in most teaching areas
- Modern library with wide range of reading materials.



'Our building has been designed to provide a nurturing environment to stimulate young minds, through light and open classrooms, quieter independent learning areas and state-of-the-art learning and sporting facilities'.

SUPPORT FOR OUR STAFF

For our students to achieve their full potential we know that it is essential that our staff thrive professionally. We value hard work and provide ample opportunities for all our teachers to work collaboratively with their colleagues.

As a school, we expect the best and firmly believe that we never stop learning. We share ideas and good practice regularly and encourage everyone to contribute to the professional development programme. We are supportive of new ideas and approaches, and eager for individuals to develop their professional practice in line with their career goals. All staff are openly encouraged to take responsibility for furthering their own professional development and opportunities regularly arise for promotion.

We recognise the value and importance of working with other schools in our trust and beyond and all staff at The Bulwell Academy benefit from visiting other schools and learning from them. Our middle leaders are benefitting from their participation in the Ambition School Leadership Teaching Leaders Programme and some have embarked on NPQ qualifications.

Early Career Teachers at The Bulwell Academy will benefit from high quality mentoring and access to a customised induction course designed specifically to smooth their progress through the ECT induction period.

We are keen to welcome teachers at any stage of their career and can offer them a comprehensive programme of support and challenge



You can find out more at:

www.creativeeducationtrust.org.uk

CARE ASSISTANT JOB DESCRIPTION AND PERSON SPECIFICATION

- Support the Academy's drive to raise the literacy standards of our students.

LOCATION

The Bulwell Academy, Bulwell, Nottingham

SALARY

£13,916 - £15,531 per annum for 25 hours / 39 weeks

THE ROLE

To assist pupils with their day-to-day personal care needs and to work alongside other professional staff to further students' independence skills.

REPORTING LINES

SENDCO

KEY RESPONSIBILITIES

- Work as part of a team in the development of personal care programmes for students
- Assist students in implementing their personal care programmes during the school day, specifically in relation to practical support for:
 - Personal hygiene
 - Toileting and continence
 - Eating and drinking
 - Mobilising and transferring pupils
 - Therapeutic programmes e.g., SALT/OT/Physiotherapy etc
- Provide practical assistance in relation to other identified physical needs e.g. transportation, dressing, mealtimes, organisation of learning equipment, etc
- Keep records related to personal care in conjunction with the other staff
- Maintain and clean personal care equipment and materials, clothing etc
- Maintenance of toiletry supplies
- Provide personal assistance to identified students in physical/practical activities e.g., physical education, cookery, school visits, therapeutic treatments organised by the school, etc
- Work in cooperation with other key workers/ the multi-disciplinary team involved in supporting the pupils' educational and health/personal care needs
- Assist in providing extra-curricular activities

You can find out more at:

www.creativeeducationtrust.org.uk

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Good numeracy and literacy skills, preferable to GCSE Grade 3 or equivalent 	<ul style="list-style-type: none"> • Moving & handling training • Basic first aid
EXPERIENCE	<ul style="list-style-type: none"> • Successful experience of working with children and young people with disabilities in a school, nursery, health, or care setting 	
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> • Knowledge of personal care procedures • An understanding of the developmental, emotional, social, and educational issues of children and young people • An awareness of the range of needs of people from diverse ethnic, cultural and social backgrounds • An awareness of the range of learning and physical needs of young people 	
SKILLS AND PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Ability to build and form good relationships with students, parents/carers, colleagues, and external agencies. • Ability to work constructively as part of a team, understanding school roles and responsibilities including own. • The ability to perform manual handling duties after training • The ability to lift manually and with any hoist equipment provided (after training) • Flexible and adaptable • Good organisational skills • Patient, tolerant, non-judgemental, and sensitive 	
EQUAL OPPORTUNITIES	<ul style="list-style-type: none"> • A demonstrable commitment to supporting and promoting safeguarding, student welfare, equality, and diversity 	
SAFEGUARDING	<ul style="list-style-type: none"> • A thorough understanding of up-to-date safeguarding requirements and best practice 	

Creative Education Trust is committed to safeguarding and promoting the welfare of our children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake relevant safeguarding checks in line with Government safer recruitment guideline

You can find out more at:
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