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| Teacher/Subject Leader – Secondary Phase, HEATHERMOUNTPERSONNEL SPECIFICATION**Criteria required for this post**  | dt_logo_rgb_small.jpg |
| ESSENTIAL | DESIRABLE |
| Essential | **How Identified** | **Met****Yes No** | **Desirable** | **How Identified** | **Met****Yes No** |
| **QUALIFICATIONS** |
| Qualified Teachers Status | Application formCertificates |  |  | Knowledge of issues relevant to working within special education - may require background reading | Application formInterview |  |  |
| **EXPERIENCE** |
| In depth knowledge of the National Curriculum / National Qualifications and Accreditation systems relevant to main subject specialism | Application formInterview |  |  | Experience of working with people with learning disabilities or autism | InterviewApplication Form |  |  |
| Previous experience of developing, planning and monitoring the curriculum within a department | Application formInterview |  |  | Experience of working with outside agencies/ stakeholders including work placements | Application formInterview |  |  |
| Previous experience of managing a team or department | Application formInterview |  |  | Previous experience of managing a budget | Application FormInterview |  |  |
| **TRAINING** |
| Willingness to undertake in-house and external training and to develop within Heathermount. | Interview |  |  | Demonstrate secure knowledge and understanding of the needs of students with ASD, relevant curriculum areas and specialised teaching approaches | Application formInterview |  |  |

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| Teacher/Subject Leader – Secondary Phase, HEATHERMOUNTPERSONNEL SPECIFICATIONCriteria required for this post  | dt_logo_rgb_small.jpg |
| ESSENTIAL | DESIRABLE |
| Essential | **How Identified** | **Met****Yes No** | **Desirable** | **How Identified** | **Met****Yes No** |
| **PERSONAL SKILLS** |
| Ability to use own initiative | Application formInterview |  |  |  |  |  |  |
| Ability to work the hours required to fulfil the role | Application FormInterview |  |  | Ability to be adaptable in approach | Application FormInterview |  |  |
| Basic IT skills i.e. using Microsoft Office | Application formInterviewCertificates |  |  |  |  |  |  |
| Ability to be flexible in your approach | Application formInterview |  |  |  |  |  |  |
| Excellent interpersonal skills | Interview |  |  |  |  |  |  |
| Previous experience of communication skills, both oral and written, with stakeholders | Application formInterview |  |  |  |  |  |  |
| **SPECIAL KNOWLEDGE/SKLLS** |
| Knowledge of Child Protection issues, Health & Safety and Equal Opportunities responsibilities within the school environment. | Interview |  |  |  |  |  |  |