



Sponne School

Person Specification



SEN Learning Support (SEN Teaching Assistant)	Essential	Desirable
Education and Qualifications		
Be educated to GCSE level in English and Maths	√	
Be educated to A Level or equivalent		√
First Aid at Work Qualification (training will be given in post if not already held)		√
Experience		
Previous experience of working in a school environment		√
Excellent organisational and time management skills	√	
Knowledge and Skills		
Sound judgement and decision maker – confident in using own initiative	√	
Be computer literate and have a positive approach to using ICT	√	
Personal Attributes		
Work in accordance with the Trust's values and behaviours	√	
Adaptable and able to cope with changes to routine at short notice	√	
Eligible to live and work in the UK	√	
Willing to work flexibly in accordance with policies and procedure to meet the operational needs of the Trust	√	
A commitment to continuing personal development and training	√	
A commitment to safeguarding and promoting welfare of children and young people	√	
Desire to make a difference to the learning of students	√	
Be calm, capable and confident in an emergency situation	√	
Be prepared to share knowledge and skills with other staff	√	
Promote collaboration and work effectively as a team member	√	
Be positive, open and friendly	√	
Willingness to support teaching staff and colleagues	√	



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