**Person Specification**

|  |
| --- |
| *All of the criteria listed below are considered essential for the post and will be assessed through the selection process.* **Qualifications & Experience**  |
| * Degree and QTS
* Proven track record of raising achievement through high quality teaching
* Proven track record of managing student behaviour and improving attitudes to learning
 |
| **Skills and Abilities**  |
| * An excellent teacher
* An excellent understanding of teaching and learning
* Excellent written and oral communication skills
* Ability to work collaboratively
* Ability to inspire and motivate students
* Excellent interpersonal and organisational skills
* Ability to use ICT effectively for teaching
* Ability to analyse data and make informed judgements
 |
| **Other Attributes**  |
| * Clear vision and moral purpose
* Optimistic, enthusiastic and generous of spirit
* Commitment to the protection and safeguarding of children and young people
* Resilience
* Good judgement
* Reflective practitioner
* Ambitious and committed to own professional development
* A sense of proportion and humour
* The ability to converse with parents, pupils and members of the public and provide advice in accurate spoken English.
 |