

SPORTS COACH
PERSON SPECIFICATION

| Attributes | Essential | Desirable | Assessment Method |
|---------------------------------------|--|---|---|
| Qualifications and Registration | <ul style="list-style-type: none"> Coaching qualifications in one or more of the following; <i>Hockey – UKCC Level 2 qualified, with umpiring experience and qualification</i> <i>Netball – UKCC Level 2 qualified, with umpiring experience and qualification</i> <i>Swimming – ASA Level 1 Swim Coach or other recognised Swim Teacher/Swim Coach qualification,</i> Meets the registration requirements of the Scottish Social Services Council (SSSC) | <ul style="list-style-type: none"> Degree in coaching, sports science, or sports studies First Aid qualification including use of defibrillators Currently working in education <p>For Swimming in particular;</p> <ul style="list-style-type: none"> NPLQ qualified NPLQ qualified Trainer Assessor Qualified RLSS member Experience of working with children in a pool environment Experience in plant pool operations/plant pool qualification | <ul style="list-style-type: none"> Application form Certificates at interview |
| Experience | <ul style="list-style-type: none"> Experience of working with children and adolescents | <ul style="list-style-type: none"> Previous boarding school experience Ability to use Excel/spreadsheets for ordering equipment & stock | <ul style="list-style-type: none"> Application form Interview |
| Skills/Abilities specific to the post | <ul style="list-style-type: none"> Proactive; Able to use own initiative; Ability to coach relevant skills, tactics and techniques Monitoring and enhancing performance by providing tuition, encouragement and constructive feedback - identifying strengths and areas of development Knowledge of health and lifestyle topics Ability to develop training programmes IT skills - undertake administrative tasks | | <ul style="list-style-type: none"> Application form References Interview |

March 2019

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| | <ul style="list-style-type: none">• Assist with sports promotion/development.• Reliable and Trustworthy | | |
| Interpersonal skills & social skills | <ul style="list-style-type: none">• Good communicator;• Well organised;• Able to demonstrate leadership skills;• Able to work in teams and as an individual;• Maintain a professional approach;• Be a positive role model | | <ul style="list-style-type: none">• Interview• Lesson |
| Physical requirements | <ul style="list-style-type: none">• Ability to move freely around campus• Good health record | | <ul style="list-style-type: none">• Interview |
| Particular requirements of post | <ul style="list-style-type: none">• Car owner/driver with full driving licence | | <ul style="list-style-type: none">• Application form• Interview |