

# Application for a Position at Wellington College Bangkok

August 2025

## Safer Recruitment

WCIB is fully committed to safeguarding and promoting the welfare of children, young people and adults. All applicants must be willing to undergo child protection screening, including checks with past employers, Disclosure and Barring Service, and/or ICPC checks.

WELLINGTON





## **Hannah Jeffs** **Head of Junior School**

Welcome to Wellington's wonderful Junior School! Thank you so much for thinking of working with us. Our teachers make up a truly lovely team of really professional, hugely impressive and very capable people, each one ready and willing to go the extra mile to make our children's lives as joyful, positive and successful as possible! I'd love you to consider joining us.

## **Jane Sharp** **Head of Senior School**

Here in the Senior School, you'll find the warmest of welcomes, not only from your new colleagues but also from our extraordinary students – and their parents, too. We expect to get the best out of ourselves at Wellington, and we expect to excel. Not only in the classroom, but wherever we are, and whatever we are doing. If that's what you want as well, I'd like to hear from you.





## What is Wellington?

Wellington College Bangkok opened in August 2018, currently has 1,000 students and will eventually accommodate 1,600 girls and boys aged 2-18 years.

Our School is purpose-built on an expansive greenfield campus. The buildings, designed by world-class architects, are airy and modern yet retain echoes of the grandeur of the past. Our sports provision includes a full Olympic-size 50-metre pool, a large sports hall, a 400-metre track, two full-sized sports pitches, basketball and tennis courts, indoor and outdoor golf facilities. Our fully-equipped classrooms, Learning Studios, Reading Rooms, Harkness rooms, Faculty Salons, our extraordinary 600-seat Theatre, our stylish Copenhagen Café (named after the Duke of Wellington's favourite horse), our equally chic Café 1815, as well as the recreation areas—the green of the trees and the grass, the blue of the water—all play their part in making the experience of being at Wellington unique, exciting and, on top of that, fun.

## Who are you?

You have:

- A good honours degree
- PGCE and/or QTS
- Further professional qualifications and/or evidence of ongoing training or study in the field of education.
- Experience of teaching in a British School— independent or state.
- Knowledge of British international schools.
- Outstanding knowledge, understanding and skills in your area of expertise.
- Motivation; commitment; respect; willingness to work happily with people you don't always agree with; intellect; independent-mindedness; individuality; inspiration; reliability; tenacity; resilience; cultural sensitivity; calm; flexibility; and an ability to laugh at yourself.

In our first year of operation, we filled classes from Pre-Nursery to Year 6. In September 2025, we will open our final year group, Y13, having expanded naturally year on year. Student numbers in the four-form-entry Junior School are very buoyant and, on the back of becoming the first school in the world to gain full COBIS Patron's Accreditation within the first year of operation, and subsequent full membership of FOBISIA and accreditation from CIS, the College is already recognised as one of the best international schools anywhere.

The global family of Wellington Colleges – in the UK, China, here in Thailand, and in India and shortly Indonesia – has a very strong reputation for the development of academic excellence, international-mindedness, leadership, responsibility, service to others, outstanding pastoral provision and an exceptionally rich programme of co-curricular activities.

Our values are those of Wellington College in Berkshire. It is a fundamental principle that every child can thrive when provided with outstanding, wide-ranging and open-ended opportunities to develop, explore and learn. Our students' individual responses to these opportunities, shepherded by some of the best teachers in the world and supported by our uniquely dedicated pastoral teams, can set them on the path to extraordinary academic achievement – which, at Wellington, routinely goes hand-in-hand with excellence in performing and visual arts, sport and service to others. This is what it means for the whole child to flourish.



**Top:** Wellington College in Berkshire, UK. Founded by Queen Victoria to honour the great Duke of Wellington, victor at the Battle of Waterloo in 1815; opened in 1859.

**Middle:** Wellington College Shanghai, the second Wellington in China, opened in 2015.

**Bottom:** Wellington College Pune, the first Wellington in India, opened in 2023





WELLINGTON  
COLLEGE  
INTERNATIONAL SCHOOL  
BANGKOK

### A Note from the Master

I'm delighted that you are considering a move to WCIB. We are offering an extraordinary opportunity to be part of what has quickly become one of the best schools anywhere in the world.

The teachers we select will need to be resourceful, creative, flexible, resilient and strongly motivated. We require enormous commitment: you may (and should!) be attracted by Bangkok itself, and the beautiful country of Thailand, but please be aware that, during term time, you won't have much time to see them. This is not a *go-home-at-2.30pm* type of job.

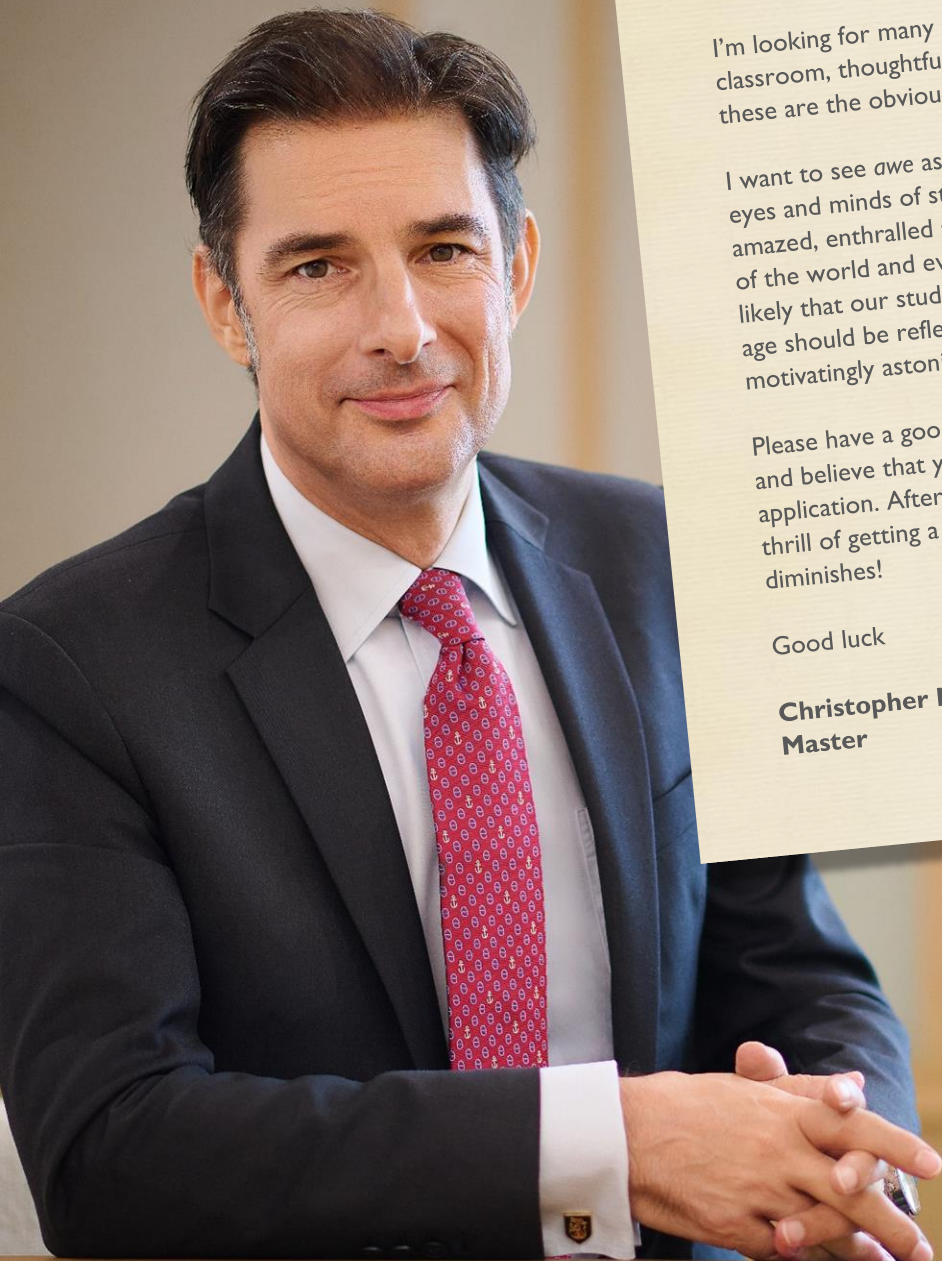
I'm looking for many qualities in applicants. Excellence in the classroom, thoughtful professionalism, unwavering determination—these are the obvious ones.

I want to see *awe* as well. It seems to me that, to be able to open the eyes and minds of students, we all need to be pretty much constantly amazed, enthralled and astounded by the complete extraordinariness of the world and everything we're teaching. If we aren't awed, it's less likely that our students will be—and they *should* be. Students of every age should be reflecting, at the end of every day, on something motivatingly astonishing.

Please have a good look through this booklet; if you like what you see, and believe that you could be part of our team, do put in an application. After many years, I'm still excited about this process: the thrill of getting a well-crafted letter and a clear, impressive CV never diminishes!

Good luck

**Christopher Nicholls**  
Master



## What is a Wellingtonian?

What we expect from our students we must access in ourselves.

Wellington staff must be:

### Inspired

We want Wellingtonians to have been genuinely excited by everything they have done during their years with us. They will have developed a zest for life so that they go into the world ready and able, in turn, to inspire others.



### Intellectual

Wellingtonians must move into the world able to think critically and to engage in deep learning. They will be able to study beyond the bounds of any curriculum, be inquisitive and ask questions of everything around them, and be imbued with a lifelong desire to keep learning.

### Independent

Wellingtonians develop personal, cognitive, social and study skills that enable them to cope with the challenges of university and their lives beyond. They adapt, cope and thrive in an ever-changing world. This is reflected in our academic curriculum, our co-curricular programme, our commitment to the coaching philosophy, and our focus on character development and leadership.

### Individual

The aim of a Wellington education is to allow students to develop themselves fully in every sense. The teaching, pastoral care, and focus on student wellbeing at the College values each student as a unique individual. The journey to individuality is also reflected in our broad curricular and co-curricular opportunities: all our students discover and develop fully their own talents, passions and interests: interested children become interesting adults.

### Inclusive

Wellingtonians will leave the College not in a bubble of elitism, privilege and exclusivity, but with the moral values and social conscience to serve others and do good in life. This inclusivity includes a strong pride in coeducation, a commitment to active global citizenship and a service programme rooted in depth and honesty.





## The Curriculum

WCIB offers the UK Early Years approach from Pre-Nursery to the end of Reception, followed, from Year 1, by the National Curriculum for England as a basis for all subjects. The school prepares students for IGCSEs in the Senior School and A-levels in the Sixth Form.

The taught curriculum is very important, and we take it very seriously. Our task is never to deliver the standard experience—the lesson that *everyone* gets—but to give our students the best every day. It's a challenge that not every teacher desires, but we only want those who *cannot wait* to follow this principle.

An extensive co-curricular programme of sport and other Enrichment activities balances and broadens the experience of our students. The highest quality of pastoral provision, and personal focus, is central to the Wellington philosophy; a thriving House structure and a purposeful Wellbeing programme are central features of all Wellington schools. Teachers are expected to take a full part in the daily life of the School, assisting or leading activities; monitoring and engaging actively with children during their Prep and other independent work time; contributing positively within their House and supporting our full programme of events.

## Remuneration

The successful candidate will receive a competitive salary and package, including high-quality accommodation and medical insurance as well as places in the School for two children; further details can be discussed at interview.

## Application for this Post

Candidates should follow application instruction in the TES. The sooner you apply the better: please don't wait till the deadline if you can help it!

Longlisted candidates will be interviewed via Teams on a rolling basis (please note that longlisting begins *long before* the closing date for applications); please contact us if you would like further details.

## References

We contact all the referees of all shortlisted candidates; if you have a specific preference that we not contact someone immediately, please indicate this in your application.

## Identification and Qualifications

Shortlisted candidates will be asked to show originals of all qualifications referenced in their applications, along with proof of identity. Qualifications will be further checked by phone or other means.



**Wellington College International School Bangkok**

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