



February 22nd 2021

Dear Prospective Candidate,

I am delighted that you are considering applying for the post of Deputy Headteacher (Quality of Education) at Moulsham High School.

Moulsham High School is a unique and wonderful place to work. As soon as you step into the building you are struck by its calmness, sense of purpose and warmth. There is a strong sense of community. Our three core values of 'Enjoy, Enrich and Achieve' are at the centre of all we do and reflect our aim of developing confident, well-rounded young people who are well equipped for the world of work and adult life. One part of this preparation is, of course, to ensure that every student (regardless of ability on entry), achieves the best possible set of qualifications at the end of Year 11 and Year 13. We are acutely aware of the opportunities and life chances these can bring and our dedicated staff work tirelessly to secure high achievement for all.

Consequently, the quality of education we provide was judged to be 'outstanding' by Ofsted in our last inspection in January 2020 and we have consistently been the highest performing non-selective school in Essex. The expectation of all stakeholders is that the exceptionally high standards for which the school has come to be known both locally and nationally will be its trademark for many years to come.

The role of the Deputy Head (Quality of Education) is pivotal to the core purpose and future success of Moulsham High School. I am looking to appoint an experienced, successful senior leader who shares our passion for providing all students with the highest possible quality of teaching, learning, assessment and curriculum provision. The successful candidate will work proactively to ensure that that these aspects of the school's work continue to evolve and, with time, will be expected to lead on them with a high degree of autonomy.

The experience, knowledge and skills that the Deputy Head (Quality of Education) will gain is a fantastic platform for future promotion to Headship.

The Deputy Head (Quality of Education) is part of a Senior Leadership Team with six members: the Headteacher, two Deputy Headteachers and three Assistant Headteachers. This is a relatively new team but it has already developed a strong team ethos and is totally committed to driving the school even further forward.

This is, therefore, an exciting leadership opportunity and a great time to be joining the team. I wish you all the very best for the next stage of the process.

Yours sincerely,

Miss J Mead
Headteacher