



Information for Primary Candidates



Why choose Caxton?



CAXTON COLLEGE is located in Puçol (Valencia), 3 Kilometres from the sea and in ideal climatic surroundings. From the windows of our new purpose built Secondary building you can gaze at the Mediterranean, or the mountains of the Sierra Calderona, all against the backdrop of a bright blue sky...always a nice way to start the working day! And to end the day you can always have a relaxing swim in our indoor heated pool, or burn off some energy in our state of the art gym, all free for Caxton colleagues.

The area is easily accessible with the school being situated 19 kms from the thriving city of Valencia, where you can enjoy traditional Tapas and Flamenco, or visit the world famous futuristic Science Park, containing the world's largest aquarium. Valencia's city centre is only twenty minutes away from the school by train, so whether you choose modern city living or the more traditional local lifestyle, there is a Spanish experience to suit everybody.



Our primary aim is to offer a high quality, modern education which adapts to the new social and technological needs catering for pupils from Play-group through to the Sixth Form. Our determination to fulfil this aim becomes evident when you see our excellent results at both IGCSE and A Level, with a number of our students being invited to interview at both Oxford and Cambridge Universities.

We are proud of our school and our committed team, and we therefore look for individuals who can bring new ideas, but can also adapt to our own particular school ethos.

Does Caxton College sound like the right place for you?

Our Vision and Aims for Primary

Inquisitive minds , *creative hands* , *caring hearts* .

● We Aim for Every Child to

Keep safe and feel secure
Be healthy and happy
Enjoy school and feel positive about learning
Achieve their potential
Develop strong social skills and emotional well-being

● Our Mission Statement

Our school environment is welcoming and friendly.
We are positive role models and lead by example.
We are all learners and we work as a team.
We innovate, inspire, challenge and have fun!
We empower others to do and to become the best they can.
We have high expectations and believe we can!

● Our Core Values



Positivity



Perseverance



Respect



Responsibility



Resilience



Integrity

The Primary School

Our Primary School Department is successful,

supportive and innovative. We fully recognise our responsibility to safeguard and promote the welfare of our children. We are a four-form entry school with over 800 pupils from Nursery to Year 6. We integrate the 2014 National Curriculum into our skills based, creative curriculum. Innovation and creativity are encouraged and celebrated and we aim to provide a learning experience that is rich, exciting and child centred.



We offer pupils a wide range of experiences to

enhance their learning including concerts, trips, inspirational visitors, workshops and theme days. In KS2 we hold House events such as Sport's Day, a House Music Assembly and a

Performance Poetry Competition. Our School Council has a significant role to play in school campaigns such as Anti-Bullying and Internet Safety.

Although the majority of our pupils have English as an Additional Language, their academic attainment is excellent. By the end of Key Stage 2 our pupils outperform their UK counterparts in Reading, Maths and Science.

As our pupils move on to secondary at Caxton College they continue to thrive and excel. Most go on to further education with increasing proportions choosing universities abroad.

End of Key Stage 2 Standardised Test Results

	% Pupils working at expectations	% Pupils working above expectations	% Pupils working at and above expectation
Reading	55%	40%	95%
Maths	66%	29%	95%
Science	39%	58%	97%
National Average (Except writing)	54%	23%	77%

The Typical Caxton Working Day

08:45	Staff Arrive
09:20	Registration
09:25	Lesson 1
10:15	Lesson 2
11:05	Morning Break
11:40	Lesson 3
12:30	Lesson 4
13:20	Lunch Break
14:50	Lesson 5
16:00	Reading for Pleasure
16:30	Pupils Leave
16:45	Staff Leave

The majority of pupils arrive by bus, so the working day starts a little later.

Staff must be in school at 08.45 and in classrooms by 09.00 to welcome the children .

Lessons are mostly fifty minutes sessions.

Staff attend one weekly CPD session during lunch time.

All staff are required to carry out one 25 minute break duty per week.

Staff Teaching Commitment

Level of Responsibility	Number of Teaching Sessions	Number of Preparation Sessions
Main Scale Teacher	21 + 3 support sessions	5 + 1 year group meeting time
Main Scale Teacher + Responsibility Role	21 + 2 support sessions	6 + 1 year group meeting time
Head of Year	21 + 1 support session	7+ 1 year group meeting time

Our allocation of non-contact time is generous, giving teachers the time to plan and prepare high quality lessons and resources and to mark pupil's work effectively.



What benefits does Caxton offer?

- ♦ Permanent contracts.
- ♦ Two months' fully paid holiday in July and August.
- ♦ A generous settling-in package to assist staff upon their arrival
- ♦ INSET opportunities throughout the year.
- ♦ A mentor during your first year to help settle you into school life.
- ♦ Free places at school for children over the age of 3 for full time colleagues (excluding lunches) and free enrolment in most extracurricular activities.
- ♦ A full time member of staff dedicated to help finding accommodation, liaising with service companies and helping with official documentation. This starts before you leave home!
- ♦ Two weeks' paid hotel accommodation in Puçol if necessary, while we find colleagues a permanent home.
- ♦ Eligibility for the excellent free state medical care offered in Spain. Help in registering at the local surgery, and a translator to accompany you to appointments when necessary.
- ♦ A school doctor on site once a week, available for free consultations with colleagues and their families.
- ♦ Free private medical care is offered in the case of work related injury or illness.
- ♦ A free three course school meal, including a vegetarian option.
- ♦ Free Spanish classes twice per week.
- ♦ Free use of the heated pool and fitness room. There is a discount for organised classes and the hire of courts or pitches.
- ♦ Availability of most items in the school shop at cost price including uniform, computers and laptops, which can be paid for in instalments.
- ♦ Child care from 8.30 am until the start of lessons, and from the end of lessons at 5 pm until 6 pm.
- ♦ Assistance in opening a bank account and organising direct debits etc. If your salary is paid into Caixa Bank, you benefit from same day clearance of salary, minimal charges for national and international transfers and facilities for bank loans.
- ♦ Free consultations with the school legal and financial advisor.
- ♦ Discounts from various medical specialists and shops for Caxton College colleagues.
- ♦ All teachers are provided with an iPad for work use.



PERSON SPECIFICATION		
	Essential	Desirable
Qualifications and Experience	<ul style="list-style-type: none"> • Primary or Early Years Teaching qualification • Qualified Teacher Status • At least two years experience teaching the National Curriculum or Foundation Stage Framework. • A proven track record of success in the classroom. 	<ul style="list-style-type: none"> • Experience of teaching EAL pupils • Evidence of continuous professional development
Personal Attributes	<ul style="list-style-type: none"> • A self motivated team player with a 'can do' attitude • Commitment, enthusiasm, integrity, respect • A sense of humor and a positive outlook • Adaptability, flexibility, energy and warmth 	<ul style="list-style-type: none"> • Some command of the Spanish language or a willingness to learn Spanish. • Mindful practice or a willingness to develop a mindful practice.
Knowledge and Understanding	<ul style="list-style-type: none"> • Understanding of the Foundations Stage Framework or the National Curriculum • Ability to deliver well planned and stimulating lessons across the curriculum and ability range • Knowledge and understanding of effective behaviour management strategies and the ability to put these into practice • Knowledge of what constitutes effective teaching and learning • Evidence of planning, organization, implementation, assessment and record keeping • Ability to scaffold and challenge as appropriate to children's needs 	<ul style="list-style-type: none"> • Specific expertise and enthusiasm for planning and teaching a creative, cross curricular approach
Skills	<ul style="list-style-type: none"> • Ability to maintain an orderly, attractive and well managed classroom • High expectations of pupils to do their very best and make significant progress • Ability to help pupils become independent learners • Competency in ICT and ability to use ICT across the curriculum • Well organised with good communication skills • Ability to establish sound professional relationships with children, colleagues, parents and the community • Commitment to our school ethos, aims, mission and values • Commitment to inclusion and diversity 	<ul style="list-style-type: none"> • Willingness and ability to contribute to whole school development • Experience in leading a new initiative • Experience in using Talk for Writing and/or Talk for Reading • Experience in teaching phonics using Sounds Write
Caxton College is committed to safeguarding and promoting the welfare of our children and expects all staff to share this commitment. The successful applicant will be required to undergo all appropriate preemployment checks including checks with past employers to ensure the safeguarding of our pupils		



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