

# CATERHAM HIGH SCHOOL

## PERSON SPECIFICATION FOR A SUBJECT TEACHER

### Tested by\*:

<b>1</b>	<b>Knowledge and Understanding</b>	
-	A good honours degree in a relevant subject.	A
-	A teaching qualification together with Qualified Teacher Status (QTS) or eligible for QTS.	A
-	A clear philosophy on how and why the subject should be taught.	A/I
-	Subject knowledge sufficient to challenge a comprehensive range of students.	A/I/P
-	A good understanding of curriculum developments in the specific subject area.	A/I
-	Familiarity with national strategies.	A/I
 <b>2</b>	 <b>Teaching Skills and Abilities</b>	
-	A good understanding of planning and assessment techniques.	A/I
-	A developing range of successful teaching strategies.	A/I/P
-	The ability to create a stimulating visual environment which values and enables everyone equally.	A/I
-	The ability to work closely with staff both in the classroom and in whole school issues.	A/I
-	The ability to work actively with parents.	A/I
-	Knowledge and understanding of how ICT can be used in the teaching of the subject to enhance student learning.	A/I
 <b>3</b>	 <b>Personal Qualities</b>	
-	Enthusiasm and a positive outlook.	I/P
-	The ability to establish and maintain good relationships with students based on mutual respect.	I/P
-	The ability to work independently and collaboratively as a member of a team.	I
-	Good personal organisation.	I/P
-	Flexibility and willingness to be involved in the school.	I
-	Committed to teaching and a willingness to continue to learn through professional development.	A/I
-	Committed to safeguarding and promoting the welfare of children and young people.	A/I

\* Key – Application Form (A), Interview (I), Practical (P)