Person specification:

Job title: Teacher of Girls' PE	Grade: MPS/UPS Post number:	
Directorate: Children and Young People		
Establishment or team: Balshaw's CE High School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), letter (L), references (R)
Qualifications		
Has physical education-related degree. Has QTS or will be NQT.	E	AF AF
Experience		
Has recent and relevant experience of teaching. Has added value to pupil progress from KS2. Has experience of working in a pastoral role as a tutor. Has experience of delivering PSHE. Has experience of delivering the new GCSE PE specifications (experience of the OCR specification would be preferable).	E D D E	AF/R AF/R/I R/I/L R/I/L R/I/L
Knowledge, skills and abilities		
Excellent classroom practitioner with the ability to be 'outstanding.'	E	I/R
Able to motivate and inspire students to have deep learning experiences in physical education.	E	I/R
Able to plan effectively for a range of learning styles and abilities.	E	I/R/L
Able to use a range of assessment strategies to provide effective feedback that enables students to make effective progress.	E	I/R/L
Able to use assessment data to effectively plan next steps in students' learning.	E	I/R/L
Effective interpersonal and communication skills.	E	I/R
Committed to ongoing Professional Learning and development.	E	AF/I/R
Fluent in the use of ICT for learning, teaching and administration. Able to be flexible and to use initiative to move strategies forward and maximise impact.	E	AF/I/R I/R
Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I/R
Commitment to equality and diversity	E	1
Commitment to health and safety	E	I
Commitment to sustaining regular attendance at work Commitment to Christian ethos of the school	E	I/R I/L

It is important that this specification is addressed as fully as possible by candidates. The successful candidate will show evidence of some, many or all of these skills depending upon their strengths.