



# British School of Vilnius Candidate Pack

## Mission Statement

*'To be a World Leading School.'*

## Vision

To be an exemplary educational institution dedicated to the proposition that every child should be inspired to achieve extraordinary success. To realise this, we will instil in them a love for learning, a relentless pursuit of ambitious goals, and respect for core values in-line with the very best of our British educational heritage.

## Guiding Principles

- Ensure our pupils are safe and happy.
- Expect honourable, kind and well-mannered conduct.
- Uphold the highest standards in everything we do.
- Provide exceptional learning environments and experiences.
- Seek and retain the very best teaching professionals.
- Impart a passion for learning and the determined pursuit of excellence.
- Positively influence our community.

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**At the British School of Vilnius, we believe that all children are unique individuals who all have differing abilities, ambitions and potential. We tailor all aspects of our curriculum to help our children make the most of their time in school.**

We offer the English National Curriculum with a twist, placing an emphasis on globally relevant topics and skills for the 21<sup>st</sup> Century.

### **Early Years**

In Early Years the children follow the EYFS Framework with a very integrated, flexible and play based approach to learning.

We focus on the whole child ensuring positive relationships, stimulating learning environments, critical thinking and high expectations. Play is a very important part of our curriculum delivery and learning is introduced through a mixture of carefully planned opportunities for child initiated and adult-led focused activities. Children's interests are explored, and we introduce new ideas and learning. Specialist teachers deliver a comprehensive Lithuanian, Spanish, Music and PE curriculum. We want our early years children to go home and say, 'We have been playing all day!' This means we have made their learning fun and enjoyable!

### **Primary**

Our Primary curriculum is comprehensive, thematic and creative, with clear learning processes and specific learning goals. It is based upon the National Curriculum of England and enhanced through a topic-based approach. We ensure our learning programme is academically rigorous, but is also exciting, active and meaningful for children. We encourage personal learning - cooperation, communication, resilience, thoughtfulness, respect, and morality - and we promote international mindedness.

Six-week units cover a range of themes which are relevant and appropriate for different age groups. For example, younger children's learning includes topics such as 'Holidays' or 'Toys' which enable children to draw on their own direct experiences. Older children study more complex topics, such as learning about 'Weather and Climate' or finding out about 'The Human Body'.

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The priority within our Key Stage 1 classes is to ensure that each child's experiences of school are happy and exciting. Our children are encouraged to develop their creative and physical talents, to think independently and to actively solve problems using their own invention and imagination.

Academic achievement is highly valued at The British School of Vilnius and secure foundations are laid in Literacy, Numeracy,

Science and Information Communication Technology (ICT). The school emphasises the importance of traditional educational standards and core skills such as reading and number work are a standard feature of the school day. Students are introduced to specialist teaching in Languages, Physical Education and Music. A variety of assessment and continuous monitoring of our children's development continues throughout their time in KS1.



The solid academic groundwork which is laid down in Key Stage 1 acts as a springboard for further development throughout our children's primary school careers. The school curriculum is designed to allow each of our children to realise their full potential. The curriculum is structured to ensure every child is stretched, challenged and supported when necessary. Our students' progress is closely monitored at all stages using a variety of internal and external assessments.

At Key Stage 2, core subjects continue to be literacy and numeracy, but as children progress through KS2, they receive increasing levels of specialist teaching in subjects such as Languages, Science, Information Communication Technology, Art, Music and Physical Education.

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We think it's important to educate the 'whole child'. Personal, Social Health Education is part of this. We teach it at all Key Stages, equipping students with the knowledge, skills and understanding to take responsibility for themselves, show respect for others and develop self-awareness and confidence.



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## Secondary

The first year of the Secondary School at The British School of Vilnius is Year 7. Together with Year 8 and Year 9, this forms Key Stage 3, where all pupils follow an enhanced learning programme based upon the UK National Curriculum.

The move from the Primary School to the Secondary School is an important moment, where pupils take on increased independence and responsibility. Our curriculum - the subjects we offer, and what goes on in lessons day in, day out - will be key process behind our successful outcomes.

Key Stage 3 builds on the learning that has taken place in the Primary School and develops this further so that all students can be successful and independent learners when measured against national and international standards.

Pupils follow a two-week timetable cycle (Week A/Week B) of six lessons per day. Each lesson is 50 minutes. A combination of single and double lessons is used to maximise learning time whilst promoting frequent exposure to a breadth of different subjects.

Information and Communication Technology (ICT) is integrated across the curriculum, as a tool for learning, as well as teaching it as a discrete subject. Mathematics is the only subject where pupils are placed in classes according to ability, to ensure appropriate levels of challenge and support.

Key Stage 3 pupils will sit annual exams at the end of each year, across their core subjects, which help monitor and assess performance as they progress towards their IGCSE examinations at the end of Year 11.

Underpinning the pupil's education is their access to many off-timetable co-curricular activities, encouraging them to be adventurous and curious both in and outside of the classroom.

The academic year 2021-22 will be our first year of secondary education and the school will continue to grow adding additional classes to our secondary. There will be comprehensive planning in all subjects to ensure continuity of learning through each Key Stage including the selection of IGCSE options AS/A Level and vocational qualifications.

Dear Applicants,

I welcome you to apply for the advertised position at The British School of Vilnius. You are looking at the school during a very exciting time when we have new facilities, improved learning spaces and we are a growing school. As the Headmaster, I am delighted to be part of this school as it continues its journey to becoming a world class educational institution.

Our learners are passionate, enthusiastic and highly engaged at school and I believe that you will thoroughly enjoy working with, developing and facilitating our children throughout their learning journey during their time at school.

In the school we currently have an average staff to student ratio of 1:4, which creates a wonderful learning experience for the children and supports the staff in producing high quality lessons.

Vilnius is a wonderful city environment and culture to join which offers an extremely high quality of living. In a recent marketing campaign, Vilnius was referred to as the G-Spot of Europe. Nobody knows where it is but when you find it – its amazing. This sums up the city perfectly.



VILNIUS

ABOUT TEST PLACES MY PLEASURE MAP

Nobody knows where it is but when you find it - it's amazing

THE G-SPOT OF EUROPE

#vilniusgspot

Let's build your personal pleasure map

TAKE THE TEST

SKIP THE FOREPLAY

My Philosophy: Learners can achieve beyond what they imagine – All students can achieve any dream, there are no limits to what can be achieved.

I believe that with:

- Focus** – We work hard and do our best every day
- Integrity** – We do what is right just because it's right
- Respect** – We are kind and supportive to ourselves and others
- Self-determination** – We know that hard work makes anything possible
- Teamwork** – We work with our peers to achieve excellence

All members of our school community can achieve their goals.

Kind Regards

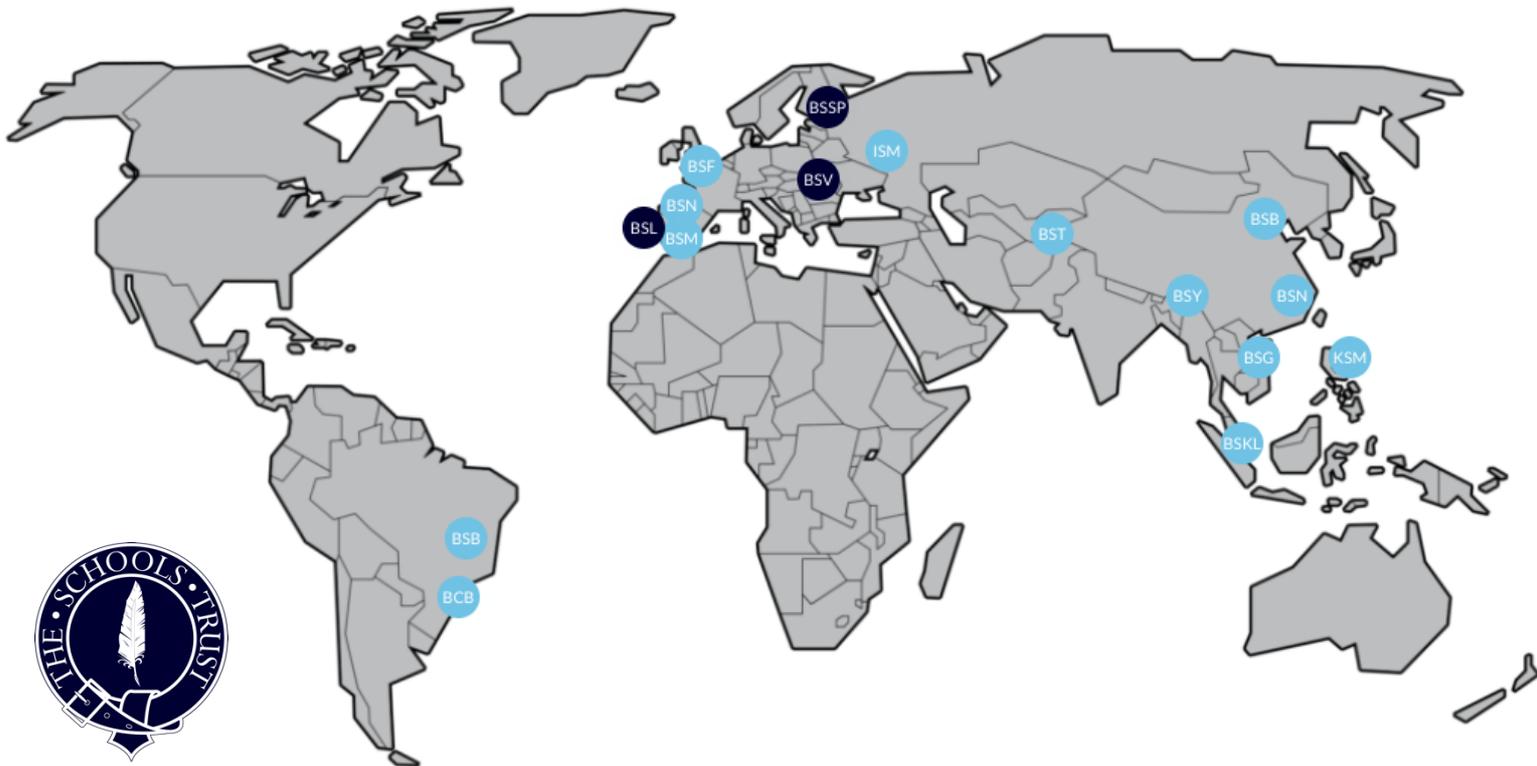
Andrew Prosser  
Headmaster

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## The Schools Trust

We are proud members of a growing family of schools located across Europe, enabling a wonderful range of collaborative projects, visits and adventures together. Our schools cater for both expatriate and local families who have chosen to have their children educated in an international setting where the curriculum is delivered in English.

The Founders of The Schools Trust have built many exceptional schools around the world. Below is a map detailing schools founded by our trustees (light blue) and schools chartered by The Schools Trust that are opened in September 2019 (dark blue).



- |            |                                       |             |                                |
|------------|---------------------------------------|-------------|--------------------------------|
| <b>BSB</b> | British School Brasilia               | <b>BSK</b>  | British School of Kuala Lumpur |
| <b>BCB</b> | British College Brazil                | <b>BSB</b>  | British School Beijing         |
| <b>BSM</b> | British International School Marbella | <b>BSN</b>  | British School Nanjing         |
| <b>BSN</b> | British School of Navarra             | <b>KSM</b>  | Kings School Manilla           |
| <b>ISM</b> | International School of Moscow        | <b>BSV</b>  | British School Vilnius         |
| <b>BST</b> | British School of Tashkent            | <b>BSL</b>  | British School Lisbon          |
| <b>BSY</b> | British School of Guangzhou           | <b>BSSP</b> | British School St Petersburg   |
| <b>BSG</b> | British School of Guangzhou           |             |                                |

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Lithuania is a country situated at the geographical centre of Europe, washed by the Baltic Sea, covered with dense forests and meandering rivers and lakes, respectful of its traditions, proud of the Lithuanian language, nurturing its UNESCO world heritage sites, and open to innovations.

The capital city Vilnius has been quietly charming tourists for years, drawing in visitors with the largest baroque Old Town in eastern Europe, then wowing them with an offbeat elegance, a complex history and a cultural scene that's uniquely Lithuanian. Vilnius under-promises and over-delivers.

### Work life Balance

In compact and cosy Vilnius, we measure distances in minutes, not hours. With most of what we need close by and no long commute times eating into your day, there's more time here for the things that matter most.

With a well-developed public transport network, fresh natural surroundings, and a walkable city centre, getting around is easy and pleasant. And you're almost certain to bump into someone you know along the way... hard to think of a European capital where meeting for lunch or coffee is easier or faster. In fact, Vilnius can be as relaxed or dynamic as you want it to be.

Looking for a rollicking night out? Our city centre is full of fun and affordable spots that cater to all tastes. Hankering for a quick escape into nature? Fields, forests, parks and tree-lined squares abound and are never more than minutes away. Active leisure (swimming, sailing, hiking, golfing, biking, boating, wakeboarding...even skiing

and snowboarding!) is always close by, while a vibrant arts and culture scene offers something for everyone nearly every night of the week.

Getting in and out of the city is a breeze. Bus and railway stations are centrally located. Vilnius International Airport is a mere 15-minute drive from the Centre with direct flights to more than 40 destinations throughout Europe and beyond.

### Getting Around

Buses, trolleybuses, electric scooters and CycloCity bikes are the most common forms of public transport in Vilnius.

For the most convenient access to public transport, you can obtain a Vilnian Card ("Vilniečio kortelė") – a prepaid travel card that can be used on all public transport. These can be bought at supermarkets and newsstands.

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Individual tickets can also be bought for €1 and are valid for an hour.

## Restaurants

For centuries, Vilnius has been home to various cultures bringing their own culinary heritages to the city. These days, the city's restaurants offer much more than traditional old-world cuisine. The streets of the city are filled with aromas from all over the world, hinting to contemporary flavour combinations and modern food preparation techniques.

## Nightlife

Vilnius has an extremely lively nightlife, which consists of the best music, cocktails, and people in Lithuania and probably in the entire Baltic States. You will find music to suit all tastes from jazz and dance to opera and rock. Vilnius clubs have your tastes covered!

## Leisure

Vilnius offers a range of activities all year round to suit all ages and interests: for the little ones there are playgrounds, after school clubs, cinemas and plenty of other activities to keep them occupied. For adults there is fishing, indoor and outdoor tennis, beach volleyball and basketball courts, casinos, shopping centers, museums, art galleries, sports arenas, golf, wakeboarding and even winter skiing and snowboarding. And when it comes to a night out, you'll find affordable fine dining, cocktail bars and brewpubs that offer some of the tastiest craft beers in the world.

## Green City

Do you want the balance of city life with nature on your doorstep? Well you are in luck, because nearly half of Vilnius is green space - about 3 times more than Amsterdam, Berlin and Warsaw. The air in Vilnius air is amongst the cleanest of all European capital cities!

Locally sourced produce can perform small miracles that make for big surprises. Vilnius' restaurants focus on seasonal cuisine, improvisation, and unique culinary experiences. And though they differ in flavours, concepts and traditions, they're all contributing to the city's budding food scene, which takes guests on delicious flavour filled adventures. No matter which restaurant you choose, you're guaranteed to enjoy the flavours of Vilnius.



## Numbers (for the Numbers People)

Vilnius is a beautiful city and has a lot to offer a teacher looking for some international experience. The numbers speak for themselves.

74<sup>th</sup> out 224 on the Safety Index (Numbeo)

45<sup>th</sup> out 224 on the Quality of Life Index (Numbeo)

24<sup>th</sup> out 224 on the Pollution Index (Numbeo)

27<sup>th</sup> for natural environment on the Legatum Prosperity Index out of 167

33<sup>rd</sup> overall on the Legatum Prosperity Index out of 167

38<sup>th</sup> on the Global Peace Index out of 163

## Cost of Living

With rents in Central Vilnius barely one-fourth of what they are in London and lunch prices half that of Paris and Rome, the lifestyle you deserve is yours for the taking in Vilnius.

	Median Rent in City Centre	Lunch	Movie Ticket	5km Taxi Ride
Vilnius	414	5.30	6	3.90
London	1893	14	15	9
Paris	1082	13.50	10	7.80
Rome	992	12.60	7	7.90
Madrid	712	12	8	8.70
Tallinn	450	9	7	5
Berlin	658	8.10	10	11

## Cost of Living in Vilnius

- Consumer Prices in Vilnius are **45.29% lower** than in London
- Consumer Prices Including Rent in Vilnius are **59.17% lower** than in London
- Rent Prices in Vilnius are **76.83% lower** than in London
- Restaurant Prices in Vilnius are **49.04% lower** than in London
- Groceries Prices in Vilnius are **41.57% lower** than in London

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We hope this pack has given you an insight into what the next stage of your career could look like at The British School of Vilnius.

The successful candidate will receive a good salary in relation to the UK and the following benefits:

- Competitive salary and retention bonus.
- Annual air ticket travel allowance.
- Private medical insurance.
- A professionally stimulating and supportive working environment.
- The chance to live and work in one of Europe's quaint cities.
- A genuine opportunity for career development.
- Lunch provided in school.
- End of Probation Period bonus.

To find out more about the school please click the links below:



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