



**ALEC REED  
ACADEMY**  
PROUD TO LEARN

**3-19 Years (Mixed)  
Academy in Northolt,  
London Borough of Ealing**

## HEAD OF PRIMARY PHASE

**Salary: L16-L25 (Inner London)** negotiable dependant on experience  
**Plus Teachers Pension, free gym, family friendly benefits**



The Governing Body are seeking to appoint an ambitious and inspirational Head of Primary Phase due to the relocation abroad of our current Head in September 2018 after many successful years. They are looking for someone with the enthusiasm, vision and resilience to lead our Primary Phase. We have celebrated in the improved Academy performance across all measures and Governors are looking for an equally ambitious high-performing candidate who can build on this progress and make their own mark to achieve the next level of success.

Whilst providing leadership of the Primary Phase, the successful applicant will also relish the many opportunities that will exist to collaborate with others and to work in full partnership with our Chief Executive Officer. The Head Teacher has full autonomy to lead the Primary Phase coupled with the support and encouragement of the CEO and Leadership Teams.

Alec Reed Primary Phase is a three form entry school with over 600 children from the ages of 3-11, situated in Northolt, Ealing and with a £4.5m new build for Nursery, Reception and Year 1 which includes an additional Hall, outdoor learning and play areas and a grass pitch. The all-through structure of the Academy allows for central management of all support services and facilities, freeing up the Leadership Team to focus on learning and teaching, raising attainment whilst enjoying considerable delegated autonomy.

The school is known to be a happy, well organised, school where members of staff who work here, form a dedicated team. Our staff team is our greatest resource and the continuous professional development of all staff is a priority across the Academy. The combination of passionate and talented teaching and support staff and excellent facilities create an enviable learning environment, where traditional values, contemporary aspirations and creative curiosity underpin our pursuit of excellence.

Professional development and clear lines of responsibilities have generated a high-performance and high-ambition culture amongst the staff resulting in a successful restructuring of its Primary Leadership Team under the leadership of the current Head and as an Investor in People, the Academy offers excellent career and professional development. The Academy is outer London but with Inner London pay and offers Teachers Pension, extensive free on-site parking, free use of the gym, subsidised meals and family friendly policies including dependants entitlement.

Visit the 'Our Academy - Vacancies' section of our website for more information and an application form: [www.alecreedacademy.co.uk](http://www.alecreedacademy.co.uk). We welcome tours prior to application, please contact our HR department: 0208 8414511.

**Closing date for completed applications: Monday 26<sup>th</sup> February 2018 at 4p.m.**

*ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.*

**'The Collins PiXL Award for Outstanding Year 11 Progress in 2014'**  
**National Award Winners**



the **PiXL** club  
partners in excellence