

PERSON SPECIFICATION**TEACHING ASSISTANT**

Main Criteria	Essential Criteria	Desirable Criteria	Form of Assessment
<u>Experience</u>	Experience of working with secondary aged students	To have experience of working with boys or previous work as a TA/LSA	Application form
<u>Knowledge / Skills</u>	To have good ICT skills	To be familiar with a secondary curriculum	Application form
	To be able to work as part of a team or individually	To have a willingness to develop your individual skills	Application form
	To show initiative	To have good common sense	Application form/interview
	If needed to be willing to take small groups and work with individual students	To have experience or be willing to work with students with all needs	Interview
	To have qualifications in Maths and English equivalent to GCSE level		Application form
<u>Other</u>	To demonstrate a sense of humour	To be able to develop and form successful relationships with students	Interview
	To have a smart well-dressed appearance		Interview
	Willing to be flexible / take instruction		Interview
	To be able to manage your time well and be punctual	To have an organised approach to your work and surroundings	Reference
		To be willing to toilet students with physical impairments	Interview
	To be committed to making a difference to the students with Needs	To have an interest or experience in working with students with a specific SEN eg Behaviour	Interview

'This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.'