**Our Lady & St Joseph Catholic Primary School**

**Person Specification: Class Teacher**

*Our Lady & St Joseph Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment*

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher Status | Evidence of continuous INSET and commitment to further professional development |
| **Experience** | The Class Teacher should have experience of:Teaching at Key Stage 1/2 | In addition, the Class Teacher might have experience of:* Teaching across the whole Primary age range
* Working in partnership with parents
* Working in a Church School
* Teaching mixed classes
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| **Knowledge and understanding** | The Class Teacher should have knowledge and understanding of:* The theory and practice of providing effectively for the individual needs of all children (eg classroom organisation and learning strategies)
* Statutory National Curriculum requirements at the appropriate key stage
* The monitoring, assessment, recording and reporting of pupils’ progress
* The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children
* The positive links necessary within school and with all it’s stakeholders
* Effective teaching and learning styles
 | In addition, the Class Teacher might also have knowledge and understanding of:* The preparation and administration of statutory National Curriculum tests
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| **Skills** | The Class Teacher will be able to:* Promote the school’s aims positively and use effective strategies to monitor motivation and morale
* Develop good personal relationships within a team
* Establish and develop close relationships with parents, governors and the community
* Communicate effectively (both orally and in writing) to a variety of audiences
* Create a happy, challenging and effective learning environment
 | In addition, the Class Teacher might also be able to* Develop strategies for creating community links
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| **Person characteristics** | * Good communication skills
* Approachable
* Committed
* Enthusiastic
* Able to motivate self and others
* Calm under pressure
* Flexible
* Well-organised
* Work as a member of team
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