



LOCKERS PARK



Live out Matron – 3 days per week term time
January 2024

Welcome to Lockers Park



Lockers Park is a day and boarding school for boys aged 4 to 13. Nestled within 23 acres of Boxmoor woodland in Hertfordshire, with Berkhamsted, St Albans and Harpenden close by and London only a 30 minute train ride away.

Lockers Park is an academically-focused prep school with a tailored approach to education. Our grounding principle is that our boys achieve excellent results. This absolutely influences the fabric and ethos of Lockers Park.

Being a purposefully small school allows us to know each individual pupil, and so enable him to achieve his potential and build an enthusiasm for life that will support him in his senior school and beyond.



Welcome to Lockers Park



Our Mission

Lockers Park teaches enduring values of respect, honesty and curiosity to learn. It creates happy, creative, moral citizens who become resilient, critical thinkers with a desire to succeed in life. All ably summarised by our school motto – Bene agere ac Laetari – good results, good manners, good fun.

Our Vision

We aim to be the greatest boys only, non-selective independent school in England. Providing academic excellence, individual bespoke care and abundant opportunity.

The Benefits of Being Purposefully Small

Since Lockers Park was founded in 1874, we've deliberately been a small school. And the reason we emphasise this is because our experience tells us that this is central to allowing us to truly know our pupils and so deliver excellent results and a huge range of opportunities beyond the classroom.

Excellent Results

We know that allowing boys to be themselves, comfortable and happy within their school environment encourages them to gain confidence and flourish academically. Through practical, hands-on lessons, underpinned by a focus on Habits of Mind, we celebrate the process of learning as much as the outcomes.

Enthusiasm for Life

We offer excellent sport, an exceptional music calendar, and rich art and drama opportunities, alongside an outdoor life from playing in the shrubs and roaming our green grounds at break time to daily physical activities. Building life skills, confidence and resilience, our boys benefit from a packed day with many choosing to flexi-board and stay the night to do prep and enjoy an abundant array of evening events.



Our History



Historical Overview

Founded in 1874, Lockers Park is one of the earliest purpose-built preparatory schools, expressly created as a foundation school preparing boys for Rugby School. Lockers Park soon established itself as one of the top preparatory schools, sending boys on to Eton, Harrow and Winchester as well as Rugby and Haileybury. This is a tradition we are proud to maintain.

Lockers Park Traditions

We uphold many traditions that were initiated back in the early years at Lockers Park. For instance, tuck and sweets are still known as 'slatter' after Mr Slatter who owned a sweet shop in Boxmoor and boys are in 'Sets' rather than Houses, with the names of famous army and navy captains of the time: Beatty, Haig, Jellicoe, Kitchener, Mountbatten and Roberts.

Perhaps the most unique and beloved (certainly by current and old boys) traditions are Halloween Havoc, The Feast, Headmaster's Tea and Dark Tower. All events where the boys, and our teachers, can enjoy being part of Lockers Park.





Academic Excellence

Pathway to Success

Lockers Park has long been known as a school that enables boys to achieve excellent results and to progress to a wide range of senior schools. The breadth and strength of our curriculum allows boys to explore their academic interests whilst developing their abilities.

Our Approach

We believe adopting a practical, hands-on approach to learning allows boys to be boys and helps increase concentration in the classroom. School days are deliberately longer than normal as this allows the pupils the time they need to recharge their batteries through well-considered breaks throughout the day. Sport for all and on a daily basis is a cornerstone of what we offer, as is a wide range of academic subjects and co-curricular activities.

Habits of Mind

Habits of Mind are at the heart of our curriculum and we celebrate the process of learning as much as the outcomes. We continue to use educational theory to adapt our teaching developing boys' skills with a strong problem based approach. This is a rich opportunity for our students to deepen their knowledge, expand their repertoire of technical skills, and enhance their appreciation of thinking tools, processes, and strategies. There are many different aspects to this including metacognition where we assist in helping the boys understand their own thoughts, strategies, feelings and actions, and their effects on others.



Academic Excellence

Our Classrooms

Every day is different and the whole curriculum is set to benefit boys' education with fast paced, interactive lessons. The teaching is designed to help all challenge theory and use existing knowledge to solve problems and answer questions. There is a common language used across the classrooms, as boys understand their processes to attempt problems and obtain answers. All classes are well resourced and technology supports and enhances learning across all areas of the curriculum.

Saturday Morning School

We offer an optional Saturday School academic programme for our Years 3 to 8. This gives boys access to lessons that will stretch their interests, or allow them to build a greater understanding of core principles in areas where they may need more support. Around 60% of our boys attend on a weekly basis.

Moving On

We pride ourselves on excellent Common Entrance results (100% pass rate) and on the wide range of senior schools that our pupils join after Year 8. Recent destinations have included Eton, Harrow, Bedford, St Albans, Berkhamsted, Haileybury and many others. Lockers Park boys achieve an impressive number of scholarships in Music, Sport, Art, Drama and Academic excellence.



Lockers Park Life



Lockers Park offers a fully-rounded education. Our practical and inclusive approach fosters a palpable energy and enthusiasm for learning and life.

Sport Every Day

Afternoon sport is an integral part of life at Lockers Park, working hand-in-hand with the school's overall kinaesthetic approach to ensure our pupils are highly engaged and achieve the best academic results. Team games include rugby, football and cricket, plus we offer individual sports such as tennis, squash, athletics, swimming and skiing. At Lockers Park we ensure every boy represents the school in a team each term.

Extra-Curricular Opportunities

We place huge emphasis on educating the whole child. We provide our boys with lots of opportunities beyond the classroom – whether it's our very own Lockers Park Cubs and Scout Troop, LAMDA, Chess, Debating, Lego Club, Fly Fishing, Cricket, Skiing or participating in our Music Ensembles, there are numerous clubs for every boy to discover new passions. We offer 27 different clubs which take place every week.

Individual Focus

Being a school where classes are 16 or less, creates a thriving community, where each teacher and every member of staff from matrons to cooks knows each pupil and helps him to make the most of his full and active school life.



Lockers Park Life



Boarding

Our flexible boarding provision remains popular with boys and their families. It allows the boys to grow in confidence, independence and boost their self-esteem in a friendly and supportive environment. We encourage boarding in Years 5 and 6, building up to regular nights with us in Years 7 and 8 as preparation for their Senior Schools.

Our Woodland

Our introduction of Shrub School (Shrubs being the name of woodland within the site) has seen specialised teachers provide hands-on experiences in the natural environment. There are recognised benefits from this style of education and it supports our values promoting resilience and self-belief whilst keeping practical problems solving at the heart of its teaching. Boys in Reception to Year 6 have Shrub School every week.

At break times, each year group has a special area of the school grounds that they can explore and play in, with the shrubs being the focus for many adventures. By allowing the boys the freedom to explore the wonderful natural world around them as part of their breaks, we are teaching them independence as well as encouraging their natural curiosity.

Wrap Around Care

For busy parents, we offer wraparound care that is second to none. Boys can arrive from 7.30am and stay until 7.30pm, receiving three high quality meals at school and enjoying the abundant range of teacher-run afterschool activities. This fully flexible offer is included within the school fees at no extra cost.



About the Role



We are seeking to appoint a part time live out Matron to join the pastoral team within our boarding house to assist and contribute to the supervision and care of all the boys and particularly the boarders with regard to health, welfare, pastoral care and general wellbeing under the direction of the House Parents.

The successful candidate will have a clear understanding of pastoral care provision for the whole school. Flexibility, resilience and empathy are all essential requirements along with a caring and cheerful disposition. Experience of working with young people and a driving licence to drive whilst on duty if required are essential.

The boarding house team includes the House Parents, two Assistant House Masters, School Nurse, Head Matron, Graduate Boarding Assistant and Laundry Assistant.

Hours of work are 18 hours per week which breaks down to 3 days per week/6 hours per day 9am to 3pm or 10am to 4pm on Mondays, Wednesdays and Thursdays term time only. This is a live out position. The salary for this position is £10,000 per annum.

The school uses Office 365 extensively including Teams, OneDrive, SharePoint and iSAMS pupil database.

We are committed to safeguarding the welfare of children and young people and expect all staff to share this commitment and work in accordance with our child protection policies and procedures. All posts are subject to an enhanced DBS check. Online searches will be carried out on applicants prior to interview.

Duties



- To work under the guidance of the House Parents and ensure timely communication is maintained between yourself and the Head Matron and School Nurse
- Together with the House Parents, Head Matron and Laundry Assistant ensure the pupil's cleanliness, uniform and household linen, including sending and receiving items to and from the laundry
- To attend to the issuing, resizing, repairing and the relabelling of school uniform
- To assist at meal times to ensure sensible eating and sociable behaviour
- Implement the requirements of the National Minimum Standards for Boarding Schools with regards to ISI Inspections
- To be present for match days, assisting the School Nurse and Head Matron with first aid
- To attend appropriate staff meetings and staff training days
- To attend any courses or conferences as required to assist you to carry out your duties or to enhance your skills and knowledge
- To present a positive, confident and professional image to parents and children and support other staff in the promotion of good manners, kindness and consideration
- To communicate with parents regarding the health and wellbeing of a child in your care, in conjunction with the House Parents, Head Matron and School Nurse

Medical

- To attend to the medical requirements of the children and administer non-prescriptive medication in line with the school's medical policy
- To ensure that when administering medication, all records are maintained and up to date
- To accompany children to the hospital, doctor or dentist when required
- Comply with policies and procedures reporting to safeguarding, health and safety, welfare, security, confidentiality, data protection, reporting any concerns to the appropriate person

Person Specification



Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good general level of education to GCSE or equivalent • Basic First Aid qualified • Driving licence and the willingness/ability to drive on duty • Right to work in the UK 	<ul style="list-style-type: none"> • Paediatric First Aid, a refresher will be offered • Equivalent of NVQ2/3 in Care
Knowledge	<ul style="list-style-type: none"> • Excellent professional knowledge • Understanding of Safeguarding and Child Protection 	
Experience	<ul style="list-style-type: none"> • Working with young people • Experience in planning, organization and administration 	<ul style="list-style-type: none"> • Carer/auxiliary in a school or similar pastoral role
Professional practice	<ul style="list-style-type: none"> • Able to relate well to children • Commitment to the ethos of the school • Excellent organisational skills • Able to work as part of a team 	
Personal qualities	<ul style="list-style-type: none"> • A sense of vocation and commitment • A caring and sympathetic personality • Excellent communication and 'people' skills • The ability to work as part of a team • Ability to deal with emergencies calmly • A sense of humour and fun • An ability to empathise with young people • The flexibility to adapt to changing situations • Good listening skills and confidentiality • A willingness to immerse themselves into the daily life of the house 	
Interests/extra curricular activity	<ul style="list-style-type: none"> • Able and willing to undertake additional duties as part of the whole school team • Attendance to attend school events if possible 	





Our Code of Conduct

We expect all Staff to uphold all of the policies of Lockers Park.

We expect all Staff to have high professional standards and so be an appropriate role model of reliability, behaviour and appearance.

Guiding Principles:

- 1) All Staff should put the wellbeing, development and progress of all pupils first
- 2) All Staff should demonstrate respect for diversity and take steps to promote equality
- 3) All Staff should work as a unified body
- 4) Teachers should take responsibility for maintaining the quality of their teaching practice
- 5) Teachers should maintain public trust and confidence in the School

A more detailed version of the School's Code of Conduct will be provided.



How to apply

An application pack can be downloaded from our website <https://www.lockerspark.co.uk/vacancies/>

Completed applications with a covering letter to be returned to Claire Hampton, Headmaster's PA by the closing date of Monday 4 December 2023

www.lockerspark.co.uk