



THE BRITISH SCHOOL AL KHUBAIRAT

*The only British Embassy School in the UAE*

# ART TEACHER

RATED OUTSTANDING BY ADEK AND BRITISH SCHOOLS OVERSEAS





# THE BRITISH SCHOOL AL KHUBAIRAT

## ABOUT US

The British School Al Khubairat (BSAK) is Abu Dhabi's leading British not-for-profit, co-educational, day school, it is also the only British Embassy School in the UAE.

The School was founded in 1968 and generously supported by the late President of the UAE, His Highness Sheikh Zayed bin Sultan Al Nahyan, through the donation of land and Amiri Decree No. 5 of 1971. The School is under the ongoing patronage of the British Ambassador and is sponsored by His Highness Sheikh Khalifa Bin Zayed Al Nahyan, the current President of the United Arab Emirates.

We are immensely proud of these historic links, and today our long-standing reputation and heritage continue to shape our ethos as we celebrate over 50 years of exceeding expectations.

At the heart of our constitution is our status as a not-for-profit and academically non-selective community school. From Nursery to Sixth Form, our aim is to deliver excellence in teaching and learning, bringing everything that is outstanding about the British curriculum to the United Arab Emirates, and we are a member of IAPS, HMC and BSME.

The values of Empathy and Care, Respect and Inclusivity, Honesty and Integrity, Endeavour and Resilience have underpinned the School's educational philosophy from the beginning. There is a culture of giving and service at the core of our purpose, decisions and actions. We foster a welcoming environment for our BSAK families, which is genuinely friendly and happy. The School engenders an inclusive community spirit, in which everyone is valued, reinforcing cultural diversity and empathy. We are a caring school with the safety and wellbeing of our students always at the forefront.

We are rated Outstanding across all performance standards in both our local Government Agency inspection (ADEK) and that of British Schools Overseas (BSO); and in 2023 we were awarded 5 awards in the Schools Compared.com, Top School Awards; Overall Best School in the UAE, Best British Curriculum, Best School for Sport, Best Fine Art and Best Principal. We are also the first school outside of the UK to receive the Carnegie Gold Award for Mental Health.

BSAK provides a full and broad education fit for the modern world, and our mission is to nurture a genuine passion for learning, through world-class teachers, trusted leadership and dedicated support staff.

We inspire and challenge our students, of all academic abilities, to become well-rounded individuals ready to progress to the next stage of their education and life beyond BSAK and Abu Dhabi. Through dedicated support for each individual student, we invest in building future leaders.

# WELCOME TO OUR SCHOOL FROM THE HEADMASTER

“We are understandably very proud of our special historical importance and equally proud that we were established as a not-for-profit school, with an ethos of inclusivity that supports each of our students. Our Embassy School status is one of our many unique aspects that allows BSAK to stand out amongst its peers. We set high standards and the hard work and dedication of our staff enables all of our students to achieve their ambitious goals.”

## **Mark Leppard MBE**

Headmaster at BSAK



# SECONDARY SCHOOL AT BSAK

**BSAK Secondary School is thriving. We currently have 916 students on roll, with almost 250 students in our award winning Sixth Form. We have outstanding facilities, wonderful teachers, and we teach amazing students; BSAK is a happy, vibrant and exciting place to work!**

BSAK follows the National Curriculum of England, while intertwining the MOE curriculum throughout Key Stage 3. We have developed a broad and balanced curriculum, which challenges students to ready themselves for their GCSE years. Key Stage 4 offers a combination of GCSE and iGCSEs, with 25 subject choices.

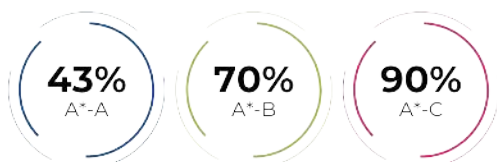
The BSAK Sixth Form was named the 'Best Post 16 Provision in the UAE' at the Schools Compared 'Top Schools' Awards in 2021 and 2023. It is the largest Sixth Form in the Emirate, and offers a diverse range of subjects including 24 A Level choices and 5 BTEC programmes. It also provides opportunities for holistic growth, with the in-house Future Leaders Diploma, accompanied by the EPQ, which offer outstanding personalised academic and leadership enrichment. Our student destinations are over 70% UK universities - many to prestigious destinations such as Oxbridge, UCL and Imperial, with over 70% achieving their first choice. The remaining leavers go onto prestigious universities from across the globe, including the US (including Brown and Stanford), Canada and Australasia.

We consider ourselves a Teaching *for* Learning school, where staff development is driven through evidence informed and research engaged practice. We have staff who are at the forefront of their practice, several of whom have been published in particular fields of education. BSAK staff are constantly challenged, and challenge themselves, to further develop themselves as practitioners who are rightly considered world class.

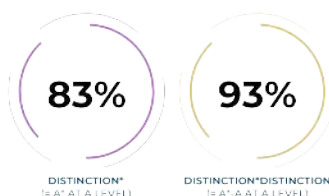
BSAK has been a Google School for over 5 years. The Google Apps for education are used as the vehicle for online learning, with every student in Years 7 - 11 having their own school provided Chromebook, with the Sixth Form having a BYOD policy. As an ACER Innovative School winner, we are proud of the journey we have been on with this aspect of learning, which has stood the school in good stead for the Covid-19 period.

## SIXTH FORM RESULTS 2024

### A LEVEL - ALL RESULTS

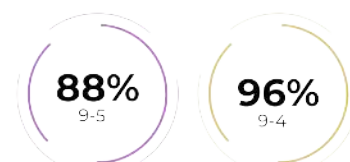


### BTEC RESULTS



## GCSE RESULTS 2024

### YEAR 11



# SECONDARY SCHOOL AT BSAK

Our Co-Curricular provision is a real strength of BSAK. Through our Academic Enrichment, Performing Arts, and the Sports programmes, students excel in their strengths, and also push the boundaries of what they believe they are capable of, to reach tremendous heights. Examples of this are Model United Nations (MUN), Public Speaking competitions, Law Society, Global Social Leaders, School Newspaper (BSAK Tribune), Art exhibitions, Young Musician of the Gulf winners, incredible annual school performances (with 'Rock of Ages' this year), and a host of regionally renowned sporting achievements including becoming World School Games winners in 2019 and BSME U19 Games Champions in 2020.

BSAK is a warm and friendly place to be, whether experienced as a child, staff member, parent, governor or visitor to BSAK. The children are happy, engaged and make the most of the varied opportunities presented to them. Our community is at the core of everything we do and staff and children benefit greatly from the positive and proactive partnerships the School enjoys with parents, other schools, the British Embassy and external organisations including ADEK, the local regulatory body. Being a not-for-profit school, all monies raised through school fees are directed back to resourcing the children's education, an aspect of the school that sets us apart in international education.

An active Friends of BSAK group supports the School by organising and running a range of exciting activities and events throughout the year. Parents work with staff and students to bring the community together to celebrate life at the School and provide opportunities to raise money, which is then used to enhance the opportunities available to the children.

In summary, BSAK is a community, often referred to as a family. Children, parents, staff, governors and friends of BSAK enjoy each day at school and are challenged to develop and grow as individuals and are supported and nurtured to go beyond expectations. It is a happy place where success is found in many forms and celebrated at every opportunity.

BSAK is friendly, warm and vibrant school, where supporting our community is at the core of everything we do. Leadership development is actively encouraged as well as self-reflective practice.

**Mr Nigel Davis, Head of Secondary**



# ART AND DESIGN DEPARTMENT AT BSAK

The award winning Art and Design Department team consists of three full time teachers and a full time technician. The department currently holds the prestigious accolade of 'Best School in the UAE for Fine Art and Studio Practice', and has held this for consecutive awards, and commonly receives recognition for highest scores across all our disciplines in the UAE and Middle East region from Edexcel. We deliver GCSE Fine Art, Graphic Communication and Photography courses at GCSE and A Level. The teaching and resources are outstanding, and coupled with hard working and passionate students, this produces excellent results.

Through excellent teacher-student relationships and support from the school, the department has consistently been recognised as one of the best schools for Art in the United Arab Emirates. Our students evolve and leave us as genuinely creative, independent, thoughtful and resourceful young artists, progressing to study art and creative-based courses at top universities including, amongst others, Leeds, Manchester Metropolitan, Parsons School of Art / New York , Falmouth School of Art, Bath, Edinburgh, Bristol, Bournemouth AUB and Brighton.

BSAK art has strong community links and collaborative relationships, including the British Embassy, British Council, other Abu Dhabi Schools, the Future Centre and Bournemouth Arts University. This is in addition to positive relationships with local galleries and universities including Warehouse 421, Manarat Al Saadiyat and Etihad Modern Art Gallery. Our Patron of Art, Dr Hamed Al Suwaidi is integral to promoting our success and development.

We regularly hold exhibitions both physical and virtual (click on images below for links) and our Open Studios programme is an example of innovative teaching and learning. Our Art Ambassador programme is student led and involves the production of the Art Newsletter and competitions. Artist of the Month awards and regular communication with home exemplify our drive to celebrate all of our young artists.

The role demands a candidate who is confident and comfortable teaching all age groups and abilities across KS3, GCSE and A Level. The department continually strives to develop and improve, for the benefit of our young artists. A willingness and openness to challenge yourself and develop your own practice is vital.

If you'd like to be part of an award winning, outstandingly resourced and successful art team and department, then we invite you to apply for this role.





# ART TEACHER

## JOB DESCRIPTION

<b>TITLE</b>	Art Teacher
<b>REPORTS TO</b>	Head of Department, Head of Section, Deputy Heads
<b>COLLABORATES WITH</b>	Secondary Staff
<b>CURRENT DIRECT REPORTS</b>	None

### PURPOSE

A community committed to inspiring our students to create an impactful legacy.

### INTRODUCTION

The British School Al Khubairat (BSAK) is Abu Dhabi's leading British, not-for-profit, co-educational day school. From Nursery to Sixth Form, our award-winning dynamic school culture offers students an enriching experience and outstanding results.

BSAK was founded in 1968 and generously supported by the late President of the UAE, His Highness Sheikh Zayed bin Sultan Al Nahyan, through the donation of land and Amiri Decree No. 5 of 1971. The School is under the ongoing patronage of the British Ambassador and is sponsored by His Highness Sheikh Mohamed bin Zayed bin Sultan Al Nahyan, the current President of the United Arab Emirates.

We are immensely proud of these historic links, and today our long-standing reputation and heritage continue to shape our ethos, as we celebrate over 50 years of exceeding expectations.

At the heart of our constitution is our status as a not-for-profit and academically non-selective community school. Our mission is to deliver excellence in teaching and learning, bringing everything that is outstanding about the British curriculum to the United Arab Emirates and we are a member of IAPS, HMC and BSME.

We are rated Outstanding across all performance standards in both our local Government Agency inspection (ADEK) and that of British Schools Overseas (BSO); and in 2023 we were awarded 5 awards in the Schools Compared.com, Top School Awards; Overall Best School in the UAE, Best British Curriculum, Best School for Sport, Best Fine Art and Best Principal. We are also the first school outside of the UK to receive the Carnegie Gold Award for Mental Health.

### SAFEGUARDING STATEMENT

The welfare and safety of children who attend the British School Al Khubairat is our paramount concern. We will promote the health, well-being and safety of the pupils in all we do. Our children have the right to protection, regardless of age, gender, ability, race or social background. They have a right to be safe in our school. BSAK expects all its employees and volunteers to share this commitment. The school recognises and understands its responsibilities to work together in partnership with other agencies both here in the UAE and the UK to help children to grow up in a healthy and safe environment. Appointments are subject to satisfactory checks including the DBS check, ICPC, Local Police Check, Prohibition check, online search and references.

### DIVERSITY STATEMENT

We are inclusive. We celebrate multiple approaches and points of view. We believe diversity drives continual improvement and innovation. We are building a culture where difference is valued.

# ART TEACHER

## JOB DESCRIPTION



### OBJECTIVE OF ROLE

- Contribute to the effective delivery of teaching and learning in Art to ensure excellent progress and achievement.
- Promote the role of Art in the wider life of the school, including through extra-curricular activities;
- Play an active role in developing, sustaining and modelling the skills, attributes and behaviours of a high-performing teaching and learning team.

### KEY RESPONSIBILITIES

- Promote excellence in teaching and learning to ensure all children develop to their full potential and are equipped for life beyond school;
- Exemplify best practice in own classroom, and share good practice throughout the department;
- Take part in the regular review and development of schemes of work, keeping up to date with current educational initiatives with your own subject and beyond, ensuring that excellent practice and high standards of teaching and learning are maintained;
- Identify own training needs and attend INSET in consultation with the Head of Department, and disseminate as required;
- Plan effectively, ensuring lessons provide pace, motivation and challenge;
- Set tasks which are imaginative, interesting and demanding;
- Differentiate and extend work as appropriate, working closely with the Learning Support department as required;
- Demonstrate good ICT skills;
- Follow whole school and departmental policies relating to the marking of children's work, and the assessment, recording and reporting of children's attainment;
- Maintain a stimulating and meaningful display of children's work, ensuring that it is regularly updated and relevant to topics being taught;
- Attend departmental meetings as required;
- Maintain classroom discipline, employing sanctions when necessary, in accordance with the school behaviour policy;
- Take registration, in accordance with whole school policy;
- Act as Form Tutor as required, following school policy for the role of the Form Tutor;
- Contribute to the planning and teaching of PSHE as required;
- Carry out morning break and lunchtime duties as required;
- Attend and be prepared to lead year group and house assemblies as required;
- Provide lunchtime and co-curricular activities as required;
- Join in with and be supportive of school events and activities generally;
- Be prepared to take part in school trips and visits as required;
- Cover the lessons of absent staff as required;



# ART TEACHER

## JOB DESCRIPTION

- Provide work in the case of own absence;
- Teach lessons in non-specialist subject areas as required;
- Develop and maintain good relationships with parents and the local community;
- Attend parents' evenings as required;
- Undertake any other duties that may reasonably be requested by the Headmaster;

### KEY REQUIREMENTS

#### Qualifications

- Good honours' degree
- Qualified Teacher Status

#### Experience

- Proven successful experience of teaching across the age and ability range and of raising student achievement
- Proven experience of curriculum development and delivery
- Experience of monitoring the progress of individuals and cohorts of students

#### Abilities

- To recognise students' learning needs and to communicate these effectively to other professionals
- To work effectively in a team, taking the lead when required
- To manage time effectively

#### Skills

- Excellent communication skills at all levels orally and in writing
- Excellent ICT skills including some familiarity with school management information systems
- Good administrative and record-keeping skills

#### Commitments

- Commitment to principles and policies of BSAK and understanding of how they apply to teaching and learning
- Commitment to the community ethos of the school
- Proven commitment to own continuing professional development

#### Desirable

- Familiarity with Edexcel GCSE and A Level
- Experience teaching across various disciplines of Art – Fine Art and Graphics would be an advantage



## FINANCIAL PACKAGE INFORMATION FOR ART TEACHER

Many of our applicants are from the United Kingdom, so it is potentially really helpful to have a breakdown of the financial incentive of working at BSAK. While we know that the reason that colleagues want to work at our school and why staff stay at BSAK much longer than the average International school is not about money - it is far more about our amazing students, facilities, and professional development pathways; we do also think it is important for colleagues in the UK to know more about the financial implications of a move to BSAK.

We hope this page is helpful for a comparison to your own monthly take home pay. All figures that we have converted to GB Pounds are an approximation based on the current exchange rate, which can vary anywhere between 4-6 dirhams to the pound, although it has been under 5 dirhams to the pound since the Brexit vote in 2016 (*NB. the UAE dirham has been pegged to the US Dollar at a fixed rate of 3.7 Dirhams = 1 Dollar since 1997*).

It is also important to remember that these figures do not include any form of pension contribution - it is important for colleagues in the UAE to plan for their retirement; although at the end of service, there is a gratuity scheme which does pay a one off benefit based on the number of years employed.

Take Home Pay	
Monthly BSAK take home pay for the <b>Art Teacher</b> Role	17,725 Dirhams ( $\approx$ £3,700) (equivalent of over £44,400 tax free per year)  <i>Please note the top of the range, with BSAK service is 19,697 Dirhams.</i>

Other benefits as a member of the teaching staff at BSAK:

- **Housing:** BSAK teachers receive a housing allowance based on their family circumstances, which allows for quality accommodation (e.g. typically in a newer apartment block with facilities such as a gym and pool) with no extra outlay of rent money required from a teacher.
- **Medical:** All BSAK teaching staff receive free private health care which provides access to the excellent local medical facilities which are state of the art. Our health insurance in recent years has been provided by either Bupa or Cigna.
- **Flights:** All teachers and their dependents receive free return flights home each year.
- **School places for dependents:** Teaching staff who have children receive 85% remission on school fees for up to 2 children.



# ART TEACHER

## RECRUITMENT TIMELINE



*This job description will be reviewed on a 2 year cycle in conjunction with the HR department; it may also be amended at any time after consultation with the post-holder*

Following the successful appointment, feedback will be sent to all interviewed applicants.

**w/c 3rd March 2025**  
Initial Interviews

**17th March 2025**  
Offer made

**21st February 2025**

Closing date for applications

**w/c 10th March 2025**

Final interviews





ABU DHABI

# EXCEEDING EXPECTATIONS

If you are interested in applying for this position please complete the application form found in the [Vacancies section](#) of our website.

Early applications are advised as BSAK reserves the right to make an early appointment.

**The closing date for applications:  
21st February 2025.**

