

*Educate for life*

**Principal: Mrs Rachel Kitley**

Dear Applicant,

Cowes Enterprise College, situated on the Isle of Wight, minutes from the mainland and international links yet also minutes from the beach, is a wonderful place to work.

As you read this, we have 1250 pupils coming towards the end of a tumultuous academic year. Some will be at the start of their journey with us. Some will be about to take their options for Key Stage 4. Others will be completing their final GCSE, A Level or BTEC teacher assessments and looking ahead to their next exciting step with many continuing their journey with us into our [Sixth Form](#).

The work of everyone at Cowes Enterprise College is defined by the children that we serve. Their future is our purpose and the purpose of everyone who works across the [Ormiston Academies Trust](#).

Our academy serves a unique community and our mission is to 'educate for life'. Educating for life is what Cowes Enterprise College is about: developing a love of learning and preparing students for life itself and all it presents to us. Our aim is for students to fulfil their limitless potential – through perseverance and effort.

We don't select our students, but we do select our staff. We look for highly trained and dedicated staff to be here to support, guide and inspire our students so that whatever their starting point when they arrive, they will leave with the world at their feet – equipped and ready to continue their learning through apprenticeships, at university and throughout their careers. We aim to provide the best opportunities – academic, cultural and sporting – and a sense of moral and social responsibility so that each child realises that humanity is their business and the common good their aim. We take our mission to educate for life seriously and this is epitomised by the student entitlement to a key set of experiences summarised in the [student charter](#).

We provide our children with a rich and dynamic [curriculum](#) and draw upon our [local context](#) to show our pupils why they should be proud of our island. You will be joining a leadership team that [Ofsted](#) said 'focuses relentlessly on the quality of teaching and on the progress pupils make' and should be prepared to do the same. We are proud of our [strong results](#) however recognise that there is [much work yet to do](#) and our high expectations mean this work will be relentless and ongoing.

Our mission to educate for life doesn't stop with our pupils. We have a [research driven approach](#) to leadership, management and professional development. Taking what is best from the world of education and translating that into our classrooms. We also know that to have high expectations we also need to provide a high level of support for everyone in our community. That is why we have a [staff charter](#), a public promise to all our staff, and make the most of our [national network in order to develop staff](#). From September our professional development network will extend significantly as we work in partnership with [HISP Teaching School Hub](#). We are the Isle of Wight base where we will deliver high quality nationally recognised and accredited courses by island teachers for island teachers. As part of this work we will also working with the [HISP Research School](#) and the Education Endowment Foundation to take part in cutting edge education research.

If you have not visited us before we have a comprehensive [virtual tour](#) which allows you to get a feel for our amazing facilities.

We must succeed, because these are not just other people's children. They are also our children. Not even one should be allowed to fail while there is more we could have done to change their story.