



Part Time School Chaplain

St Saviour's & St Olave's School

Overall Purpose of the Post

The Chaplain will exercise a ministry which is pastoral and offers spiritual leadership amongst students and staff of the school, working in close collaboration with their SLT line manager and the headteacher. The Chaplain will seek to support and encourage the spiritual lives of those who profess a Christian faith and also offer opportunities for others to encounter and explore Christianity. Respecting those of other faiths and of none, the Chaplain will work closely with appropriate groups and individuals to ensure the effective pastoral care of all staff and students. The Chaplain will support the school's outreach to the community, working with vulnerable families, supporting the local cluster of schools, and maintaining links with parishes and other community networks.

Within this context, the Chaplain's role can be set out as follows:

Spiritual

- Promote and develop the Christian ethos of the school
- Lead with the headteacher and governors in nurturing the school as a Christian community
- Support those of other faiths and none in the school, ensuring they have opportunities for prayer and inviting representatives of those faith groups where appropriate
- Create opportunities to develop the spirituality of pupils and staff
- Organise extra-curricular activities e.g. Bible Study, staff/student prayer and worship in the chapel
- Organise retreats, pilgrimages and quiet days
- Ensure the chapel is kept as a sacred space for prayer and reflection

Pedagogic

- Promote RS within the school and support RS teachers in their enrichment of the curriculum, participating in lessons where appropriate
- Develop the school as a Eucharist community
- Offer preparation for baptism, first Holy Communion and confirmation, in conjunction with the Parish and the student's home parish

Liturgical

- Organise collective worship, including Thought for the Day, working with relevant staff and students
- Collect and disseminate worship resource materials, recognising the inclusive ethos of the school
- Plan and preside at Eucharistic and non-Eucharistic worship
- Seek opportunities to make curricular links with collective worship



- Develop activities to mark and celebrate major feasts and seasons of the Church in the liturgical year
- Encourage music in collective worship, working with the music department
- Support student leadership of worship, and develop worship leaders within learning communities

Missional/Outreach

- Maintain links between the school and the Parish, working closely with the Incumbent, and encouraging parishioners to take an interest in the school
- Promote the school within the local Deaneries and the Diocese of Southwark
- Be a voice in the Deanery for schools
- Attend chaplain meetings, working with the Diocesan Board of Education
- Encourage students and staff to think about social responsibility, and lead/support the organisation of charitable events
- Promote the underlying mission of the school by creating opportunities for students to serve the local community
- Support the school's work with the wider community through existing contacts
- Initiate projects that engage the whole school positively with the wider community

Prophetic

- Be resident theologian, helping staff and students to reflect on and interpret the world around them

Pastoral

- Have pastoral care of staff and students
- Be involved in key moments in the life of each year group where appropriate
- Assist in supporting students and staff in moments of crisis
- Offer support, counsel and guidance to parents in need and/or signpost to other support services
- Prepare termly reports for Full Governing Body and/or Curriculum and Pastoral Committee meetings.

There may be other duties which the Headteacher will require the Chaplain to perform from time to time



Person specification

- Be an ordained priest of the Church of England, or of the Anglican Communion
- Be part of a worshipping community
- Have proven ability to work in a team
- Be committed to working with children in challenging circumstances and from diverse ethnic and social backgrounds
- Be a spiritual leader
- Be able to be calm and reflective in a crisis, and help others to think about and reflect on events of local, national or international importance
- Displays a commitment to the protection and safeguarding of children and young people
- Have a good education, ideally to degree level
- Have an understanding of the responsibilities of working within a school environment
- Be willing to work positively with people from different Christian traditions
- Be able to and commitment to build positive relationships with young people
- Be creative in facilitating acts of worship
- Have experience in developing new initiatives in partnership with others
- Have confident IT skills or at least a willingness to acquire the requisite

Our school is committed to the safeguarding of children so all our appointments are subject to a satisfactory enhanced DBS check. We are committed to Equal Opportunities.