



REDMAIDS'
HIGH SCHOOL
FOR GIRLS • BRISTOL

GDST
GIRLS' DAY SCHOOL TRUST

Teacher of Biology

Part-time (0.6 to 0.8 FTE)

Closing Date: Monday 22 June 2026

September 2026 start

Redmaids' High School GDST: A company limited by guarantee, company number 6400. Registered address: 10 Bressenden Place, London SW1E 5DH.

Registered charity number: 306983


THE SUNDAY TIMES

**SCHOOLS GUIDE
2026**

**TOP
BRISTOL SCHOOL FOR
ACADEMIC EXCELLENCE**



About The Role

We are seeking an inspirational and enthusiastic Teacher of Biology to join our passionate and dedicated Science department from September 2026. You will need to be able to teach Biology up to KS5, Chemistry up to KS4 and all Sciences at KS3. We welcome applications from candidates with all levels of experience, and you can expect the support of an experienced, friendly, and collaborative team.

Applicants should be able to demonstrate the following attributes: excellent communication skills; the ability to build strong relationships with pupils and staff; be flexible, self-motivated and enthusiastic; and work collaboratively as part of a team.

Job Details and Remuneration

Hours: Part-time (0.6 to 0.8 FTE)

Salary: from sp pt 5 £34,068 (ECT) to sp pt 17 £53,781 (PL2) pro rata, pay award pending

Starting salary for new joiner will be on the GDST teacher pay scale and will depend on the experience and qualifications of the successful candidate. We offer a competitive salary and benefits package and a strong professional development programme.

Benefits:

- Competitive salaries and pay progression.
- Access to extensive professional development opportunities.
- Training grants for qualifications.
- Generous contributory pension scheme (Flexible Pension Plan administered by Aviva).
- Free life assurance benefit.
- Free school lunches.
- An Employee Assistance Programme with free helpline and counselling provision plus financial guidance and support.
- Retail and lifestyle discounts.
- A discount of up to 50% on fees for children at GDST schools.

About Redmaids' High School GDST

Occupying a spacious, green and open site near to Bristol city centre, Redmaids' High School is the oldest girls' school in Britain with a history that dates back to 1634. Formed out of a merger between the Red Maids' School and Redland High School in 2016, we are one of the leading independent day schools in the UK. We offer an exceptional educational experience for girls and young women from 7 to 18 years, focused on aspiration, inclusivity, happiness and support for others. This has earned us year on year placement in the top schools' rankings for our GCSE and A level results. A true all-through school, there is an incredibly close link between Junior and Senior Schools, with the vast majority of junior students (90%+) moving into Year 7 each year.

A proud member of the Girls' Day School Trust, the leading family of girls' schools in the UK, we share a common ethos and commitment to fearless, girls'-first education, supporting staff and students alike through collaboration and empowerment across the network.



We are fortunate to have superb facilities across our interlinked Junior and Senior School sites. Our dedicated Sixth Form Centre provides first-rate quiet study and recreation space, while the main hall provides an outstanding venue for productions and concerts. We are equally proud of our sporting facilities including 'The Lawns', our specialist sports site for hockey, netball, cricket, tennis and athletics, which underpins our teams' regular sporting successes at regional and national level.

Redmaids' High is an inclusive environment, and we continue to take steps to enhance and improve our diversity and equality of opportunities. We welcome applicants from all backgrounds.

Mission Statement

Redmaids' High is an inclusive community, based on happiness, aspiration, and support for others.

Our statement is supported by our Values, which outline the core aspects that will help us fulfil our mission. These are:

- To know and understand each individual student.
- To help students to understand themselves and their strengths.
- To inspire students to forge a future of lifelong learning, in all its guises.

Our mission and values are simple, and deliberately so. We are proud of the achievements and destinations for all of our students, and this is the result of the hard work by all members of the community to ensure that students feel known and valued for who they are, as well as inspired about what they can be. We want all students to leave with the strong sense that they can go on and make a difference in their world, whatever they go on to do. A student's definition of success is their own, but what we instill in them is a feeling that their sights should never be lowered by external forces.

Role Purpose

As a teacher of Biology, you will be working with groups from years 7 to 13. The successful candidate will also be expected to teach Chemistry at KS4 and all sciences at KS3. This will include monitoring students' progress, the provision of regular feedback, and the refining of approaches in response to student progression where appropriate.

This role aligns with our commitment to providing exceptional education for all students, delivering pace, challenge and inclusivity regardless of their initial starting point or baseline attainment.



How We Work

Science is taught in purpose-built labs which have been recently refurbished, and the Science department enjoys a healthy budget allowing staff to meet the needs of their students and provide the inspiring lessons that students here enjoy. There is excellent uptake of science at KS5 where we offer all Science A levels and Marine Science GCSE as an elective, which could be taught by the right candidate. Many of our students go on to pursue degrees in Medicine, Engineering and straight Science at top Universities each year.

Students in Science also enjoy a raft of extra-curricular clubs at Redmaids' High School, from Science and Dissection Club to Industrial Cadets. All Science staff help with the running of these clubs and enjoy seeing the passion that our students have for Science, both in and out of the classroom. There will also be the opportunity to get involved with Science trips, from university and industry visits to international visits such as CERN. The Department runs many extra-curricular activities during our long lunch break, and you would be expected to support some of these events.

All teaching members of staff are also expected to be form tutors, working closely with students in your tutor group to monitor their pastoral care and well-being. Forming positive relationships with all students is a crucial part of our role, and this is just as important in the classroom as it is in the Form Room.

Our Curriculum

- Science is taught as one subject in Years 7 & 8 and as Biology, Chemistry and Physics from Year 9 onwards.
- In Years 10 and 11, students will choose to follow either the AQA Trilogy double award course or Separate AQA GCSEs in Biology, Chemistry and Physics.
- At A-Level, we follow the AQA courses in Biology, Chemistry and Physics.

Key Responsibilities

Under the direction of the Head of Science Department

- Planning and delivery of lessons across the age ranges.
- Providing regular feedback to students, in-line with the school and department marking and feedback policies.
- Inputting into schemes of work or providing subject specific resources.
- Participating in department specific trips or enrichments opportunities.
- Participating in the school extra-curricular programme.
- Provision of regular feedback about student progress or pastoral matters to parents, through attendance at Parents' Evenings, completion of reports, and picking up individual matters where appropriate.

All teachers are also asked to attend department, tutor and whole staff meetings.

The timetable at Redmaids' High is constructed on a two-week basis.



Person Specification

The successful candidate will demonstrate the following skills and competencies:

- An excellent Teacher of Biology able to teach at KS3-KS5 with outstanding subject knowledge.
- Able to teach Chemistry to KS4.
- Well-organised and with a keen eye for detail.
- Able to set and work to deadlines.
- Able to work in collaboration with both teaching and support staff, individually and as part of a team, and to build strong relationships.
- A warm, effective communicator with excellent communications skills.
- Flexible, self-motivated and enthusiastic.
- Passionate about education and attentive to the on-going developments and training relating to Science Education.
- IT literate – you will need to understand IT systems including professional and accurate use of email and job specific websites.

The closing date for applications is Monday 22 June 2026 at 9am.

The GDST are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection checks appropriate to the post, including online searches, and checks with past employers and the Disclosure and Barring Service.

We are an equal opportunity employer and welcome applicants from all qualified individuals. To be eligible for employment, candidates must provide proof of their right to work in the UK.