



Person Specification

POST: School Nurse

DATE: 02.09.21

Recruitment and Selection Policy Statement

The Local Schools Committee will ensure that all staff, job applicants, and students seeking admission to the school do not suffer direct or indirect discrimination on the grounds of sex, race, age, disability, sexual orientation, marital status, religion or belief, and are not disadvantaged by any other condition or requirement which cannot be shown to be justifiable.

CRITERIA	STANDARD	E/D	MEASURED BY
Qualifications and Experience	BSc / Diploma in Nursing or SEN/SRN or Paramedic Qualification or equivalent.	E	Application form
	First Aid at Work qualification/willingness to complete on appointment.	E	Application form
	Experience of working in a school or with young people and families.	D	Application form
Skills	A proven high level of organisational skills and efficient working practices with an emphasis on customer service.	E	Application form
	The ability to organise time effectively and work well under pressure.	E	Application form
	The ability to establish rapport and respectful and trusting relationships with children and adults.	E	Interview
	Excellent IT and literacy skills.	E	Application form/interview
	Demonstrate a clear commitment to develop and learn in the role.	E	Application form/interview
Knowledge	The understanding and support of health & safety and child protection procedures	E	Application form
	The understanding of procedures and legislation relating to confidentiality.	E	Application form

The standards of the job specification are termed as essential (E) or desirable (D)