



Grounds Person

Information Pack

Completed applications should be emailed to recruitment@mgs.org

Closing date: Monday 11 November

Grounds Person

The Grounds Person will play a contributing role in the success of The Manchester Grammar School by providing sports surfaces of the highest quality and by preserving and enhancing the visual amenity of the whole school site. Due to the demanding and varied work tasks of this role, we require an experienced Grounds Person who has a background in the following activities.

- The preparation and maintenance of all sports (Football, Rugby, Hockey, Cricket, Tennis and Athletics) over a combination of surfaces to include Natural Turf, Fine Turf, Water Based Hockey, Cricket Astro Turf and Sports Tarmac to the highest possible standards.
- The use of Tractor mounted boom sprayer.
- The use of tractor mounted equipment for aeration, mowing and trailer work.
- The use of pedestrian and ride on cylinder, rotary mowers.
- The use of hand held strimmers, leaf blowers and hedge trimmers.
- Initial and over mark line marking.
- Total and Selective Weed killing around the school site.
- Application of Granular and liquid Fertilisers and Chemicals.
- To carry out gritting, salt spreading and snow clearing around the school site.
- Adherence to the Health and Safety at Work Act 1974 and to ensure Safe Systems of Work.
- To undertake any other duties which are reasonably required with the general level of responsibility for this role.

This list is not exhaustive and should not act to constrain the job holder from working in a wider brief if necessary, in order to achieve the requirements of the role.

Desirable qualifications:

- Level 2/3 NVQ, Certificate/Diploma in Sports Turf or similar qualification.
- PA1, PA2, and PA6 Spraying Qualification.
- Tractor Driving Qualification.
- Basic Health and Safety Qualification. i.e. IOSH working safely
- Full Clean Driving License.
- First Aid.
- Manual handling.
- Ladder Safety.

Desirable skills:

- Proven record of grounds experience.
- Excellent practical skills.
- Basic machinery maintenance skills.
- Ability to work on own initiative with minimum supervision as well as working in a team environment.
- Attention to detail.
- Committed to maintaining a safe and secure working environment.
- Highly organised and delivery focused.
- Reliable, effective and efficient.

Responsible to:

Grounds Manager, Estates Manager, and Bursar.

Terms and Conditions

Hours: 40 per week Monday - Friday.

8.00 – 12.00 Saturday mornings (approx. 30 per annum) paid overtime.

Salary: Approximately £18,000 - £21,000, dependant on experience and qualifications.

How to apply

Candidates of any age and any level of experience are invited to apply. Appropriate induction and support will be given.

Applicants should complete an application form, which can be downloaded from www.mgs.org/vacancies. Completed applications should be emailed to recruitment@mgs.org. The closing date is Monday 11 November and interviews will be held shortly after.

Our safer recruitment policy may be viewed on our website (www.mgs.org/our-policies).

We would like to thank all applicants for their interest in the School and for taking the time to apply. However, please note that, because of the high volume of applications we receive, we regret that we are unable to reply individually to each application. Applicants who have not heard from us by Monday 18 November should assume that they have not been shortlisted for interview.

The Manchester Grammar School is an equal opportunities employer and we welcome applications from all sections of the community. We are committed to safeguarding and promoting the welfare of children and successful applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

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Registered Charity No. 529909

JOINING THE NON-TEACHING STAFF AT MGS

Who works at MGS?

All members of staff at MGS work together to serve the interests of our pupils. The School does its best to provide a good working environment for its entire staff and we are all responsible for creating a happy and purposeful working atmosphere.

Our network of around 100 non-teaching staff ranges from administrators, librarians, cleaners, groundsmen, nurses, secretaries, caterers, technicians, etc. The roles of our non-teaching staff are vital in ensuring the smooth day to day running of our School and each individual enjoys working as part of a small team which work well together and take part in a number of joint activities for the benefit of pupils. For example, in recent years several members of the non-teaching staff have joined teachers in school camps and visits with the pupils. We aim to encourage professional development for all staff, by providing training in the school or sending people on courses elsewhere. A number of staff have obtained promotions recently.

Where did MGS come from?

The School was founded in 1515, by Hugh Oldham, Bishop of Exeter, to prepare able boys from the Manchester area, regardless of their background, to go to Oxford or Cambridge. We take our motto *Sapere Aude (Dare to be Wise)* as meaning that we must challenge our pupils, and expect to be challenged by them. The owl is the symbol of the School – not because of its association with wisdom, but because those who sought to make a heraldic crest for Bishop Hugh Oldham made a pun on the old Lancashire pronunciation of “Owldom”.

For most of our life we were situated in the centre of Manchester, in Long Millgate, the site now occupied by Chetham’s School of Music. In 1931 we moved out to a new, purpose-built 28 acre site in the Fallowfield area of the city, adjacent to the halls of residence of The University of Manchester.

Where are we going?

The Foundation Bursary Appeal has been the most successful appeal of its kind held by any school. Its aim is to ensure that a place at MGS is available to any boy who passes our entrance examination, regardless of his race, colour and creed, and regardless of his social or economic standing. As a result of the Appeal and other measures, MGS is now independent of government funding for free places. Our aim is to be a pure meritocracy and our results are among the best in the country.

Do pupils want to come?

Boys come from a vast area, which can stretch from Sheffield to Blackpool. We are the largest independent day school in the UK, with around 1500 pupils in the School. Recruitment remains very healthy despite intense competition locally, and the 200+ boys who join the School each year come in equal numbers from maintained and independent primary schools.