



## **Full-time Head of Chemistry**

### **The School**

Haberdashers' Adams is a selective state grammar school with academy status situated in the small market town of Newport in rural Shropshire. It is a boy's school with co-educational Sixth Form. There are currently about 1040 pupils on roll; approximately 100 of these are boarders. The Sixth Form has about 370 students of whom about 120 are girls.

The School is currently part-way through a significant expansion programme. It has five forms (150 students) in each of Year 7 to Year 9. It will expand to five forms (150 students) in Year 10 in September 2022 and then to 150 in five forms in Year 11 in September 2023. This growth has been funded by the Specialist Schools Expansion Fund, which covered the cost of a new teaching block that opened in September 2021.

### **The Chemistry Department**

The Department is located in a modern science block with its own three subject-specific laboratories, preparation room, and support technician. The Chemistry Department consists of a mix of five full-time and part-time teachers, some of whom also teach another science. The subject is compulsory for all students in Years 7-11; almost all students sit three separate science GCSEs with only a handful switching to double science in Year 11. The subject is taught in Forms in Years 7-9 and currently in five sets in Years 10-11, but this will increase to seven sets for Year 10 from September 2022. The subject is very popular in the Sixth Form, being taught in three sets (approximately 70 students in each science year-group).

Extra-curricular activities are a very important part of life at this school, both within and outside all academic departments. The Chemistry Department encourages their students to take part in a range of national competitions, as well as having an "open door" policy for students seeking assistance outside lesson time.

Although this is a selective school, we do have a reasonably wide range of abilities - our best pupils are in the top 1-2% nationally, whilst the weakest work hard and need a great deal of support to obtain a GCSE Grade 5 or 6. Differentiation and a variety of teaching approaches are therefore important issues for us. Most importantly, we want pupils to enjoy, feel appropriately challenged by, and look forward to their experiences in the classroom and laboratory.

### **The Candidate**

The Chemistry Department is consistently one of the highest performing departments in the School in terms of GCSE results, A-level results and added value scores. The School is, therefore, looking to recruit an outstanding teacher to lead the Department and to teach across a wide range of year-groups. The successful applicant will have a good degree in a relevant subject and will be passionate about the role and about their teaching. They must have significant experience of A-level and should also be able to demonstrate organisational ability and leadership.

We also wish to appoint someone who is interested in becoming involved in the wide range of extra-curricular activities that are an important part of the life of this school.

### **Job Description and Person Specification**

Please see the attached Job Description and Person Specification that apply to all Head of Department posts at Haberdashers' Adams.