**PERSON SPECIFICATION**

|  |  |  |
| --- | --- | --- |
| Job Title: | **Team Leader - Student Support** | Salary: **Grade 5** |
| Location: | **Whitley Academy** |  |

|  |  |
| --- | --- |
|  | **Essential Criteria** |
| **Education and Qualifications** | * Educated to Level 2 minimum (GCSE grade C or above in English and Maths or equivalent). * Evidence of attendance on recognised courses or CPD related to one of the areas of experience and expertise highlighted below. |
| **Knowledge and Understanding** | * Of the needs and characteristics of young people. * Of the importance of positive role models for young people. * Of equal opportunities and anti-discriminatory practice in the context of the school community. * Experience and expertise in at least one of the following:   + Child protection.   + Supervision and behaviour management techniques.   + Strategies, including literacy, numeracy, ICT, independent learning, special educational needs and anti-racism to ensure effective learning. * Of leading other staff supporting students who face a range of challenges and barriers to their learning would be an advantage * Experience of EAL or TEFAL would be beneficial but not essential. |
| **Skills and Abilities** | * To inspire and lead staff * To communicate effectively. * To motivate and encourage students to work co-operatively. * To establish and maintain good professional relationships with adults and young   people and to deal with difficult situations sensitively.   * To be a team player. * To organise and co-ordinate classroom activities. * To plan and deliver effective lessons that ensure clear learning objectives are met. * To work independently when required whilst also leading a successful and cohesive team |
| **Attitudes and Values** | * High expectations of personal performance and of students’ success. * High expectations of the team. * Ability to adapt to different situations and show initiative. * Commitment to one’s own professional development. * A belief that schools can make a positive difference to the lives of students. |
| **Other** | This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced Disclosure and Barring Service check will be required prior to appointment |