

# Teaching Assistant

Candidate Pack

Callington Community College

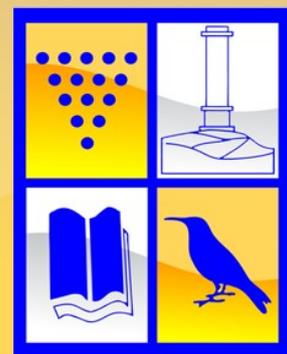
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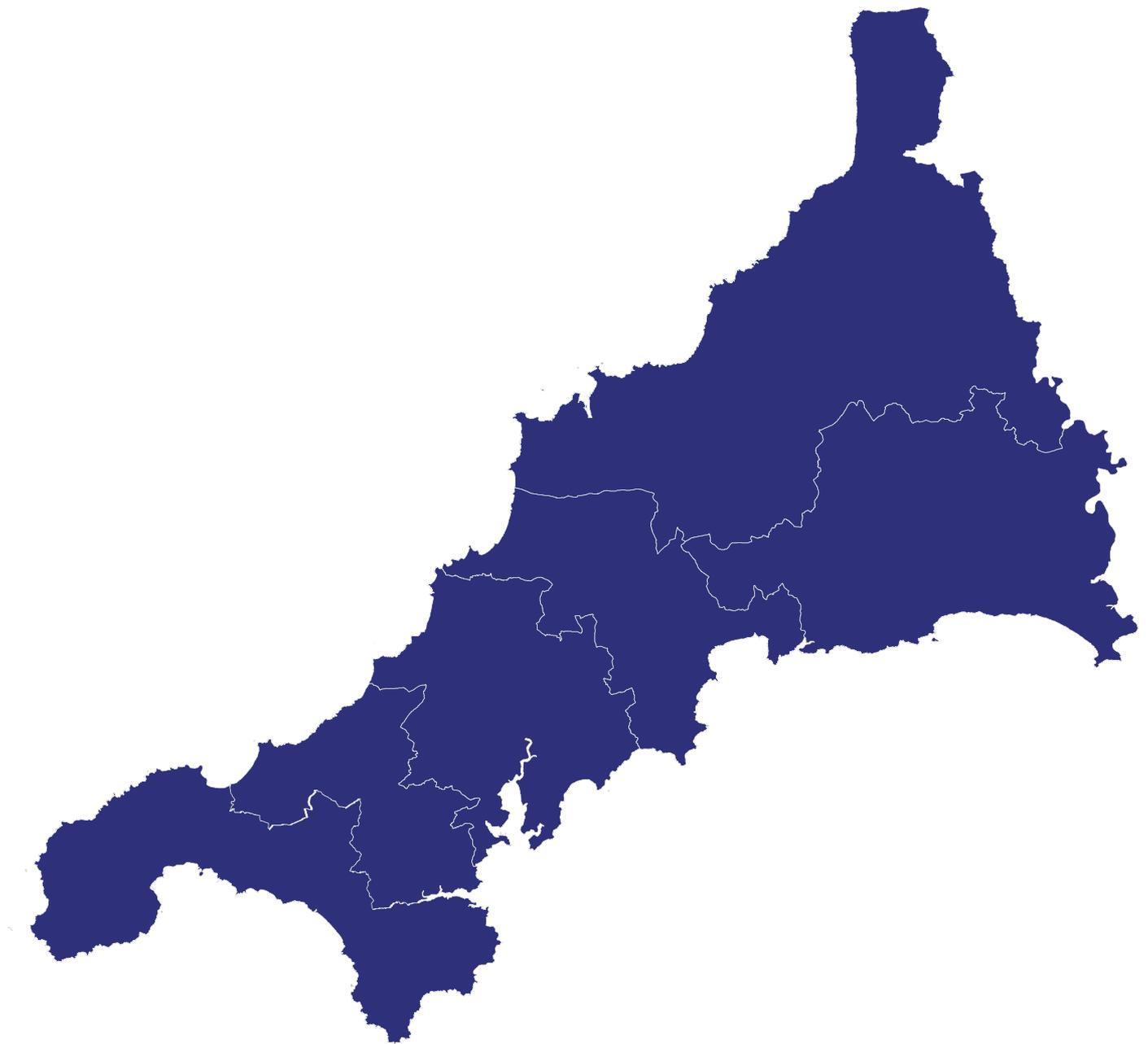
Web | [www.callingtoncc.net](http://www.callingtoncc.net)

Principal | Mrs Wendy Ainsworth



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# Message from our CEO

Welcome to **Westcountry Schools Trust (WeST)** and thank you for your interest in this exciting opportunity at **Callington Community College**. Callington is a thriving school within the WeST family of schools and continues to go from strength to strength. The Leadership team share a passion and commitment to ensure pupils achieve their best and this is reflected in the school's achievements during inspection.



WeST is a cross-phase family of 24 local schools that share a commitment to improving the lives of young people in our community. Whilst the educational landscape has changed significantly in recent years WeST have always kept abreast of developments and responded in a fashion that ensures our children always receive a first-class education. This does not mean that we jump to the tune of the latest 'fad' or initiative, but filter through what we believe will improve and enrich the experience our young people enjoy.

Collaborative working with other schools in our MAT offers many benefits for children and staff; sharing best practice in teaching and learning, curriculum collaboration, extra-curricular opportunities, staff development, finance and human resources, legal services, school improvement structures and governance arrangements. We also believe that by working together we can make our money go further and keep school funding focussed on teaching and learning.

**We are seeking to appoint an exceptional individual to join our existing team of Teaching Assistants at Callington Community College. All of our Teaching Assistants play an important role in assisting with support for students to enable them to access the curriculum. We are seeking a confident individual who shares our passion, vision and drive and who is prepared to go that extra mile to support our students.**

For the right individual, this is a rare and exceptional opportunity. I recognise the time consuming nature of the application process but believe that the right candidate will see that Callington Community College, with its fabulous staff and children, has the potential to become one of the best schools in the country.

We welcome your application.

Yours sincerely,



Rob Haring  
**Chief Executive Officer**



Stronger together . . . every child in a great school

**WESTCOUNTRY**  
SCHOOLS TRUST



# Principal's Welcome

Dear Candidate,

Thank you for your interest in this post. We are incredibly proud of our College and its commitment to the highest quality teaching and learning experiences which engage, stimulate and encourage intellectual curiosity in our students. We very much believe that our role is to develop successful, confident learners and responsible citizens. Our curriculum is devoted to the provision of opportunities that promote artistic, athletic and academic excellence. We actively promote the importance of diversity and strength of character. We celebrate students' talents and provide extra-curricular experiences that foster resilience and tenacity and unlock potential in everyone.



High quality relationships are at the heart of everything we do. Callington Community College values its staff and believes that attracting and retaining the very best people is fundamental to allowing us to take the College forward. Callington Community College is a special place to work and we are keen to welcome enthusiastic, passionate staff who want to develop their careers in a supportive, vibrant environment. There is something about Callington Community College which engenders a deep sense of belonging and community and this is felt across students, staff, parents and friends.

The College's support staff are integral to the wider success of Callington Community College. They are highly skilled professionals whose expertise allows the school to function effectively across functions as diverse as estates, operations, communications, catering, pastoral care, ICT, finance and HR. We value clarity of communication and feedback. We always welcome open and honest dialogue between all those involved in our College and we know that as a result, our community feels involved and supports us in our endeavours to grow and be a beacon of excellence in Cornwall.

I do hope you are inspired to apply. This is a school on a rapid improvement journey with dedicated staff and committed students, and I am sure the right candidate will be very happy here. Please do not hesitate to get in touch if you would like any further information or would like to speak to me about the role. I'd be delighted to discuss this role with you.

A handwritten signature in black ink, appearing to read 'Wendy Ainsworth'.

Mrs Wendy Ainsworth  
Principal

The word 'Hello' written in a large, elegant, black cursive script.



# Chair of Governors

Dear Candidate,

Welcome to Callington Community College and thank you for your interest in the position of **Teaching Assistant**.

No two schools are ever the same, but we believe that Callington Community College is a unique and special place located in some of the most beautiful countryside in England.

The College has all the facilities that you would expect of a modern secondary school including well-resourced science labs, a fitness suite, drama studio and an all-weather pitch. Ultimately however, what matters is the learning and experiences inside the buildings rather than the bricks and mortar.



We are truly a community school in every sense of the word and are proud of our strong relationship with our local community. Indeed the feel of the College has to be experienced to be truly understood. We have forged strong links with our primary feeders and we have improved significantly in all areas in the last two years. Our latest Ofsted report is well worth a read and demonstrates the transformation that has taken place. We still have work to do, but we are working on a number of strategic developments that will see us secure further rapid improvements.

Our aim is to maximise the potential of every child and staff member. Being a member of the Westcountry Schools Trust has further strengthened our school and Governing Body with its firm belief in '**stronger together...every child in a great school**'.

If you feel you have the passion, drive, skills and commitment to ensure that all students achieve their full potential and continue to build upon the progress that Callington Community College has made, we would be delighted to receive your application.

Mr Tom Godwin  
**Chair of Governors**



# School Information & Context

Surrounded by beautiful Cornish moorland and just 20 minutes from the stunning coastline, Callington Community College is an average sized rural 11-18 comprehensive school with approximately 850 students on roll. The College has a catchment area of approximately 300 square miles, with 70% of students arriving by bus every day. Officially there are 11 feeder primary schools in the Callington cluster. However, students are drawn from nearly 30 different primary schools each year.

Student stability is consistently around 91%, which is in line with the national average. 26% of students are considered disadvantaged and 14% of students have additional needs.

In 2015, the predecessor school was judged as 'Inadequate' due primarily to safeguarding issues and became a sponsored academy by Ivybridge Community College in 2016. In 2017, the College formally joined the Westcountry Schools Trust, a group of 24 schools of which 8 are secondary and 16 primary. A Section 8 Ofsted inspection in July 2017, deemed that safeguarding was effective in the school. The school currently is Ofsted rated as 'Requires Improvement'.

Despite this period of turbulence, the College is rapidly improving and is now well placed to move forward at pace. There is an energetic and dynamic governing body, a passionate and enthusiastic team of staff and of course wonderful students. The successful candidate has the unique opportunity to build upon the College's foundations, utilising its incredible potential, and lead the next stage of Callington's exciting journey towards 'Good' and beyond.



## **WRITE TO US**

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## **CALL US**

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## **FIND US ONLINE**

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