**Person Specification**

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| **Job title:**  Teacher of English – Second in department | **Salary:**  MPS \ UPS | **Location:**  Jewellery Quarter Academy |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All posts will be subject to DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   * Qualified teacher (PGCE) * Degree in English or relevant equivalent * Relevant additional higher level qualifications | X  X | X |
| **Experience, Knowledge, Skills and Competencies**   * Teaching experience * An understanding of the Key Stage 3 and Key Stage 4 English curriculum * A knowledge of the requirements for success at GCSE * A knowledge of all aspects of the responsibilities of a member of staff in an educational setting, including safeguarding and child protection | X  X  X  X |  |
| **Personal Attributes**   * Ability to organise and prioritise effectively * Ability to demonstrate initiative * Excellent communication and interpersonal skills with the ability to motivate inspire, and engage * A team player who is willing to take the lead when required * Resilience and the ability to work under pressure and be able to meet deadlines * Ambition to develop a career in education * A sense of humour * A commitment to CORE Education Trust’s vision, values, aims and the objectives for its academies. | X  X  X  X  X  X  X  X |  |