| **Post: Minibus driver** | | |
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|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | Essential  Clean driving licence  Good general education  Category D1 licence  At least two years driving experience  Desirable  MIDAS training | Application |
| **Professional Experience & Understanding:** | All Essential  Understanding of:   * Ability to relate well to children and adults * Good communication skills * Ability to form and maintain appropriate relationships and personal boundaries with children and young people   Experience:   * At least two years driving experience * Experience of driving similar vehicles | Application and Interview |
| **Professional Abilities:** | All Essential  Ability to communicate effectively to a variety of audiences including students, parents and other staff members | Application, Interview and Reference |
| **Personal Qualities:** | All Essential  Honesty and Integrity  Discretion  Flexibility  Resilience  Excellent inter-personal skills | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.