**Person Specification for the post of Teacher of Science**

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|  |  | **Essential** | **Desirable** |
| **1. Qualifications** | * Science Degree * Qualified Teacher Status * Evidence of recent and relevant CPD | √  √  √ |  |
| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School | √ |  |
| **3. Experience** | * Successful teaching experience * Willingness and ability to teach GCSE * Willingness and ability to teach A level | √  √ | √ |
| **4. Professional Knowledge and Understanding** | * Effective Teaching and Learning Strategies * Current assessment and target-setting practices * Strategies to promote social inclusion * Positive discipline strategies * Current curriculum and examination requirements | √  √  √  √  √ |  |
| **5. Professional Skills** | * Strong Classroom Management * Effective communication * Use of data * Good planning and organisation skills * ICT literate * Team and Leadership skills | √  √  √  √  √  √ |  |
| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence * Smart appearance * Good attendance * Integrity and sense of fair play * Clear thinker * Good sense of humour | √  √  √  √  √  √  √ |  |