



OUR LADY'S



Appointment of a
Key Stage One Teacher
(Maternity Leave 1-year fixed term appointment)

Background to Our Lady's Prep School & Nursery:

Our Lady's is a co-educational 3 months - 11 years Independent School and Nursery in Crowthorne, Berkshire.

We have a reputation for providing outstanding care, with a dedicated focus upon individual and personal wellbeing and a family environment and ethos. We have an enviable reputation in the local community and are in a period of time of exciting growth and development. Our ethos is unique and founded on outstanding pastoral care.

Further information on the post of Key Stage 1 Class Teacher (1-year fixed term) maternity leave:

We are seeking an outstanding Key Stage One teacher to take their place alongside us next year as we strive to be even better than we are. Other responsibilities may be offered to the right candidate.

Dynamism, drive and a will to succeed are essential. Emotional intelligence, motivation and a desire to work hard are pre-requisites. We are a small school of around 130 children and we all work together to do what it takes to provide a genuine, caring environment. Our excellent leadership team offer support and our current staff are open to change and are highly motivated. We know where we would like to be and we are looking for someone to help us get there.

The successful candidate will be a teaching qualified professional and will manage and lead the day to day running of the classroom. The teacher will work collaboratively with the other qualified teachers in the School, and, with the full time SENDCo, ensure that the highest standards of care prevail across the setting. It is a challenging role which is looking to offer aspiring leaders a wealth of opportunity.

Person Specification – Class Teacher

The successful candidate for the post of Class Teacher will hold a full and relevant teaching qualification. In addition, he/she should have current experience in a School setting. He/she will display leadership and vision in pastoral matters and will also:

Be ambitious, caring and empathetic towards all staff and children in the setting
Be prepared to undertake a pastoral role
Understand and support the role of SEND and the SENDCo within a School setting
Be able to communicate clearly and persuasively, both orally and in writing, with staff, students and parents alike
Be passionate about maintaining outstanding standards of care
Be very well-organised and hard-working
Be able to work accurately and calmly, and show resilience, when under pressure
Be patient, determined and enthusiastic
Be prepared and able to initiate and manage change, where necessary
Be devoted to the pastoral and educational needs of the individual child
Be committed to continuing personal and professional development
Display absolute commitment to the highest standards of professional behaviour and, at all times, to promoting the welfare and safeguarding of children
Be able to act at all times as an outstanding ambassador for Our Lady's Preparatory School

Characteristics

The following lists provide the Essential and Desirable Characteristics, Skills, Qualities and Experience for a Class Teacher

Essential

An ambitious person with great energy and initiative
Proven record of high level of administration
Excellent communicator (written and verbal) with parents and colleagues
High levels of energy and commitment
Personally committed to continuing professional development
Ability to maintain confidentiality appropriate to the setting, specifically in relation to Safeguarding
A team player with sound interpersonal skills and sensitivity
A good level of competence in ICT
Honest and hard-working
Ability to see the wider picture
An eagerness to participate fully in the life of a busy School
Enthusiasm and a keen sense of humour
Committed to safeguarding the physical, emotional and mental well-being of young people
An ability to initiate change, implement a vision and drive a plan forward

Desirable

Evidence of recent professional development
