



# King's College

## TAUNTON

### **Appointment of Teacher of Spanish (full-time)**

Starting September 2019

## **ABOUT KING'S**

King's College is a thriving boarding and day school of approximately 460 pupils. It combines strong academic achievement, traditional values and excellent pastoral care with a progressive, modern outlook, providing girls and boys aged 13–18 with the opportunities, confidence and ability to exploit their potential to the full within a happy and caring environment.

King's Hall Prep School (located some three miles away) combines with King's to provide continuous education from 2-18 and the two schools are run by one Governing Body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King's College has a sound family and community ethos. Just over 60% of the pupils board. A broad range of co-curricular activities is offered. Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King's College is strong on manners and social skills. Pupils go on to good universities and professional careers.

For a relatively small school, King's College has an enviable record of success. The school has regularly topped GCSE league tables for Somerset in recent years and two departments, DT being one of them, were rated top in the country for their A level results by the Good Schools Guide. The Chapel Choir won the BBC "Choir of the Year" competition, the girls football team are ISFA national champions at U18 level, and the U15 cricket XI were national champions in 2017.

In short, King's is a purposeful, outward-looking, down-to-earth, successful school.

## **ABOUT TAUNTON**

Taunton, the county town of Somerset, is a busy market town with excellent road and rail links. It is located between junction 25 and 26 on the M5, 25 minutes north of Exeter and 35 minutes south of Bristol. The fast West Country train service reaches Paddington in under two hours. Taunton is a growing commercial and residential centre, has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum and the usual shopping outlets.

## THE POST

The Modern Languages department enjoys a high profile among both pupils and staff, and is busy, purposeful and successful. It is housed in within the main school building building, with individual classrooms for each teacher as well as a state of the art digital language lab.

Spanish is an optional subject in Year 9, as well as at both GCSE and A Level; it is a popular subject at all levels with approximately two-thirds of pupils in Year 9 taking the subject. There are currently two GCSE sets and one A level group. Exam results span a range of abilities, with several going on to read the subject, or associated subjects, at prestigious universities. This summer we have two modern linguists holding Oxbridge offers. Recent exam results are shown here:

		2018	2017	2016	2015	2014
A Level	A* - B	100%	67%	NA	100%	100%
GCSE	A* - A (9,8 & 7 in 2018)	15%	27%	21%	74%	9%

The department currently follows the CIE IGCSE syllabus, followed by the AQA syllabus at A level. There are four full-time and one part-time specialists in the modern languages department, as well as native speaking language assistants in French, Spanish and German.

The department is enthusiastic and runs an annual languages soiree, a Chinese New Year Supper and collaborates with local schools in foreign language debates. The department is very well-resourced: each teacher has their own classroom equipped with all the IT you would expect of an interactive 21st century classroom. In addition, there is fully equipped languages lab that is used at least once by every class during the week. There are clear schemes of work with departmental guidelines for teaching methods and the department meets weekly to discuss all aspects of teaching and learning in languages.

## WHAT WE ARE LOOKING FOR

We require an enthusiastic teacher of Spanish to join this department from September 2019. The post would suit either a newly qualified teacher or one with experience, who can share their expertise and love of languages, and teach lessons which inspire and that pupils enjoy. The ability to teach a second language would be an advantage, although the vast majority of teaching will be in Spanish.

King's College has a lively and friendly Common Room of over 50 full time teachers, all of whom contribute to the school's outstanding co-curricular programme of sport, music and

many other activities. The ability to contribute in some way to this programme would be a distinct advantage. All full-time teachers also tutor a small number of pupils. Applications from candidates looking for part-time work will also be considered.

Newly qualified teachers will be supported in completing their initial year at King's by the Head of Staff Induction, who has vast experience in guiding and training NQTs and is a French and German teacher.

## PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>Degree level qualification</li> <li>PGCE or equivalent teaching experience</li> </ul>	<ul style="list-style-type: none"> <li>Subject specific training courses</li> </ul>
Knowledge and experience	<ul style="list-style-type: none"> <li>Understanding of how to ensure all pupils thrive in languages</li> <li>Reflective about your own pedagogy and willing to share best practice with others</li> </ul>	<ul style="list-style-type: none"> <li>Experience of teaching Spanish to A level</li> <li>Able to teach a second language</li> </ul>
Skills	<ul style="list-style-type: none"> <li>Able to form and maintain appropriate relationships with the pupils in your care</li> <li>Efficient and effective administration and organisational skills</li> </ul>	<ul style="list-style-type: none"> <li>Good IT skills</li> <li>Good ability to contribute to the co-curricular programme at King's</li> </ul>
Personal qualities and abilities	<ul style="list-style-type: none"> <li>Personable, with a sense of humour</li> <li>Patience, kindness, resilience and the ability to be firm but fair</li> </ul>	
<p>The qualities and experience outlined in the person specification will be assessed by the following methods:</p> <ul style="list-style-type: none"> <li>Sight of original qualifications</li> <li>King's College application form</li> <li>Interview, including teaching a lesson</li> <li>References from current employer and other, chosen, professionals</li> </ul>		

## **APPOINTMENT POLICY**

Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

## **HOW TO APPLY**

Please write a brief letter of application, addressed to the Headmaster, and complete the application form enclosed and send by email or letter to:

Sarah Baverstock, HR & Payroll Officer, King's College, Taunton, Somerset, TA1 3LA.

Tel: 01823 328105

Email: [SLBaverstock@kings-taunton.co.uk](mailto:SLBaverstock@kings-taunton.co.uk)

Website: [www.kings-taunton.co.uk](http://www.kings-taunton.co.uk)

The closing date for applications is 12.00pm, Monday 13 May

Enclosed

- Application form
- Appointment policy
- Job description