

### **GLF Schools - Person Specification**

| <b>Job Title: Nursery Practitioner</b>  |                  |                  |
|---|------------------|------------------|
|   | <b>Essential</b> | <b>Desirable</b> |
| <b>Education and Training</b>   |                  |                  |
| Full and relevant Level 3 or above childcare qualification  | √                |                  |
| GCSE grade 'C' or above in Maths and English  | √                |                  |
| Current paediatric First Aid certificate  |                  | √                |
| Basic food hygiene certificate  |                  | √                |
| Up to date safeguarding training  |                  | √                |
| <b>Knowledge and Skills</b>   |                  |                  |
| Good understanding of the importance of safeguarding and promoting the welfare of children  | √                |                  |
| Knowledge of Early Years Foundation Stage   | √                |                  |
| Knowledge of safeguarding procedures  | √                |                  |
| Knowledge of child development  | √                |                  |
| Knowledge of health and safety issues in a nursery  | √                |                  |
| Knowledge, understanding and commitment to equal opportunities  | √                |                  |
| Clear understanding of Early Years Foundation Stage   | √                |                  |
| Knowledge of keyworker systems and record keeping   | √                |                  |
| <b>Personal Attributes</b>  |                  |                  |
| Ability to communicate effectively  | √                |                  |
| Ability to work as part of a team and to work independently using own initiative  | √                |                  |
| The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection policy and the GLF Staff Code of Conduct   | √                |                  |
| <b>Safeguarding</b>   |                  |                  |
| GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion. |                  |                  |