



Position	ACE Manager & Backs Coach Reports to the Director or Rugby	Salary	£25,000-£35,000 <i>dependent on experience</i>
Working Pattern	Rugby ceases w/c 17 th May and restarts on 1 st July 2024. Tour begins w/c 22 nd July.	Contract Type	80/100ths – Full-time negotiable This is a one-year fixed term position.

Job Profile

Job Purpose

To act as Head Coach of the boy's ACE teams.

Key Responsibilities

1. To lead the training and delivery of ACE training on Monday, Wednesday, and Friday.
2. To Lead on XV ACE fixtures (predominately Wednesdays)
3. To Lead on the 7s.
4. Compose and circulate the session plans for the ACE and Development group.
5. Lead and populate the weekly schedule for individual and positional skill sessions.
6. Promote and recruit potential players for the programme with the support of Harlequins and the Director of Rugby. Lead the Bishop Wand ACE Trial.
7. To deliver Individual Development Plans to a group of players.
8. Attend Bishop Wand events and Information Evenings.
9. Utilise video analysis effectively.
10. Provide regular progress reports to the Director of Rugby.
11. Assist in building and promoting a culture of sporting and academic excellence throughout the boy's rugby programme.
12. Support the Director of Rugby with the ACE rugby Tour.

Person Specification		
Specification	Desirable	Essential
Education and Training		Minimum Level 3 Coaching qualification with the desire to continue developing.
Knowledge and Experience		Proven Rugby coaching ability
		Knowledge of current coaching and training practices
	Previous experience in coaching Junior rugby 16-18 years. Ideally in a performance pathway.	Knowledge of current coaching, safeguarding and training practices
	Organisation of elite boy's rugby programme	
Abilities and Skills		Excellent written and verbal communication skills. Experience of communicating with a wide range of people and organisations.
		Strong organisational skills and ability to be adaptable.
		Competent IT skills
		Willingness to work irregular hours including evenings.
		UK Driving Licence
Personality		Enjoy working as part of a team
	Sense of humour	Adaptability
Physical		General overall good health and fitness