

# Classroom Teacher Primary – Year 1

## Person Specification

	JOB REQUIREMENTS	Essential	Preferred	* How assessed
Qualifications and experience	Honours degree	✓		A
	Qualification as a teacher	✓		A & R
	Evidence of good or outstanding classroom practice	✓		R, T & I
	Experience of teaching KS1	✓		A, I, R
	A clear focus on standards in order to raise achievements	✓		R & I
	Evidence of competence in ICT skills	✓		A, R, T & I
	Evidence of a commitment to the value of team work	✓		I
	Evidence of recent wider school contribution		✓	A, R & I
Personal and interpersonal	Good communicator – with staff, governors, pupils, parents and community	✓		R, T & I
	High standard of written and oral communication	✓		A, I, T & R
	Ability to adapt to changing circumstances		✓	R & I
	Ability to motivate, encourage and inspire confidence in pupils	✓		R, T & I
	Caring, innovative and enthusiastic	✓		R, T & I
	Ability to work as part of a team and to contribute to decision-making	✓		R & I
Staff Development	Willingness and ability to continue to learn and develop	✓		I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure ( <i>to be completed by preferred candidate following interview</i> )	✓		
	Willingness to undertake Child Protection training when required	✓		I

\* A = by application, R = by references, I = assessed by Interview, T = Teaching task