JOB OPPORTUNITY

Midday Supervisor

Chellaston, Derby

Permanent

5 hours 50 minutes per week, 38 weeks per year

Pay Scale 1: £3,442 pro rata (£25,958 FTE)

Join us on an exciting journey of transformation and excellence.

At Tapestry Learning Partnership, we believe in the power of education to change lives. Formed in January 2026 through the merger of two strong trusts, QEGSMAT and Djanogly Learning Trust, we are building a future where every child succeeds and flourishes. Now, we are looking for a passionate and committed Midday Supervisor to play a vital role in supporting this vision at Chellaston Academy

About the Role

We are seeking enthusiastic and reliable Midday Supervisors to join our team at Chellaston Academy. This important role involves ensuring the safety, welfare and positive behaviour of students during lunch breaks. You will supervise dining areas and outdoor spaces, support students as they move around the site, promote a calm and respectful environment, and help maintain high standards of cleanliness across lunchtime facilities. As part of our wider academy team, you will play a valuable role in supporting students and upholding our core values of Integrity, Care and Excellence.

Who We're Looking For

We are looking for caring, approachable and dependable individuals who enjoy working with young people and can build positive relationships with students. Successful candidates will be able to work effectively as part of a team, demonstrate flexibility in their approach, and confidently support behaviour expectations in line with the academy's values. Experience of working with children, behaviour management or health and safety practices would be an advantage, although full training will be provided. Above all, we are seeking individuals who are committed to safeguarding, professional development and helping create a safe, enjoyable lunchtime experience for all students.

About Chellaston Academy

At Chellaston Academy, children are at the heart of everything we do. Our vision is to create mature, confident and successful global citizens who can thrive in an ever-changing world, guided by our shared values of Integrity, Care and Excellence.

While strong academic outcomes matter, we believe success is defined by far more than examination results. We are committed to developing the whole person, nurturing qualities such as self-confidence, self-belief and self-esteem, and recognising and celebrating individual talents.
Our students benefit from a broad and balanced curriculum, and we work closely with parents and carers to ensure that, when expectations are high and shared, every child can achieve great things. This includes promoting an excellent attitude centred on respect, high standards of appearance, good manners, full attendance and punctuality.
Chellaston Academy is a school where:

- Diversity is celebrated and inclusion shapes everything we do.
- Children feel safe, happy and supported.
- High expectations drive achievement for all.
- Relationships between staff and students are strong, respectful and built on trust.
- Staff wellbeing is valued, and colleagues genuinely enjoy being part of our community.

Why Join Tapestry?

As part of our Trust, you'll benefit from:

- A supportive network of professionals who share your commitment to excellence
- High-quality professional development and career progression opportunities
- A caring, inclusive organisation that values staff wellbeing and work–life balance
- Access to a range of employee benefits designed to promote health and wellbeing

This is your chance to be part of something special. Help us shape the future and make a lasting impact.

Tapestry Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It is a criminal offence to engage or seek to engage in regulated activity or regulated work with children, if you appear on the DBS barred list. All appointments are subject to an Enhanced DBS check and be eligible to work in the UK.

Further information about our commitment to Safeguarding can be found at: Tapestry Learning Partnership

Please be aware, the Trust may also consider performing an online presence check as part of their pre-employment checks.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore shortlisted applicants are required to declare all unspent cautions or convictions, and any adult cautions or convictions that are not protected (i.e. that are not filtered out) as defined by the rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020)

If you are interested and wish to have an informal conversation to discuss the role or would like to visit the school, we would be happy to arrange this. Please call 01332 702502

Further details about our school can be found on our website: https://www.chellaston.derby.sch.uk/

To apply for this position, please visit our careers page via our website: Tapestry Learning Partnership

JOB DESCRIPTION

Post Title: Midday Supervisor

Reporting to: Operation Co-ordinator

Grade: Scale 1

Disclosure Level: Child Workforce - Enhanced, Children's Barred List

Purpose of the Post

The Midday Supervisor plays a vital role in ensuring that lunchtime is a safe, positive and enjoyable part of the school day. Working as part of a dedicated team, the postholder will supervise students during lunch periods, promote high standards of behaviour, support student wellbeing, and help create an environment where all young people feel safe, respected and included. Through positive interactions and active supervision, the Midday Supervisor contributes to the academy's culture of Integrity, Care and Excellence, helping students develop socially while ensuring their welfare at all times.

Key Duties and Responsibilities

- Support lunch queues and ensure student entering venue safely and politely
- Supervise the dining hall throughout the lunch period promoting good behaviour and a calm atmosphere
- Assist with litter picking in and around the school site.
- Ensure students clear their tables of dirty dishes and dispose of their litter in the receptacles provided
- Wipe clean dining tables and clean up any spillages hazardous to students and staff
- Patrol the school in agreed areas during lunchtimes when it is raining
- Challenge and manage any behaviour that does not meet our expectations of Integrity, Care and Excellence.

The post holder is expected to:

- Maintain strict confidentiality and adhere to data protection legislation and associated Trust policies at all times.
- Demonstrate a clear understanding of, and commitment to, safeguarding and child protection, maintaining an awareness of relevant procedures and responsibilities.
- Comply with the Trust's Health and Safety Policy and ensure safe working practices in the performance of all duties.
- Uphold and promote the principles of the Trust's Equal Opportunities Policy in all aspects of the role.
- Adhere to all other relevant Trust and school policies and procedures.
- Undertake any training and professional development necessary to effectively carry out the duties of the post.
- Perform any other reasonable duties commensurate with the level and responsibilities of the role, as required by the Trust.

Person Specification

Post requirements	Essential	Desirable	Evidence and Assessment
Knowledge and experience			
• Working in a team	✓		Application form, references
• Working with children • Managing the behaviour of children • Health and Safety		✓	Application form, references
Personal skills and qualities			
• Ability to relate well to children • Ability to work flexibly	✓		Application form, references
• Ability to carry out manual handling tasks		✓	Application form, references
• Committed to personal and professional development with a willingness to undertake training necessary to enhance service delivery	✓		Application form, references