



PERSON SPECIFICATION

The school is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to share this commitment.

We seek:

Qualifications and Training

- A good honours degree, ideally in English or a closely related subject
- QTS, PGCE or equivalent teaching qualification

Teaching Experience and Knowledge

- Experience of teaching the subject to GCSE and/or A Level.
- A strong track record of achieving good examination results.
- Excellent subject knowledge, including familiarity with relevant exam board syllabi and assessment objectives.
- Experience in designing, delivering, and assessing effective schemes of work and teaching resources.
- An understanding of a variety of teaching and learning strategies.
- Confidence in using ICT to enhance classroom teaching and support independent learning.

Teaching Skills and Qualities

- The ability to demonstrate characteristics of outstanding teaching practice.
- An infectious enthusiasm for the subject and the ability to communicate this to pupils.
- A flexible approach to suit different learning styles and abilities.
- Excellent oral and written communication skills.
- A professional approach that inspires confidence in pupils, colleagues, and parents.
- Effective time management, planning, and organisational skills.
- A strong sense of responsibility and initiative, and a good sense of humour.

Personal and Professional Attributes

- Commitment to the ethos of the school, including its pastoral care and co-curricular programme.
- A collaborative and positive relationship with pupils and staff and a willingness to contribute to departmental planning and shared resources.
- Experience in leading or supporting extra-curricular clubs, societies, or trips.
- The ability to form and maintain appropriate professional boundaries with children and young people.
- Good health, a strong attendance record, and resilience under pressure.