

**Person Specification**

**Teacher of Social Science**

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|  | **Ess** | **Des** | **MOA** |
| **KNOWLEDGE/QUALIFICATIONS** | | | |
| Graduate with qualified teacher status | \* |  | AF/C |
| An excellent classroom practitioner | \* |  | AF/I/R |
| Understanding of health and safety issues and good practice | \* |  | AF/I |
|  |  |  |  |
| **EXPERIENCE** | | | |
| Teaching of Sociology at KS4 and KS5 | \* |  | A/I/R |
| Teaching of Psychology at KS4 or KS5 | \* |  | A/I/R |
| Teaching of Criminology |  | \* | A/I/R |
| Teaching of EPQ |  | \* | A/I/R |
| **SKILLS** | | | |
| Excellent classroom practitioner | \* |  | A/I/R |
| Good organisational and personal management skills | \* |  | A/I |
| Effective planning and teaching | \* |  | A/I/R |
| Effective behaviour/classroom management | \* |  | A/I/R |
| An ability to demand high standards | \* |  | A/I/R |
| Ability to work independently and be a team player | \* |  | A/I/R |
| Ability to good working relationships with students and staff | \* |  | A/I/R |
| Effective Time Management | \* |  | AF/I |
| The ability to meet deadlines | \* |  | A/I |
| Excellent ICT skills | \* |  | A |
| **BEHAVIOUR AND OTHER RELATED CHARACTERISTICS** | | | |
| Flexible and committed to self and team development | \* |  | A/I |
| Takes the initiative | \* |  | I/R |
| Work in ways that promote equality of opportunity, participation, diversity and responsibility | \* |  | A/I |
| A commitment to abide by and promote the School’s Equal Opportunities, Health and Safety and Child Protection Policies | \* |  | A/I |
| A commitment to the ethos and values of the School | \* |  | A/I |
| To display a responsible and co-operative attitude to working towards the achievement of the School’s aims and objectives | \* |  | A/I |
| An ability to respect sensitive and confidential work | \* |  | I |
| Commitment to own personal development and learning | \* |  | I |
| A professional responsibility to promote and safeguard the welfare of children and young people | \* |  | AF/I |
| The post holder will require an enhanced DBS | \* |  | C |

Key: ESS = Essential; Des = Desirable; MOA = Method of Application; A = Application; I = Interview and assessment; R = Reference; C = Certificate