***PERSON SPECIFICATION***

***POST: STUDENT SUPPORT OFFICER***

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| ***CHARACTERISTICS*** | ***ESSENTIAL*** | ***DESIRABLE*** | ***EVIDENCE*** |
| ***ETHOS*** | * Strong commitment to the Christian ethos of the school
 | * Committed Christian
 | * Application
* Reference
* Interview
 |
| ***QUALIFICATIONS*** | * Have a good general education and relevant experience
 | * Other relevant training and qualifications
 | * Application
* Original certificates
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| ***EXPERIENCE AND PERSONAL ATTRIBUTES*** | * Experience of working with young people
* Be able to establish a rapport with young people
* Demonstrate awareness and sensitivity with regard to equal opportunities and race equality
* Well organised
* Calm and ordered
* Ability to remain calm in situations of high tension
* A good understanding of how children develop
* Knowledge of behaviour management theories and techniques
* Demonstrate experience of, or an ability to work on own initiative
* Ability to deliver and control individual and group work of challenging students
* Ability to de-escalate students
 | * Experience and understanding of safeguarding priorities
* Experience of working with and engaging parents
 | * Application
* Reference
* Interview
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| ***SPECIAL APPITUDES*** | * Good ICT skills
* Good record keeping skills
* An ability to communicate effectively orally and in writing
 |  | * Application
* Reference
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| ***HEALTH, ATTENDANCE AND RELIABILITY*** | * Good attendance and reliability
* Professional dress
* Professional commitment
* Good timekeeping
 |  | * Reference
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jmb/PersonspecStudentSupportOfficerJan19

13 December 2018