

'OUTSTANDING COLLEGE OUTSTANDING OPPORTUNITIES'

ABOUT THE COLLEGE

Bexhill College is an independent Sixth Form College which has been providing high quality post – 16 education in the East of the County of East Sussex for 42 years. It is the number one post 16 destination in the Rother and Hastings area. The College traditionally has four partner 11 – 16 schools of Bexhill Academy, St Richards Catholic College, Claverham Community College and Robertsbridge Community College. However, a high proportion of the students come from the surrounding areas. Students travel to study at the College from as far out as Rye and the Kent borders. There is also strong recruitment from Hastings and St Leonards and Eastbourne areas.

The College offers a broad range of courses to meet the needs of the local community. The core



focus of the College work is with the 16-19 age group offering a broad range of academic and vocational courses across foundation, intermediate and advanced level. The College attracts approximately 1985 full time, 16-19 year old students of which approximately 90% are studying advanced programmes and the remaining 10% at intermediate/foundation level.

The College has a reputation for consistently good results. The

College offers 37 different A level subjects. The 'A' level pass rate has been above the national average for the past 26 years. 2019 was a year of outstanding achievement. The pass rate was 99.4%, with 51% A-B grades and 81% A-C Grades. The value added grade was 3 or excellent. Vocational results are equally as strong. The College delivers sixteen advanced vocational courses which achieved a 100% pass rate last summer with a value added of 4.

The College moved to new purpose built accommodation in August 2004. Facilities include a sports hall, all weather pitch, film studio, dance studio, laboratories as well as general classrooms. In November 2013 we opened an extension building which included a theatre, drama studio, hair salon, catering kitchen, music facilities and general classrooms. We opened an extension to our sports centre in September 2015 which includes state of the art gym facilities as well as upgrading our All Weather Pitch to a 3G facility in October 2016. We are co-located with the post-16 section of Glyne Gap Special School which offers new opportunities for an enriched educational environment.

In recent years, the college has developed a broad adult education offer which provides a range of academic and recreational courses. These courses mainly take place in the evening when approximately 500 adults attended evening class courses.

The major businesses locally are retail, distribution, insurance, leisure and tourism and banking. Other major employment areas are with the public services in education, health and social services. The care sector is a major employer in the area with limited large manufacturing organisation based locally. Many travel to work outside the area.



COLLEGE VISION AND FOCUS

The College's vision is:

'Outstanding College, Outstanding Opportunities'

All staff work tirelessly to achieve that vision. The vision is supported by our mission and strategic objectives. These are attached. In addition, the College has set itself six core values which we are committed to working within. These are:

Excellence

Pursuing excellence in everything we do

Can do attitude

Looking for solutions in every challenge

Courage

Taking the right decisions in each situation

Respect

Always acting with integrity and treating others with dignity

Team working

Achieving success thorough working with others

Achievement driven

Having the energy and enthusiasm to achieve outstanding results

A major thrust of work has been raising achievement rates and value added to ensure we consistently exceed the national benchmarks. This has involved staff in developing pedagogy to incorporate active learning and stretch and challenge for all students within lessons. Staff also provide extensive one to one support for students outside of the classroom. Staff continually develop their courses to ensure the curriculum meets students' needs. Professional Development is central to the Colleges strive to be outstanding and all staff are expected to attend training to familiarise themselves with new delivery, assessment regimes and keep up to date their subject areas.

The College places a strong emphasis on pastoral support and tutorial provision. The majority of staff are personal tutors and have a responsibility for the retention and achievement of approximately 24 young people. Tutors provide guidance and support throughout the students' time with us including advice on progression.

The student experience is central to all we do. A teacher interested in working at Bexhill College needs to be committed to achieving this vision and implementing these values. Staff at the College are well qualified, passionate about working with young people and able to provide an outstanding experience for all students through their work.

I hope that you feel you can contribute to making this outstanding College even better. We look forward to receiving an application from you.

Further information about the College and its curriculum can be found at <u>www.bexhillcollege.ac.uk</u>

Karen Hucker PRINCIPAL

VISION, MISSION & STRATEGIC OBJECTIVES



VISION

'Outstanding College, Outstanding Opportunities'

MISSION STATEMENT

Bexhill College provides outstanding educational opportunities for the young people and the wider community of Rother, Hastings and beyond.

STRATEGIC OBJECTIVES

- 1. To deliver a responsive curriculum, which provides enriching opportunities that develop students' broader skills and increases their enjoyment, achievement and positive participation in society
- 2. To deliver outstanding learning, teaching and assessment that places the College in the top 25% nationally facilitated by a well-trained, effective staff, supported by excellent leadership and management at all levels
- 3. To promote and celebrate diversity, that respects and values the individual and ensures all groups are equally successful
- 4. To continue to promote a safe and inspirational learning environment providing personalise support and high quality resources
- 5. To maintain the College's strong financial base as 'outstanding' to support the delivery of the College's objectives