



Person Specification – Learning Support Assistant

We are seeking a passionate Learning Support Assistant who is committed to supporting all students to learn and succeed. You should have a positive, professional, 'can do' approach to your work and be willing to go the extra mile to ensure that all pupils are given the chance to realise their full potential.

We are proud to be a Catholic College with a distinctive Jesuit ethos and seek to recruit the best teachers we can. As such, our staff is made up of Catholic and non-Catholic teachers who work together to uphold our Catholic values.

Experience and qualifications	Essential	Desirable
Ideally a graduate in Maths/English/Science		✓
Ideally some experience of working with young people		✓

Skills	Essential	Desirable
Effective communication and interpersonal skills with both adults and children	✓	
Good ICT skills – can also use ICT effectively to support learning		✓
Ability to work independently and use own initiative	✓	
Empathetic and sensitive	✓	
Patient and tenacious	✓	
Creative with the ability to present ideas and information in different ways	✓	
Firm but fair with the ability to ensure clear expectations and boundaries	✓	
Excellent organisational skills	✓	
Ability to build relationships with students, teachers and parents and work collaboratively	✓	
Develop and implement targets, monitor progress and attend professional meetings for pupils	✓	
A desire to pursue a career in education would also be an advantage	✓	
Experience of working with secondary age students		✓