

**GARTH HILL COLLEGE
PERSON SPECIFICATION FOR TEACHING POST**

| KEY CRITERIA | ESSENTIAL | DESIRABLE |
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| Qualifications and Training | A degree in a relevant subject QTS or about to complete a course leading to QTS (for example Bachelor of Education degree, PGCE etc.), or eligible for QTS. | Good honours degree (2.1 or higher) in a relevant subject |
| Competence Summary (Knowledge, abilities, skills, experience) | <p>A clear and good understanding of current educational issues, theory and practice, with particular regard to the National Curriculum, relevant subject area, learning and personal development.</p> <p>Subject knowledge sufficient to challenge learners of all abilities and achieve high outcomes.</p> <p>A good understanding of planning and assessment techniques and how they impact on learner performance.</p> <p>A developing range of successful teaching strategies, including the ability to use resources, including new technology, effectively to enhance pupils' learning and progress.</p> <p>Effective use of non-confrontational and inclusive classroom management strategies.</p> <p>A clear and good understanding of the importance of child safeguarding practice and procedure.</p> <p>Able to relate to, challenge, inspire, motivate young people and respond flexibly and sensitively to their needs.</p> <p>Able to contribute to the development of policies and procedures.</p> <p>Understanding of and commitment to the requirements of safeguarding children</p> | <p>Working knowledge of relevant policies, legislation and relevant statutory frameworks.</p> <p>Working knowledge and experience of implementing national curriculum and relevant learning programmes/strategies, including those relevant to the College's context (for example Building Learning Power, PLTS etc.).</p> <p>Successfully employs a range of teaching and assessment strategies, using a variety of methods and resources, including use of new technology, in a way that contributes markedly to pupils' learning and progress.</p> |
| Personal Professional Requirements | <p>Suitability to work with children/young people.</p> <p>Able to communicate well, both orally and in writing, with others, including young people and other adults.</p> <p>Able to remain calm in challenging and pressurised situations.</p> <p>Able to work well independently and as part of a team.</p> <p>Ability to plan time effectively and meet deadlines.</p> <p>Strong commitment to equality of opportunity.</p> <p>Strong commitment to own continuing professional development and learning.</p> | <p>Evidence of continuous INSET and commitment to further professional development</p> |

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| | Conveys and/or able to develop high professional standards and a strong sense of personal fulfilment and achievement. | |
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| | Positive outlook and approach. | |
| | A willingness to adopt or try new approaches and ideas. | |
| Other Work Requirements | Checks and clearance including DBS, medical. | |

April 2011-04-26

September 2019