



DRAYTON MANOR HIGH SCHOOL

www.draytonmanorhighschool.co.uk



TEACHING AND LEARNING LEAD MODERN FOREIGN LANGAUGES

Band A (£38,766) - Band C (£60,092) plus MA2 (£5,646)

Start Date – April or September 2025

An exciting opportunity has arisen for an exceptional teacher to join the Teaching and Learning Team at Drayton Manor High School as a Teaching and Learning Lead from September 2025 (or earlier). This is a new and additional post for the school to enhance our Teaching and Learning Team. We are proud of our robust academic and pastoral ethos and are looking to take the impact of our work to even higher levels so that what Drayton Manor offers the education system continues to become ever more distinctive.

The successful candidate will be expected to lead by example in their daily practice and challenge and support those they oversee to grow and develop so that they deliver the very best learning opportunities for our students. They will prepare and oversee the implementation of improvements intended to anchor our ethos and standards ever more deeply into the life of the school, building on what has already proved successful and drawing on the experience of other schools and from what has been proven through academic research. We are looking for a practitioner who strives for excellence in all that they do and believes in our aspirational ethos. The fit and commitment towards these goals and our ethos is extremely important to us.

Drayton Manor recognise, and value continued professional development, and as such, training opportunities will be made available to you throughout your career with us. Additionally, we have a legacy of developing educational leaders including supporting staff through a range of National Professional Qualifications.

The successful candidate will be able to demonstrate an ongoing commitment to professional development in all areas of their practice.

Drayton Manor is a heavily oversubscribed, diverse, vibrant and successful school with proud traditions and an excellent reputation. Our three values of Ambition, Character and Civic Virtue embody everything we do, from our wide and ambitious curriculum to the extensive charity and support work our students undertake in the wider community. We truly believe in developing young people to be successful citizens for the future.

Student achievement is consistently high with our most recent progress score at GCSE placing us in the top 8% of schools nationally and A level results that place us in the top 20% of schools.

We offer

- The opportunity to work for an organisation which is values driven and places our students at the centre of everything we do
- The opportunity to work with fantastic students who are aspirational and driven to succeed
- Access to high quality CPD and support with career progression, including the full suite of NPQs and subsidised post-graduate study
- For those aspiring to senior leadership, the school has an excellent track record of developing senior leaders, including progression to Headship
- Magnificent buildings and an attractive and harmonious working environment
- An exciting opportunity to be involved in shaping the future direction of the school
- Excellent transport links by road, bus and rail, including close proximity to the Elizabeth Line

The closing date is 12 noon, Friday 14 March 2025
Interviews will take place from the week commencing Monday 17 March 2025.
Start Date: September 2025 (or earlier).

Drayton Manor is committed to safeguarding and promoting the welfare of all children and young people. We recognise that this is an integral factor in recruitment and selection and is an essential part of creating safe environments for all children and young people. We expect all staff and volunteers to share this commitment. Applicants will undergo enhanced child protection screening relevant to the post, including checks with past employers and the Disclosure and Barring (DBS) Service.

We reserve the right to make an appointment before the closing date, so early applications are encouraged. *No agencies or CVs.*