

Chief Executive Officer: Sir John Townsley BA (Hons) NPQH
Chair of the Board: Mr Peter Gruen B Tech (Hons) MBA

Person Specification On Call Manager

Attribute	Essential	Desirable	How Identified
Qualifications	<ul style="list-style-type: none"> 5+ GCSE A* - G (or equivalent) including English and Mathematics. 		<ul style="list-style-type: none"> Application form Certificates
Knowledge and Skills	<ul style="list-style-type: none"> Knowledge of behavior modification techniques. Knowledge of the social, emotional and mental health needs of young people. Good ICT skills A passion for education and making a difference. Excellent communicator. Effective team member. Drive and determination. Ambition. Energy, enthusiasm, sense of humour. Willingness to contribute to the wider life of the Academy. 	<ul style="list-style-type: none"> A good understanding of Positive Discipline. 	<ul style="list-style-type: none"> Application References Teaching exercise Interview and practical activities
Experience	<ul style="list-style-type: none"> Recent experience working in a secondary school. Experience supporting students to improve behaviors 	<ul style="list-style-type: none"> Experience working within the behavior team of a secondary school. Experience managing behavior in a secondary school. Experience supporting students to overcome personal barriers to academic success. 	<ul style="list-style-type: none"> Application form References Interview and practical activities

		<ul style="list-style-type: none"> • Experience providing training to others. 	
Continuous Professional Development	<ul style="list-style-type: none"> • Evidence of commitment to Continuing Professional Development 		
Other Conditions	<ul style="list-style-type: none"> • Enhanced DBS Clearance 		

The GORSE Academies Trust is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.