



King's College  
DOHA

INFORMATION PACK FOR THE POSITION OF

# Lead Teacher for Arabic Studies (Pre-Prep)

APPOINTMENT FOR AUGUST 2023



## Welcome From The Principal

Thank you for your interest in joining our talented Common Room.



King's College Doha shares the highest school ranking in Qatar and aspires to set the standard for British schools across the Middle East.

including bespoke teaching and leadership training opportunities with our partners in the United Kingdom.

This is a very exciting time to be joining the school, which is rapidly expanding and will be located for the first time on two iconic campuses from August 2023. This expansion will present unrivalled opportunities for rapid career progression over the years ahead.

As such, King's offers an exceptional career opportunity for teachers who share the highest personal and professional standards. Our new teachers will be expected to grasp the amazing opportunity of working at a school that carries the King's College name – with all that that entails – and which now aspires to develop its own global reputation for excellence.

I hope that you will enjoy reading about this position and that you will decide to apply to join us at King's College Doha.

A handwritten signature in black ink, reading "Mike Seaton".

Mr Mike Seaton  
Principal, King's College Doha

In return, successful applicants will enjoy a range of exciting opportunities for professional development,



# Our Vision and Values

King's College Doha aspires to set the standard for British schools in the Middle East in its delivery of a prestigious all-round education for pupils aged 3-18.

We welcome pupils from all over the world to appreciate a first-rate British independent school education that embraces the values, ethos and excellence of our famous sister school, King's College UK.

The **King's Identity** encapsulates what makes a King's College education so special, both in the UK and in Doha. It is the 'golden thread' which binds together all pupils who walk through the gates of a King's College school:

I am **Confident** - as those who 'believe they can' will be the leaders and game-changers of the future.

I am **Creative** - and use my imagination both within and beyond the classroom to express myself and inspire others.

I am **Committed** - to giving my all in everything I do, forming the inner steel that will serve me well for a lifetime.

I am **Caring** - and combine daily acts of kindness with the firm belief that I can make a difference, locally and globally, right now.

I am **Curious** - in developing a love of learning for its own sake, so that I will leave school as an interested and interesting person.



# About King's College

Founded by Royal Charter in 1873, **King's College** is acclaimed in the UK for its outstanding academic standards and focus on the needs of the 'whole child'. It was one of the first schools globally to advocate a holistic education - one which prizes each child's identity as an individual as much as their knowledge.

**King's College Doha**, sister school to King's UK, was established in 2016 and shares the number one school ranking in Qatar. From August 2023, King's Doha will be located at two state-of-the-art campuses in the city: the Al Thumama Campus (for Pre-Prep pupils aged 3-7) and the Mesaimeer Campus (for Prep and Senior School pupils, aged 7-18).

Both schools are committed to providing a diverse British education that is dedicated to:

- academic excellence for all;
- outstanding pastoral care and opportunities for personal development;
- a broad range of co-curricular activities as part of a fulfilling school day.

The partnership between King's College UK and King's College Doha is a great source of strength. Significant collaboration in areas such as vision and ethos,

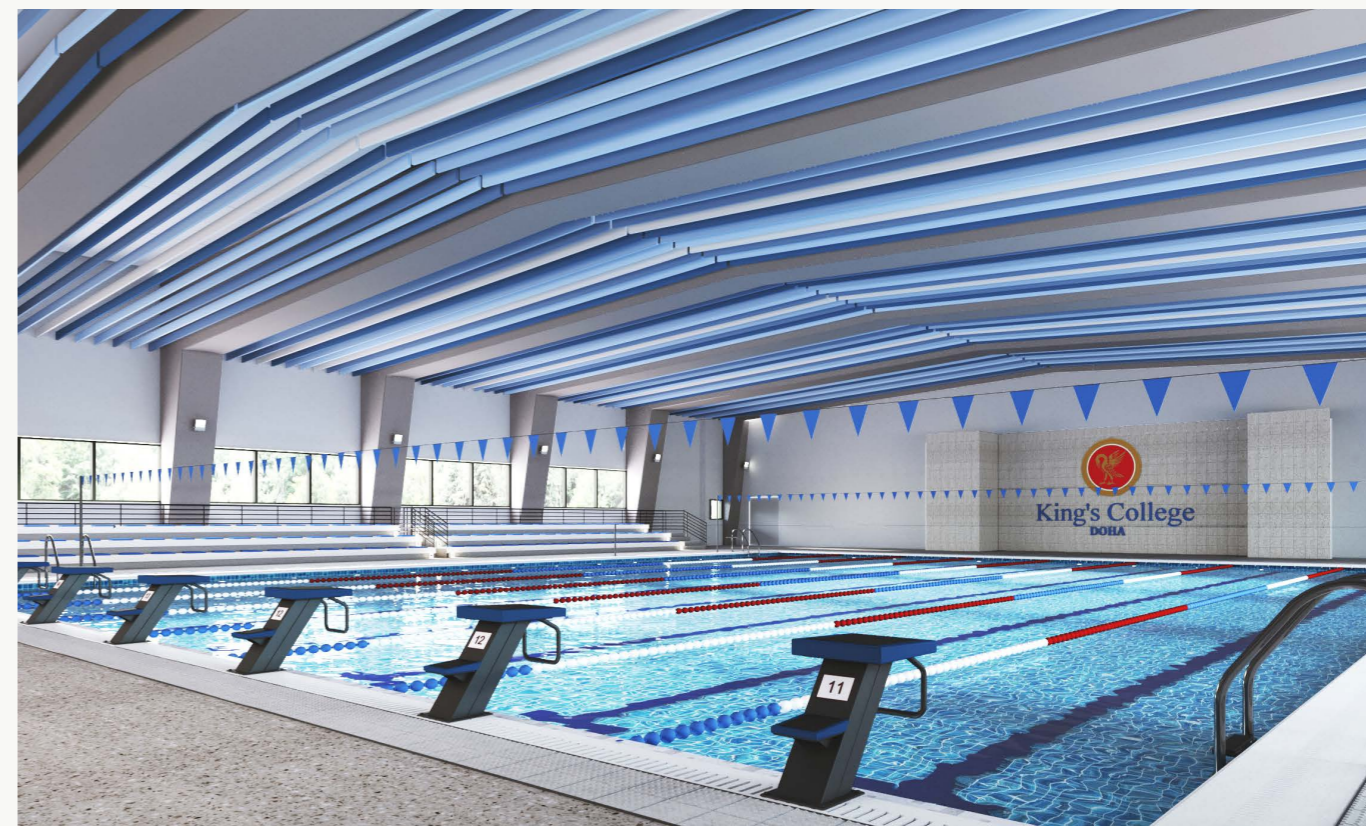
curriculum planning, professional development and co-curricular opportunities, ensures that both schools maintain the highest global standards. Through the strength of our partnership, both children and teachers in Doha benefit from the expertise and reputation that King's College has built in the UK over the past century and a half.

Both King's College schools combine an academic focus with a broad co-curricular programme, offering their pupils an extended and fulfilling day. Underpinning our curriculum is the value that we attach to pastoral care. We understand that children fulfil their potential when they feel happy, supported and at ease in their surroundings. All members of staff work hard to build a strong sense of community and promote supportive relationships, ensuring that children know that they always have a peer or an adult to whom they can talk.

The structure of King's College Doha is as follows:

<b>Pre-Prep School:</b>	Pre-School (EY1) - Year 2	3 - 7 years old
<b>Prep School:</b>	Year 3 - Year 8	7 - 13 years old
<b>Senior School:</b>	Year 9 - Year 13	13 - 18 years old





## Our Iconic Campuses

From August 2023, King's College Doha will be located in the districts of Al Thumama (Pre-Prep School) and Mesaimeer (Prep and Senior Schools), which are a ten-minute drive from one another, are easily accessible from most parts of Doha and are only a twenty-minute drive from the city centre.

Both the Al Thumama and Mesaimeer Campuses will be the envy of Qatar.

Our impressive **Al Thumama Campus** will be the only facility in the capital that caters exclusively for 3–7-year-olds, and will include a dedicated library, a central atrium, a STEAM lab, an art and design centre, music and drama classrooms and practice rooms, a Mac lab, a

sports hall, an outdoor 25-metre pool with learner area, and outdoor games courts.

The **Mesaimeer Campus**, catering for Prep and Senior School pupils aged 7-18, opens in August 2023 and has been designed by award-winning architects to offer the highest quality facilities and learning environment for older children in the city.

These will include a state-of-the-art Performing Arts and Media Centre, a 17,000m<sup>2</sup> Sports Academy including a double sports hall, swimming pool, dance studio and fitness suite, basketball and tennis courts, an Art and Design Centre and an inspiring STEAM Centre.



## Our Founding School – King's College Taunton

King's College in the UK is a co-educational independent school in the UK. The School's history can be traced back as far as 1522. The current campus was established in 1880 to educate 750 boarding and day pupils between the ages of 3 and 18.

facilities as well as from outstanding facilities for sports, music, arts and outdoor education. Children emerge from King's as well-qualified learners who are able to progress through to the best British universities and become well-rounded, balanced individuals.

The College prides itself on being an outstanding educational establishment with a busy and purposeful school community. Children enjoy a challenging, holistic education in a progressive and stimulating environment. They benefit from first-class teaching

Our connection with King's College Taunton permeates the School at every level from governance and management to classroom practice, co-curricular vision and the staff appointment process.

## Accreditation

King's College Doha proudly shares the highest school ranking in Qatar, having achieved 'Outstanding' in every category in a Qatar National Schools Accreditation inspection last summer. The school is also a member of the British Schools in the Middle East (BSME) organisation, chairing its Teaching and Learning and Safeguarding committees.

Pupils at King's have an opportunity to participate in a range of global competitions and initiatives, including The Duke of Edinburgh's International Award, Model United Nations and the World Scholar's Cup.





# Living in Qatar

Despite being one of the smaller Arab states in the Gulf region, Qatar has a big heart, huge ambition and a reputation for hospitality that reaches far beyond its borders. All three of these traits were recently on global display as Qatar hosted its hugely successful FIFA World Cup 2022 tournament.

Surrounded by clear, shallow waters on three coasts, Qatar has seen extraordinary growth and development over the previous two decades. Helped by its rich oil and gas reserves, Qatar now has one of the world's highest GDP per capita incomes.

Much of the country's progress has been centred on Doha, and there are few signs of this slowing. Lonely Planet articulates the sense of the excitement and energy currently felt in Doha:

*"Whether it's the stunning and constantly changing skyline or the massive investment the Qatari authorities are making in landmark cultural icons, this is a city oozing confidence and style, as at ease in its modern shopping malls as in its traditional souqs. Wander the reinvented and fabulously atmospheric Souq Waqif, wonder at the sheer beauty of the world-class Museum of Islamic Art and its exhibits or head out to Katara to explore – wherever you look, Doha is threatening to eclipse Dubai as the Gulf's most dynamic city. Throw in a new Metro system and the 2022 FIFA World Cup, and things just keep getting better and better."*

Doha has a huge expatriate population, drawn to the city for several reasons:

- Its growing status as a regional economic and industrial centre means there are a range of exciting job opportunities in various sectors such as healthcare, education, financial services, engineering, and hospitality.
- It is replete with all the conveniences and luxuries you would expect to find in a developed



western city: international restaurants, luxury shopping malls, coffee shops, well-known supermarkets, an efficient health system and five-star hotels, to name but a few.

- Despite being a modern city, Doha retains many traditional elements, and, through its world-famous museums and cultural centres, is a regional hub for art and music.
- Doha has much to offer for those interested in playing sports and partaking in outdoor pursuits.

- The beautiful waters of the Persian Gulf offer excellent water sports opportunities and the surrounding desert provides great conditions for pursuits such as dune bashing and quad biking. Furthermore, Doha has invested in several outstanding green park spaces and has some of the finest sports facilities in the world.
- Doha is also a regular venue for professional sporting events. Amongst others, it currently hosts international competitions in tennis, athletics, cycling and squash, attracting leading athletes in all cases. Its reputation as a sporting

hub was, of course, further enhanced by the FIFA World Cup in 2022.

There is then the rest of the world...

Doha's location makes it an amazing point from which to travel the world during the holidays. Incredible destinations in Asia, Africa, Europe and the Middle East are only a short flight away. With Qatar Airways flying direct to over 160 destinations, Doha is truly an excellent staging post.



# Appointment Details

<b>Post Title</b>	<b>Lead Teacher for Arabic Studies (Pre-Prep)</b>
<b>Start Date</b>	<b>August 2023</b>
<b>Contract Type</b>	<b>Full time</b>
<b>Location</b>	<b>King's College Doha, Al Thumama Campus</b>
<b>Reporting to</b>	<b>Head of Pre-Prep School</b>

## Role Profile

### The Role

King's College Doha is seeking a talented and highly skilled individual to fulfil the role of Lead Teacher for Arabic Studies in its Pre-Prep School from August 2023. Based at what will become the only bespoke Pre-Prep School in Qatar, the successful candidate will play an important role in coordinating, evolving and enhancing the Arabic, Qatar History and Islamic Studies offer across Pre-School, Reception, Year 1 and Year 2.

The role will suit a candidate who can offer a high level of expertise in Arabic Studies and demonstrate exceptional teaching standards. Applicants should have delivered consistently outstanding outcomes for children in a nursery/kindergarten, primary, pre-prep or all-through school setting. Previous leadership experience is not essential.

Working under the direction of the Head of Pre-Prep School, the responsibilities of the Lead Teacher for Arabic Studies will include the following:

- To ensure that the Pre-Prep School has a well-planned curriculum offer that is tailored to the individual needs of pupils
- To oversee the academic planning of Arabic Studies
- To ensure that planning is sequenced and assists learning with an increase in depth of knowledge and understanding from pupils
- To raise standards across the curriculum
- To act as a leader for staff and pupils, supporting the delivery of Arabic, Qatar History and Islamic Studies by working collaboratively with colleagues to develop high-quality content and planning

- To embed opportunities to promote Arabic Studies activities across the Pre-Prep School
- To lead on Arabic Studies displays around the campus to celebrate and promote its value in school
- To monitor and support the overall progress of pupils in Arabic Studies
- To identify and embed opportunities for offsite visits and external speakers to enrich the curriculum offer
- To provide support to colleagues with Arabic Studies teaching
- To contribute to professional learning in the Pre-Prep School

## Key Responsibilities

### Strategic Planning

- To assist in the development of the Pre-Prep curriculum, resources, academic planning, assessment and teaching strategies
- To create and implement a vision for the Arabic Studies offer in the Pre-Prep School
- To keep up to date with and actively monitor regional, British and international developments in pedagogy
- To ensure that pupils enjoy and make progress in Arabic, Qatar History and Islamic Studies by developing an offer that meets their individual needs
- To produce academic planning for the delivery of Arabic Studies

## Curriculum

The post-holder will be expected to:

- create and be responsible for overseeing the consistent implementation and improvement of academic planning in Arabic Studies, ensuring that it is accessible yet challenging for all pupils;
- monitor the progress of all pupils in Arabic, Qatar History and Islamic Studies lessons;
- ensure consistent, effective and confident delivery of Arabic Studies;
- deliver professional learning to colleagues to enhance their practice and knowledge base.

## Coordination and Leadership

The post-holder will be expected to:

- assume the role of 'Arabic Studies Lead' for all colleagues in the Pre-Prep School;
- coordinate the planning of Arabic, Qatar History and Islamic Studies and all related strategies;
- communicate a clear vision for the development of Arabic Studies across the Pre-Prep School;

- inform academic colleagues of relevant and current trends and practice, as required;
- support the highest possible standards and quality of teaching and learning;
- support the Head of Pre-Prep School in the gathering of evidence of the quality of Arabic Studies provision;
- ensure consistency of delivery across all relevant year groups;
- work with the Head of Pre-Prep School and phase leaders to ensure that staff development needs are identified and appropriate interventions are designed to meet such needs;
- add relevant speaker workshops and offsite visits to the calendar;
- promote teamwork and motivate colleagues to maintain effective working relationships;
- inspire and motivate others through passionate commitment and excellent curriculum knowledge.



# Person Specification

*(E-Essential, D-Desirable)*

The successful candidate is likely to be able to demonstrate a high number of the following:

## Skills

- Excellent interpersonal and communication skills, including the ability to relate well to people at all levels, to resolve conflicts sensitively, to encourage and to motivate
- An ability to work effectively as a member of a team, to show initiative and imagination, and have the ability to inspire others.
- Excellent organisational skills, with the ability to remain calm under pressure and work to tight deadlines.
- Strong problem-solving skills, combined with a proactive and positive approach to change management
- An ability to maintain a high work rate and to balance a range of tasks and competing priorities, including class teaching
- Excellent IT skills

- An ability to interpret academic data

## Personal Qualities

- Selflessness, energy, enthusiasm, dedication and a sense of humour
- A willingness to embrace the extended school day, avoid a 'nine-to-five' approach and give generously of time to support King's College events and activities
- Diplomacy, sensitivity and an ability to maintain confidentiality
- A can-do attitude and high levels of resilience
- A passion for working with, and being in the company of, children
- A commitment to personal and professional development
- Unwavering high standards and a desire to constantly improve oneself, others and the school



## How to Apply

To apply, please consider the details of this Candidate Information Pack before completing all sections of the application form. This can be found by clicking the 'Apply Now' button on the TES advertisement and should include a supporting statement that sets out your interest in this position, how you meet the requirements of the role and your ambitions for the school.

Completed applications should then be submitted directly to the school via the 'Apply Now' function.

The closing date for applications is **Monday 6<sup>th</sup> February 2023**.

Early application is strongly encouraged as interviews will be arranged in advance of the closing date. King's College Doha reserves the right to make an appointment before the closing date.



## Safeguarding and Privacy

King's College Doha is committed to safeguarding and promoting the welfare of children and expects all the staff to respect this commitment. The post is subject to applicants providing a satisfactory Police Clearance Certificate from their home country that is less than six months old. Three satisfactory professional references will also be required.

If successful, for visa purposes applicants will need to supply relevant degree certificates, university transcripts and proof of being a 'full-time' student. These

documents will need to be attested by the Ministry of Foreign Affairs and Qatari Embassy in the applicant's home country.

By applying to this post, you agree to your data being held and processed by King's College Doha and its affiliates. If you are appointed to the post you also agree to additional information, including sensitive data such as bank details and medical information, being held by King's College Doha and its affiliates.



*Offering over 140 years of  
outstanding British  
independent school  
experience*



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