

HEAD CHEMISTRY TEACHER (UP TO A LEVEL) & HEAD OF SCIENCE

The English School of Asturias is seeking an outstanding and dynamic **Teacher of Chemistry** to join our Secondary team, with the opportunity to lead our Science Department. This is an exciting opportunity for an ambitious educator who is passionate about high academic standards, practical science, and developing a cohesive and forward-thinking department.

The successful candidate will inspire curiosity, analytical thinking and scientific rigour, enabling students to achieve highly across IGCSE and A Level pathways. As Head of Science, they will lead the strategic development of Biology, Chemistry and Physics, ensuring consistency, quality and strong outcomes across the department.

This role suits a teacher who believes science should be intellectually challenging, practically engaging and deeply relevant to the modern world.

The Role

Teaching Responsibilities

- Teach Chemistry across KS3, IGCSE and A Level
- Plan and deliver high-quality, engaging lessons that stretch and challenge learners
- Promote investigative skills, conceptual understanding and exam excellence
- Use assessment and data strategically to drive progress
- Support practical work with strong laboratory management and safety standards
- Prepare students effectively for external examinations
- Contribute to STEM enrichment initiatives and cross-curricular opportunities

Head of Science Responsibilities

- Provide strategic leadership for the Science Department (Biology, Chemistry and Physics)
- Ensure curriculum coherence and high academic standards across all key stages
- Lead departmental planning, moderation and quality assurance
- Monitor outcomes and implement improvement strategies where needed
- Develop and support team members through coaching and professional dialogue
- Oversee resource management and laboratory provision
- Promote a culture of collaboration, accountability and continuous improvement

The Candidate

- Degree in Chemistry (or closely related discipline) and recognised teaching qualification
- Experience teaching IGCSE and post-16 Chemistry
- Proven ability to lead or coordinate within a department (HoD or relevant experience desirable)
- Strong subject knowledge and passion for scientific inquiry
- Clear understanding of assessment, data analysis and curriculum design
- Confident leader who can build trust, consistency and high expectations
- Organised, reflective and solutions-focused
- A collaborative team member who embodies ESA's values:
- **We lead with heart. We love learning. We do it well. We are a team.**

Contract Details

Start date: September 2026

Competitive salary in line with the Spanish Convenio

Additional allowance for Head of Department responsibility

Opportunities for professional development and leadership growth

Applicants must have the right to live and work in the EU

How to Apply

Please send a covering letter and CV (including two referees) to:

Natalia Cáceres – Head of School

✉ natalia.caceres@esa.dukeseducation.es

🌐 esa.dukeseducation.es

The English School of Asturias, as part of the Dukes Education Group, is committed to safeguarding and promoting the welfare of children. All appointments are subject to safer recruitment checks.

