



## PERSON SPECIFICATION

**Job Title: Lunchtime Assistant**

**School: Asquith Primary School**

**Pay Range: A1**

Essential Criteria	How identified	Desirable Criteria	How identified
<b>SKILLS</b> Ability to work with pupils to maintain good standards of behaviour.  Implement structured activities for pupils at lunchtimes.  Good communication skills.  Ability to related well to adults and children.  Ability to work constructively as part of a team.	Application form and selection process.  Application form and selection process.  Application form and selection process.  Application form and selection process.  Application form and selection process.	Literacy skills  Ability to identify your own raining needs.	Application form  Application form and selection process
<b>EXPERIENCE</b> Experience of working with children of the relevant age.	Application form and selection process.	Experience of working with children with additional needs.	Application form and selection process.
<b>KNOWLEDGE AND UNDERSTANDING</b> Understanding of Health and Safety issues.  Understanding of behaviour issues and strategies.  Awareness of Child Protection issues.	Application form and selection process.  Application form and selection process.  Application form and selection process.		
<b>QUALIFICATIONS/TRAINING</b>		NVQ 1 for Teaching Assistants  First Aid training	Application form and qualification certificate.  Application form and qualification certificate.
<b>OTHER CONDITIONS</b>	Enhanced DBS check.		