St Ralph Sherwin
Catholic Multi Academy Trust

Saint Benedict
A Catholic Voluntary Academy

Saint Benedict Catholic Voluntary Academy

Saint Benedict Catholic Voluntary Academy, Duffield Road, Darley Abbey, Derby, DE22 1JD

Tel: 01332 557032

www.http://saintben.derby.sch.uk/content/.uk/







Application Pack

Head of Religious Studies
Saint Benedict Catholic Voluntary Academy
Derby

Welcome

St Ralph Sherwin
Catholic Multi Academy Trust

Dear Applicant,

Thank you for expressing an interest in applying to work within the St Ralph Sherwin Catholic Multi-Academy Trust (CMAT). As CEO, I want to provide you with an introduction to our Trust and to give you a flavour of what working within our Trust would be like.

Firstly, you do not need to be a Catholic to work in our Trust. There are certain reserved positions, which require someone to be Catholic, i.e. CEO, Headteacher, Deputy Headteacher, Subject Leader/Head of RE and Lay Chaplain but other than that a respect for our ethos and a willingness to participate in what we do is all that is required.

Everybody who works within our Trust, in a school or central offices is in some way a teacher. Whether you are the headteacher, a classroom teacher, receptionist, cook, cleaner, caretaker, HR or Finance manager/assistant you have an impact on the children we serve. We are a family and building a community which supports and upholds our gospel values of tolerance, respect, compassion and love are central to our success going forward.

This is a hugely important time in the life of our Trust. As of 1st September 2018, we have brought together 25 schools from Derby City, Derbyshire, Staffordshire, Stockport and Nottinghamshire (of which 20 are primary and 5 are secondary) to work within the Trust.

As CEO of the Trust I understand the huge responsibility I have to ensure that every child and young person benefits from the establishment of this new Trust.

The St Ralph Sherwin Catholic Multi-Academy Trust has been formed to preserve, maintain and develop Catholic education in the areas served by its academies. We are committed to providing the highest quality of education for every child and young person we serve.

We have a vision for our Trust that goes beyond our individual academies and that changes our perceptions from *my* academy to *our* academy. Working together through the Trust, each academy will benefit educationally from the expertise within the Trust as a whole and practically from the services procured and provided centrally. By formalizing the links between secondary and primary schools we will provide a stable, challenging and consistent education through the phases to those pupils and families we serve. Our Trust will be a dynamic entity, which will grow and adapt with those who are working and learning within it. It will respond to the needs of its community while adhering to the Catholic principles upon which its member academies are founded.

We have been given a wonderful opportunity to shape the future of Catholic education for around 8,000 young people who attend our schools across the Trust.

Schools are special places where we get the chance to improve the lives of young people in a unique way. The best schools are places where we develop young minds; we must focus on growth not just in the brain but the growth of character, the development of the whole person.

I hope you are excited by this vision of what we want to achieve and if you feel you want to be part of this, I would encourage you to apply for this position within our Trust.

Yours sincerely

Sean McClafferty

CEO, Saint Ralph Sherwin Catholic Multi-Academy Trust

About Saint Benedict

Saint Benedict

Catholic Voluntary Academy

Part of St Ralph Sherwin Catholic Multi Academy Trust

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Email: enquiries@saintben.derby.sch.uk

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Grade/SCP: **MPS/UPS + TLR1**

Hours: **Full Time**

Contract: **Permeant**

Location: **Saint Benedict Catholic Voluntary Academy**
Duffield Road, Darley Abbey, Derby DE22 1JD
http://saintben.derby.sch.uk/content/.uk/conte

Start Date: **September 2019**

Saint Benedict Catholic Voluntary Academy, part of the St Ralph Sherwin Catholic Multi Academy Trust are looking to appoint a highly motivated and passionate teacher of Religious Studies, to lead the highly successful, and deeply committed Religious Studies department. This role represents an exciting opportunity to work as a key member of a committed and dedicated middle leadership team, and to lead a department where collaboration and teamwork is a real strength.

We are looking to appoint an enthusiastic Religious Studies specialist who enjoys a challenge and will inspire and motivate students, generating enthusiasm for learning. You must have the capability to inspire students of all ages and abilities, to inspire and lead your team, driving up standards in teaching and learning. Excellent organisational and interpersonal skills, and the ability to raise attainment at all levels are key aspects of the role.

Situated in the beautiful Darley Abbey area on the outskirts of Derby, Saint Benedict is the city's only Catholic Secondary school. We serve a wonderfully diverse community of students who come from over forty countries around the world and who come from all parts of Derby and beyond.

This is a great time to be joining us and 2018 has been a great year for the school. In our most recent inspection in May 2018, Ofsted graded us as Good in every category. We celebrated our best ever GCSE and A level results this Summer with a Progress 8 score of +0.27 and 100% pass rate at A level. As a Catholic School, the values of the Gospels underpin all of our work and a key part of our mission is to champion those in society who are disadvantaged.

We are most proud of the fact that our rapid improvement in outcomes has been in an inclusive and supportive environment, as Ofsted described 'a distinctive feature of pupils' behaviour in this school is their sense of a community and the care that they extend towards one another'. In addition to setting out a clear vision for school improvement we work hard to ensure that every child has their needs fully met by our outstanding SENCO and our Inclusion Team. As a community of professionals we are also highly supportive of one another.

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The successful candidate will be supported by a very strong senior leadership team and middle leadership team, and will work in a school on a journey of improvement where the culture is focused on ensuring every child can become the best that they can be.

This is a reserved post for a practising Catholic, the definition of which is available on the Diocese of Nottingham website and can be found in the supporting documents.

How to apply

For more information, an application pack and to apply please visit https://srscmat.co.uk/vacancies or email vacancies@srscmat.co.uk.

Closing date: **Friday 20th May at 9.00am**

Interview date: **24th May 2019**

The St Ralph Sherwin Catholic Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications plus verification of the right to work in the UK.

The Trust will endeavor to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

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Ref: SRSBENHEADGEO2019

Information for Applicants

How to apply
A job description and person specification are available for download.

If you wish to apply, please down load, complete and email your application form and associated forms to vacancies@srscmat.co.uk by the closing date.

Please ensure that your application contains the following:

- A clear indication of the post for which you are applying
- Email addresses for all your referees
  NB Should you be shortlisted, references will be taken up prior to interview
- The completed separate Rehabilitation of Offenders Disclosure Form
- The completed separate Recruitment Monitoring Form

All CVs must be accompanied by a fully completed application form.

Closing Date
Please ensure your application arrives before the closing date**.** We are now monitoring our recruitment advertising and would be grateful if you could fill in this question on page two of the application form, stating where you first learned of this vacancy.

Interview
Interviews for the posts will take place as soon as possible after the closing date. Please assume that if you have not heard from me within two weeks of the closing date, that unfortunately on this occasion your application has not been successful.

School Visit
The school warmly encourages applicants to visit their school. Please contact the school office to arrange an appointment.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. Should you be shortlisted, references will be taken up prior to interview. The appointment will be made subject to an enhanced DBS check and other pre-employment checks.

Information for Applicants

Saint Ralph Sherwin Catholic Multi-Academy Trust

On 1st September 2018, the Saint Ralph Sherwin Catholic Multi-Academy Trust brought all of the 25 Catholic schools located in Derby City, Derbyshire, Staffordshire and Stockport together in a partnership, to ensure the very best spiritual, social and academic experiences and outcomes for the young people in our schools. We will achieve this through working together to share what we do well and identify the areas where we can learn from each other. As a Catholic MAT, we will place the life, teachings and person of Jesus Christ at the centre of everything we do.

The Schools of the Saint Ralph Sherwin CMAT:

Primary Schools

St John Fisher Catholic Voluntary Academy, Derby
St Alban's Catholic Voluntary Academy, Derby
St George's Catholic Voluntary Academy, Derby
St Joseph's Catholic Primary School, Derby
St Mary's Catholic Primary School, Derby
Christ the King Catholic Voluntary Academy, Alfreton
St Elizabeth's Catholic Voluntary Academy , Belper
St Anne's Catholic Voluntary Academy, Buxton
All Saints & Saint Margaret's Catholic Voluntary Academies, Glossop
St Mary's Catholic Voluntary Academy, Glossop
St Charles's Catholic Voluntary Academy, Hadfield
St Thomas Catholic Voluntary Academy, Ilkeston
English Martyrs' Catholic Voluntary Academy, Long Eaton
St Joseph's Catholic Voluntary Academy, Matlock
St Mary's Catholic Voluntary Academy, New Mills
St Edward's Catholic Voluntary Academy, Swadlincote
The Priory Catholic Voluntary Academy, Eastwood
Holy Rosary Catholic Voluntary Academy, Burton

Secondary Schools

St Benedict Catholic Voluntary Academy
St Thomas More Catholic School
St Philip Howard Catholic School
St John Houghton Catholic Voluntary Academy
Blessed Robert Sutton Catholic Sports College



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