



# Felsted

## **FELSTED SCHOOL JOB DESCRIPTION**

### **Key Stage 2 Teacher**

#### **Purpose**

As a Key 2 Teacher at Felsted, you will inspire and empower every learner by delivering consistently high-quality teaching rooted in deep subject knowledge and a commitment to inclusive, engaging learning. You will take ownership of your pupils' progress, using your professional judgement and creativity to raise achievement and promote a love of learning.

You will play an active role in shaping a positive, collaborative learning culture, setting ambitious expectations, nurturing strong relationships, and using assessment to drive improvement. In addition you will mentor and guide pupils whilst supporting their academic journey and wider personal development.

Beyond the classroom, your enthusiasm and involvement in the school's wider life and extra-curricular opportunities will help create a vibrant, enriching and meaningful educational experience for all.

#### **Key Responsibilities:**

- Demonstrate consistent application of all **Teacher Standards** expected at Felsted.
- Maintain high levels of professional conduct, commitment, and reflective practice.
- Engage with research-informed approaches and demonstrate a willingness to innovate and improve.
- Contribute to the development of curriculum planning, resources, and schemes of work.
- Participate in standardisation, moderation, and reflective professional dialogue.

#### **Teaching and Learning**

- Plan and deliver creative, purposeful lessons that connect learning to real-world contexts.
- Use a range of assessment and tracking systems to inform adaptive, responsive teaching.
- Promote and develop pupil attributes that support them as active, independent, and effective learners.
- Regularly reflect on teaching practices to identify areas for professional growth.
- Incorporate digital tools and evidence-based pedagogy into classroom practice.

- Deliver subject knowledge with clarity and confidence, aligned with the most up-to-date curriculum and research.
- Consistently plan lessons that promote active engagement and stretch all learners.
- Provide clear, actionable feedback to pupils to promote continuous learning and high expectations.
- Actively develop pupils' specialist knowledge, skills, and character through enriched learning pathways and opportunities.

## **Pastoral Care**

- Know each child well, supporting both their academic and personal development.
- Communicate with parents/carers at least once a fortnight to support pupil progress and wellbeing.
- Encourage and monitor full participation in the academic and co-curricular curriculum.
- Support pupils in developing study and time-management skills, including revision techniques.
- Meet regularly with pupils to support and reflect on feedback, behaviour, and personal goals.
- Encourage and guide pupils in developing key character traits such as resilience, independence, leadership, integrity, and self-awareness.
- Collaborate with relevant staff to respond effectively to changing individual needs.
- Identify and respond to pastoral needs, making timely referrals to specialist support services as needed.

## **Other Specific Duties**

- Contribute actively to the broader life of the school through clubs, trips, inter-house events, and sports tours.
- Commit to ongoing professional development to remain current with trends and techniques in teaching and learning pedagogy.
- Uphold and exemplify the school's values, culture, and safeguarding expectations.
- Ensure all activities are risk-assessed and aligned with the school's Health and Safety Policy.

**Felsted is committed to equal opportunities and maintaining a safe and secure environment for all pupils and a 'culture of vigilance' to safeguard and protect all in its care, and to all aspects of its 'Safeguarding (Child Protection and Staff Behaviour) Policy'. Please note, it is an offence to apply for this position if barred from engaging in regulated activity relevant to children. All employees are subject to pre-employment checks including a Disclosure and Barring Service check.**

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_