

**ASSOCIATE TEACHER – Person Specification**

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| **Knowledge and Understanding** | * Of the needs and characteristics of young people. * Of the importance of positive role models for young people. * Of equal opportunities and anti-discriminatory practice in the context of the school community.   Training will be provided in the following areas. However, any experience would be an advantage:   * Child protection. * Supervision and behaviour management techniques. * Strategies, including literacy, numeracy, ICT, independent learning, special educational needs and anti-racism to ensure effective learning. * Minibus driving |
| **Skills and Abilities** | * To communicate effectively. * To motivate and encourage students to work co-operatively. * To establish and maintain good professional relationships with adults and young people and to deal with difficult situations sensitively. * To be a team player. * To organise and co-ordinate classroom activities. * To plan and deliver effective lessons that ensure clear learning objectives are met. * To work independently, either in school or in pupils’ homes, using own or public transport when necessary. * Full clean UK driving licence and access to a car are essential |
| **Attitudes and values** | * High expectations of personal performance and of pupils’ success. * Ability to adapt to different situations and show initiative. * Commitment to one’s own professional development. * A belief that schools and individuals can make a difference. |
| **Education** | * Educated to level 2 minimum (GCSE grade C or above in English and Maths). |
| **Special Requirements** | * This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Data Barring Service disclosure will be required prior to appointment. |