

**ASSOCIATE TEACHER – Person Specification**

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| **Knowledge and Understanding** | * Of the needs and characteristics of young people.
* Of the importance of positive role models for young people.
* Of equal opportunities and anti-discriminatory practice in the context of the school community.

Training will be provided in the following areas. However, any experience would be an advantage:* Child protection.
* Supervision and behaviour management techniques.
* Strategies, including literacy, numeracy, ICT, independent learning, special educational needs and anti-racism to ensure effective learning.
* Minibus driving
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| **Skills and Abilities** | * To communicate effectively.
* To motivate and encourage students to work co-operatively.
* To establish and maintain good professional relationships with adults and young people and to deal with difficult situations sensitively.
* To be a team player.
* To organise and co-ordinate classroom activities.
* To plan and deliver effective lessons that ensure clear learning objectives are met.
* To work independently, either in school or in pupils’ homes, using own or public transport when necessary.
* Full clean UK driving licence and access to a car are essential
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| **Attitudes and values** | * High expectations of personal performance and of pupils’ success.
* Ability to adapt to different situations and show initiative.
* Commitment to one’s own professional development.
* A belief that schools and individuals can make a difference.
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| **Education** | * Educated to level 2 minimum (GCSE grade C or above in English and Maths).
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| **Special Requirements** | * This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Data Barring Service disclosure will be required prior to appointment.
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