

Lower Primary Class Teacher

Candidate Brief

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Introduction to Raoul Wallenberg International School (RWIS)

Raoul Wallenberg International School Palma (RWIS) is a values-driven learning environment committed to fostering future-focused, inquiry-based education. Guided by the values of honesty, compassion, courage, and drive, we provide a nurturing yet challenging space for students to thrive academically and personally. Located in the stunning setting of Mallorca, Spain, RWIS is dedicated to empowering learners from diverse backgrounds to become ethical leaders and global citizens.

RWIS Guiding Statements

Vision Statement

An inspiring and nurturing learning community that appropriately challenges and empowers students to be future-ready global citizens.

Mission Statement

The Raoul Wallenberg International School's mission is to make a positive difference for every single student in our care, helping to develop their full potential. We aim to nurture confident, independent, and resilient students in an inclusive, caring, challenging, diverse and joyful international learning environment. This outstanding student experience will empower RWIS graduates with the attitudes, skills and attributes to thrive in a rapidly changing world by enriching their own lives and those around them.

Watchwords



Courage



Drive



Honesty



Compassion

Lower Primary School Classroom Teacher

Location: Raoul Wallenberg International School, Palma, Mallorca, Spain

Position: Lower Primary School Classroom Teacher (Years 1–3) Full-time

Reporting to: Head of School and Primary School Principal

Salary and Benefits: Competitive salary commensurate with the role's responsibilities and the candidate's experience. Additional benefits include professional development opportunities, group health insurance options, free lunch, tuition for children, and a relocation allowance for international hires.

Visa Requirements: Candidates must be an EU/EEA/Swiss citizen or have a work Visa to apply. We are unable to organise work and residence permits.

Deadline for Applications: Applications will be reviewed on a rolling basis, and an appointment will be made as soon as the ideal applicant has been found.

Start Date: 25 August 2025

Enquiries/Applications: hr@rwiss.es

The Opportunity

Raoul Wallenberg International School (RWIS) is excited to announce its recruitment of Primary School Teachers for the 2025–2026 academic year, supporting students in Years 1 to 3.

At RWIS, we are committed to fostering a student-centred approach, integrating a variety of programmes, including project-based learning, service and experiential learning, outdoor education, and forest schooling. This is the chance for experienced and driven educators to help shape the direction of a new international school, ensuring it remains innovative and inspiring for students.

Our teachers are critical in developing not only academic excellence but also the character and values of our students. Through inquiry-based approaches, a focus on community building, and the integration of values-based education, RWIS strives to prepare students for an ever-changing world. We are seeking passionate and collaborative educators who are eager to contribute meaningfully to our dynamic school community.



Position Scope

Teaching and Learning:

- Plan and deliver engaging, inquiry-based lessons in line with the RWIS curriculum, fostering curiosity and a student-centred approach to learning.
- Integrate **education for sustainable development, project-based learning, outdoor and experiential learning** into classroom activities to enhance student engagement and understanding.
- Promote play-based learning in the early years and ensure teaching reflects the developmental needs of younger students.
- Create a positive and inclusive learning environment that encourages critical thinking, collaboration, and creativity.

Curriculum Planning and Assessment:

- Design, plan, and implement lessons across core subject areas, such as English, Mathematics, Science, Humanities, and Inquiry Time, ensuring a cross-curricular approach with specialist learning areas.
- Use formative and summative assessments to monitor student progress and inform teaching strategies.
- Maintain accurate and up-to-date records of student performance and manage student data to track progress and identify areas for improvement.
- Collaborate with colleagues to ensure consistency and alignment of curriculum planning and assessment practices.

Character Development and Values-Based Education:

- Actively promote the school's guiding principles and core values through the Class Connect Programme, fostering character development in students through daily interactions and teaching practices.
- Model and instil values such as honesty, compassion, courage, and drive through classroom activities and community engagement.



Student Wellbeing and Support:

- Prioritise the emotional and social wellbeing of students, ensuring they feel safe, valued, and supported in their learning environment.
- Collaborate with the Student Life Coordinator and School Counsellor to address individual student needs and promote a holistic approach to student development.

Collaboration and Community Building:

- Work collaboratively with colleagues across the primary school to plan, deliver, and review teaching and learning programmes.
- Build meaningful relationships with students, families, and the wider school community, ensuring open communication and strong partnerships.
- Actively participate in the school's professional development programme and contribute to a culture of continuous learning and improvement.

Bringing Personal Passions to Life:

- Bring your unique skills, passions, and expertise into the classroom and the wider school community, enriching students' educational experiences.
- Contribute to the ASA (After School Activities) Programme by leading clubs, activities, or workshops that align with your interests and talents.

Ideal Candidate

Qualifications and Experience:

- A degree in Education, with preference for a Master's degree or PhD.
- Experience with the **Cambridge International Curriculum, British National Curriculum**, or other international programmes such as the **IB Primary Years Programme (PYP)**.
- A strong record of teaching experience in primary education, with demonstrable expertise in teaching, learning, and assessment.
- Proficiency in English (fluency in Spanish, Swedish, German, or another language is an asset).

Additional Expectations:



- A commitment to **values-based education** that supports the physical, social, emotional, and academic development of all students.
- Successful adoption of teaching and learning technologies, such as AI-powered tools, adaptive learning platforms, and Google Workspace for Education.
- A modern and progressive approach to research-based, high-quality teaching and learning.
- Uphold the school’s guiding principles and act as a role model for students and colleagues.
- Demonstrate flexibility, creativity, and a growth mindset in addressing the needs of a dynamic, international school community.
- Be proactive in contributing to the school’s culture of inclusivity, collaboration, and continuous improvement.

This position offers an exciting opportunity to shape the educational experiences of young learners in an engaging, inquiry-based environment. Join RWIS to inspire a new generation of compassionate, courageous, and curious learners!

Benefits of Living in Mallorca

Mallorca offers an exceptional quality of life, blending stunning natural beauty with a vibrant cultural scene. Highlights include:

- **Natural Beauty:** From pristine beaches and turquoise waters to the breathtaking Tramuntana Mountains, Mallorca offers a paradise for outdoor enthusiasts.
- **Cultural Richness:** The island boasts a rich history, charming villages, and a vibrant arts and music scene.
- **Mediterranean Climate:** Enjoy over 300 days of sunshine annually, making it an ideal location for an active, outdoor lifestyle.
- **Expat-Friendly Community:** With a diverse international community, you’ll find ample opportunities to connect with like-minded individuals.
- **Convenient Lifestyle:** Excellent healthcare, education, and infrastructure make Mallorca an ideal location for families and professionals alike.



This position offers a rewarding opportunity to make a significant impact on the development of students at RWIS, ensuring every learner has the support they need to succeed. Join us in creating a truly inclusive educational experience!

How to Apply:

Interested candidates should submit the following to hr@rwiss.es as soon as possible:

1. A detailed CV.
2. A cover letter highlighting your suitability for the role.
3. Contact details of at least two professional references, one must be your current Head of School.
4. Feel free to share any publications, policies, reports or programs that you are proud to have produced.

Next Stages:

- Longlisted candidates will be contacted for an initial interview on an ongoing basis.
- Shortlisted candidates will progress to a panel interview.
- Finalists will have a 1:1 call or meeting with the HOS.
- Pre-employment reference checks and criminal record clearance will be conducted as part of our safer recruitment procedures.

*Due to the high number of applications, we will only contact shortlisted candidates.

Safeguarding & Equal Opportunities:

RWIS is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

RWIS believes that every child has the right to grow up in a healthy, safe, secure, and supportive environment. As an institution, we prioritise and promote child protection above all else and adopt a strict zero-tolerance policy towards the mistreatment or abuse of children. Raoul Wallenberg International School supports the International Task Force on Child Protection



(ITFCP) Reports and Recommendations and we hold ourselves to a high standard of effective recruitment practices with specific attention to Child Protection.

As part of our recruitment procedures, RWIS conducts pre-employment reference checks before confirming any appointment. Furthermore, we request all successful candidates to undergo criminal record checks in their country of residence and/or previous countries of employment. Personal data is collected and used for recruitment purposes only in accordance with our Privacy Policy.

Join us in shaping the future leaders of tomorrow at RWIS. We look forward to welcoming a passionate and skilled professional to join our vibrant and values-driven community!





Welcome to Palma's most beautiful, progressive and values-driven school.

Raoul Wallenberg International School

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