

Outstanding students

**Can this be
the school of
your dreams?**

for outstanding teachers

DISCOVER THE BRITISH COUNCIL SCHOOL

**Working at the British
Council School Madrid
is a unique experience.
When you join our
team, this is what we
will deliver!**



Great students for a great teaching environment

There are many reasons why the British Council School Madrid is an unusually good place to work but the most important reason is our students.



Our students are at the centre of everything we do. The education we provide has always been one step ahead of other schools. We don't just provide an academic education: we develop the person as a whole. We encourage individual excellence in our students, developing their passions through a wide range of activities and increasing their self-esteem through a positive, safe and supportive school climate in which students learn and develop to be the best they can be.

As a result, our pupils' conduct and manners are exemplary. They are confident, polite and display impeccable manners when communicating with adults. They are respectful towards each other. Their attitude to learning is extremely positive and they actively expect their teachers to teach with the highest levels of excellence.

Our small class numbers (classes are usually between 18 to 25 students) further provide our professionals with an ideal setting in which to exercise their academic and pastoral skills to the greatest effect.

Our premises and equipment are excellent, and will provide you with practically all the tools you will need to carry out your work. You will be supported at all times by an extensive team of Business Services professionals covering services such as day to day Admin, Reprographics, Human Resources and Maintenance.

Our School has received the highest rating in all areas of the British Schools Overseas (BSO) inspection which is a rigorous inspection similar to Ofsted in 2015, and again in 2018, giving us the highest results in the whole of Spain.



A Place that Cares

“Caring” is one of our core values, and how we look after our staff is no exception. We offer private medical insurance with CIGNA -one of the world’s top healthcare providers- at reduced rates for our employees, as well as discount rates for a Wellness Centre situated right next to our campus for your best convenience.

We conduct annual free flu vaccination campaigns every year, as well as health check-ups that incorporate voluntary screening tests for specific diseases targeting different risk- groups, such as prostate cancer testing for employees over 50.

We also run an Employee Assistance Programme with an outsourced provider to support our colleagues with any emotional, psychological or psychosocial challenges they may be facing.

Our staff canteen offers choices of menus that cater for a wide variety of needs, such as vegetarian meals, allergies, etc., at reduced prices. Menus are carefully prepared and planned with staff wellness in mind.



Support on your Arrival

We have years of experience managing staff relocating from abroad, and will provide you and your family with support to help you arrive in Madrid and settle in.

Our Relocation team will help you with travel arrangements to Madrid, including tickets, pickup on arrival and hotel arrangements. They will also assist you with finding a home as well as basic paperwork, such as registering with the local City authority, the public health system and Social Security, as well as opening bank accounts, arranging utilities (water, electricity, gas, telephone/ internet, etc.), and the obtention of mandatory Spanish child protection documentation from the Ministry of Justice.

The Relocation team will continue providing support services during the first months by facilitating 24 hour assistance for the first two weeks after arrival, as well as phone assistance during office hours for an additional four-month period after that.

You will also have access to our free staff bus service, that operates a route taking colleagues from the city centre to the school and back.

We also offer you subsidised Spanish courses, in order to facilitate your integration into your new environment.

The School also offers scholarships for your children, covering tuition fees at our school as well as bus and dining room rate discounts.

Professional Development

The School organises a number of days every term with workshops, conferences and training programmes for its teachers in order to ensure continuous professional development and learning.

Opportunities arise for further development throughout the year, whether through the School, the British Council, or our many of our partners (Roehampton University, Educational Success Partners (previously known as Buckinghamshire Learning Trust) Optimus, TES, etc).

The British Council operates an annual scheme of funding awards for professional development, offering its employees the opportunity to present proposals for pursuing further training and/or education at Master's level or above, as well as shorter certified professional courses leading to a professional certification.

Our teachers have numerous opportunities to be promoted to management positions, as our Posts of Responsibility are based on a 3 to 4 year tenure system, allowing rotation of these roles through formal selection processes.

Excellent Working Conditions

We offer local Spanish contracts on 34 hours a week, with 180 working days a year (there are local and national holidays as well as shorter half-term breaks). The academic year starts in the first week of September, and finalises on the 30th of June. School is closed during the months of July and August.

Our salaries are well above local industry standards, and among the highest in the context of international schools in Spain. We work with salary tables organised around a Points system, based on the teacher's years of experience in similar roles.

Salaries are updated regularly, usually on an annual basis.



Living in Madrid

Our School is located in Madrid, a vibrant and thriving cosmopolitan city. Our staff has the chance to live and work in a place of great history, culture and cuisine. Opportunities are endless for travel, sport and entertainment, both in the city and country-wide. Spain is one of the top destinations in the world for leisure and holidays.

Madrid is a modern European capital city of three million inhabitants, located in the heart of Spain. From here, you are but a few hours drive to most of the Iberian peninsula and the rest of the country.

Home to four of the world's UNESCO Heritage sites, you will enjoy a city with a bustling cultural and social life. The Prado, Reina Sofía and Thyssen-Bornemisza museums conform the city's Golden Triangle of Art, accompanied by a myriad of historical sites, from the 16th century Plaza Mayor to the ancient Egyptian Temple of Debod. The city's distinctive neighbourhoods, or barrios, offer their own special atmosphere and landmarks to the city as a whole, and you will be able to enjoy a first-rate offer of culinary experiences, sports concerts and other cultural events.

Madrid is also home to the Adolfo Suárez Madrid-Barajas International Airport, one of the main European air transport hubs and main gateway from the continent to the Americas.

The British Council School enjoys state of the art facilities in its campus in Somosaguas, twelve kilometres from Madrid city centre, there is a smaller infant school in the centre of town. It is easily reachable by car and underground, as well as bus. The School also operates a staff bus stopping at several points in the city centre.





Outstanding education for outstanding results

www.britishcouncilschool.es