

JOB DESCRIPTION

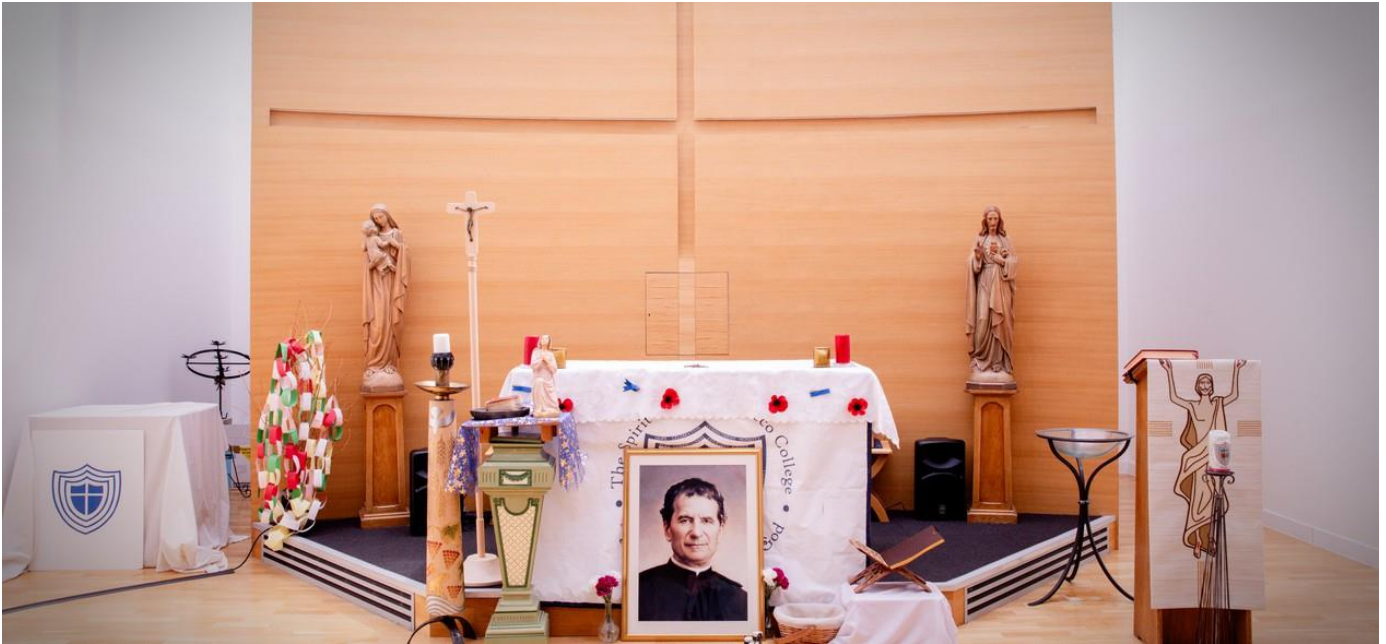
TRAINEE TEACHER



St John Bosco College

www.sjbc.wandsworth.sch.uk

ST JOHN BOSCO COLLEGE



St John Bosco College is a thriving, 11-18, Roman Catholic school, located a short distance from Clapham Junction, in the heart of Battersea. The school opened in 2011 and moved into a brand-new building in 2015. Not only do we benefit from excellent modern facilities, but we are also part of a long tradition of excellence in education on this site, one which began with the foundation of Salesian College back at the end of the 19th century.

At St John Bosco College we believe that there should be no limit on what our pupils can achieve. We expect every child who joins us to aim high and always do their best in everything that they do. With a broad and balanced curriculum, excellent teaching, a modern purpose-built school and a caring, nurturing ethos, we provide an excellent environment where all of our pupils can reach their full potential.

"School staff provide high-quality care, which makes pupils feel safe and thrive."

Ofsted October 2022

We want our pupils to work hard but also enjoy life in school. We provide many enrichment activities: sporting, work experience, cultural and charitable, for our pupils to learn and grow beyond the confines of the classroom. We believe that these opportunities enable our pupils to grow and develop into well-rounded young men and women who will leave here fully equipped for life beyond school.

"Leaders have high expectations of all pupils' behaviour and learning"

Ofsted October 2022

St John Bosco College is part of an international community of schools located all across the world all taking their inspiration from Don (Father) Bosco, a remarkable priest who dedicated his life to the service of young people in the poorest part of Turin, NE Italy, in the 19th century. He founded the Salesian religious teaching order, named after the gentle saint Francis De Sales, dedicated to serving young people in the most deprived and challenging circumstances and accompanying them on their journey to becoming 'good Christians and honest citizens able to earn their own bread'. His educational philosophy, that children 'need to know that they are loved' was radical for its day, but has stood the test of time. Today over 3500 Salesian schools can be found on every continent and at St John Bosco College we have close links with schools as far apart as India, Italy and Mexico.

“Parents and carers are very positive about the school and how it has supported their children to become more confident and develop their character while at the school.”

Ofsted October 2022

Whilst we are justifiably proud of our school and of the achievements of the young people who have already studied here, we are equally excited about the future and the potential of the young people joining our school to achieve great things in the years ahead.

The success of our young people is possible thanks to our amazing, dedicated and talented staff team. We are proud to have a vibrant, diverse and highly motivated staff team with a strong sense of team community. We believe that our staff are the key to the wellbeing and success of the youngsters in our care and that each member of the staff community plays a vital role in the tapestry of support, education and experience that our youngsters experience every day. We invest in our staff and seek ways to develop their talents and interests to ensure that everyone feels valued, able to succeed, have a good work life balance and see not only the positive impact of their work but also their own growth and development. We are proud to have members of the Senior School Leadership who started with us years ago as trainees and have grown within our community. There is a sharp focus on staff wellbeing and community, with a dedicated member of staff leading on this important part of school life. We also have a variety of both formal and informal support networks and resources in place for our team members including a fully funded external Employee Assistance Scheme.



JOB DESCRIPTION

TEACHER

Work towards Qualified Teacher Status while being paid a salary in our successful, dynamic, and friendly 11-18 Catholic comprehensive.

It is an exciting time to join St John Bosco College as we continue our journey towards being an outstanding school now that we are fully settled into our state-of-the-art building in the heart of Battersea. Our success can be credited to our committed and dedicated staff who strive for excellence and promote high aspirations throughout the school. The successful candidate will receive a full programme of CPD and have opportunities for career development within the school.

We are seeking a talented individual to deliver high quality lessons across KS3-KS4 with the potential to teach at KS5. The successful candidate will be expected to provide excellent pastoral care to all students as well as some small group teaching for general or SEN tuition groups.

THE SUCCESSFUL CANDIDATE WILL:

- ◆ Be able to teach their subject at KS3-4 and have the potential to teach it also at KS5
- ◆ Be actively supportive of the Catholic values and beliefs of St John Bosco College and to make a positive contribution to the wider life of the school.



JOB PROFILE: TEACHER

SALARY: Teachers Pay Scale

RESPONSIBLE TO: Head of Department/ Subject lead

PURPOSE

To serve the mission of St John Bosco College by providing a high-quality education to raise student achievement. To work collaboratively with other members of staff to maximise the delivery of learning and teaching. To provide pastoral care and spiritual growth opportunities to all students.

PERSON SPECIFICATION

- Commitment to supporting the distinctive nature of a Catholic school
- Honours Degree
- The potential, with support, to achieve Qualified Teacher Status in an appropriate timeframe.
- Willingness to further develop professional skills
- Ability to enthuse, inspire and develop students under the Catholic ethos
- Ability to challenge, motivate and empower students
- Ability to recognise the needs of students and raise standards
- Ability to manage resources efficiently
- Commitment to promoting the educational principles of St John Bosco
- Genuine enjoyment of working with young people
- Commitment to inclusion for all
- Commitment to excellence in terms of teaching and learning
- Excellent grasp of new technology and its potential to support learning
- Excellent communication, interpersonal and organisational skills
- Commitment to working as a team player
- Ability to be an effective Form Tutor
 - Commitment to supporting and promoting the co-curricular life of the school
- Boundless enthusiasm and a positive outlook
- Capacity to work very hard under pressure
- Personal integrity and the drive to do what is best for the students
- Sense of humour
- Commitment to ensuring that St John Bosco College becomes the best school in the country

RESPONSIBILITIES

The responsibilities outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document.

TEACHING AND CURRICULUM

TEACHERS SHOULD:

- Have a secure knowledge and understanding of the subjects they are trained to teach and willingness to work towards securing knowledge in non-specialist timetabled subjects
- Set challenging teaching and learning objectives which are relevant to all students in their classes
- Plan effectively to meet the needs of students in their classes
- Plan effectively for special educational needs in consultation with the SENCO
- Work effectively as part of a team and liaise with, deploy, and guide the work of other adults who support students' learning
- Use a variety of teaching methods and styles appropriate to the range of ability of the students being taught
- Ensure a standard of behaviour that enables students to learn
- Undertake the teaching of those classes assigned under the school timetable
- Be accountable for pupils' attainment, progress and outcomes in all classes
- Support in planning and curriculum development under the guidance of head of department.
- Take an active role in departmental curriculum reviews to feedback student experiences of learning.

JOB DESCRIPTION

TEACHER

PROFESSIONAL VALUES & PRACTICE

TRAINEE TEACHERS SHOULD:

- Have high expectations and commit to raising the students' educational achievement
- Liaise effectively with parents or carers on students' progress and achievements.
- Show a commitment to professional development by identifying areas in which they need to improve their professional knowledge, understanding and practice in order to teach more effectively in their current post, and, with support, take steps to address these needs
- Attend staff, departmental and other meetings as required
- Seek and use opportunities to work collaboratively with colleagues to raise standards by sharing effective practice
- Participate in the arrangements for performance management within the school
- Undertake a due share of duties according to the published rota
- Be aware of the School Health and Safety Policy

MONITORING AND ASSESSMENT

- Make appropriate use of a range of monitoring and assessment strategies to evaluate students' progress towards planned learning objectives, and use this information to improve their own planning and teaching
- Mark and assess students' work on a regular basis in accordance with the school's marking and assessment policy
- Set and mark homework in accordance with school policy and departmental guidelines
- Record and report on student development, progress and attainment as required

FORM TUTOR

- Take the register each form time session and lead the daily act of worship
- Provide support and guidance to students and monitor performance in accordance with the school's policies
- Monitor students' attendance and conduct and liaise with appropriate staff
- Liaise with parents and carers regarding issues as they arise
- Complete student reports in accordance with the school policy on Assessment, Recording and Reporting

SAFEGUARDING CHILDREN

- To be fully aware of and understand the duties and responsibilities arising from the Children's Act 2004 and Working Together in relation to child protection and safeguarding children and young people as this applies to the worker's role within the organisation
- To be fully aware of the requirements as set out in Keeping Children Safe in Education, September 2016
- To also be fully aware of the principles of safeguarding as they apply to vulnerable adults in relation to the worker's role
- To ensure that the Designated Person for Safeguarding is made aware and kept fully informed of any concerns that arise in relation to safeguarding and/or child protection

OTHER

- Carry out any other duties at the direction of the Headteacher or as laid out in St John Bosco documentation

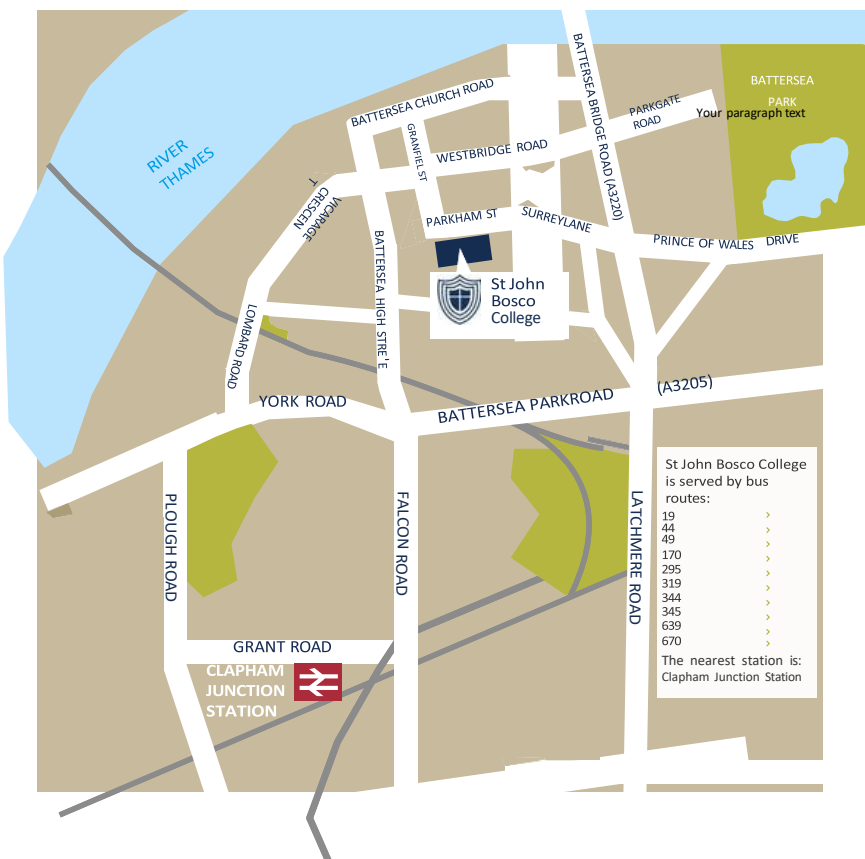


WHY ST JOHN BOSCO COLLEGE IS A GREAT PLACE TO WORK



- ◆ **A strong educational mission:** underpinned by Catholic Salesian values, where we all believe that “each child needs to know they are loved” We are part of the worldwide family of Salesian schools.
- ◆ **A passionate and Supportive Community:** We have an engaged and dedicated community of staff, students, and parents who foster a positive and supportive working environment. There is positive staff morale and a strong community spirit. Staff have regular 1:1 feedback opportunities with senior staff and are listened to and supported. Staff regularly describe a strength of the school as a strong ‘family feel’ amongst the staff.
- ◆ **Professional Development Opportunities:** St John Bosco College prioritises professional development, can offer chances for continuous learning and growth, helping you improve your skills and advance in your career. We have an impressive track record of spotting and nurturing talent in individuals and providing opportunities for personal growth and promotion.
- ◆ **Student and Staff Diversity:** Working with a diverse staff and student population is enriching and offers valuable experiences in understanding different cultures and backgrounds. We celebrate diversity and are proud of our inclusive ethos across the school.
- ◆ **Strong Leadership:** St John Bosco College has effective leadership recognised both in Ofsted and Section 48 Inspections. The school has grown rapidly over the past 5 years securing a stable financial position. This contributes to a well-organised and harmonious work environment both for staff and students
- ◆ **Positive Student Relationships:** Building meaningful connections with students can be incredibly rewarding, making your work more fulfilling. This principle, based on the school’s ethos of RUAH (Respect, Understanding, Affection and Humour) underpins everything done at the school by all staff each and every day.
- ◆ **Work-Life Balance:** St John Bosco College values a healthy work-life balance for all staff and aims to provide reasonable workloads that contribute to overall well-being and job satisfaction. The leadership is responsive to staff voice and feedback and open to continual improvement and the development of systems and ways of working that support our staff.
- ◆ **A place where you can make a difference:** Working at St John Bosco College is not about doing a job; it’s about making a difference, ensuring that doors of opportunity are opened for students and staff, contributing to the personal growth and development of each individual and ensuring that each child and staff member, ‘knows they are loved.’
- ◆ **Innovative Teaching Approaches:** St John Bosco College encourages innovative teaching methods and incorporates modern technology, which can make the teaching process more dynamic and engaging. The school includes two specialist resource bases for students with Autism and Mental Health diagnoses. Our innovative approach to providing a flexible but fully integrated SEND provision for pupils is frequently shared as a creative and effective good practice approach with other schools.
- ◆ **A vibrant and dynamic working environment:** We are a school that is confident in our purpose and our commitment to doing the best for all our stakeholders. We are open to ideas and continual improvement. There is a tangible belief across the school that nothing is impossible.

HOW TO FIND US



St John Bosco College is based in Battersea, London SW11. We are conveniently located a short distance from Clapham Junction station, which can be reached on foot in 12-15 minutes or by bus in 5-10 minutes.

The school is also a short walk from Battersea Bridge and is served by a large number of bus routes.

We are a stone's throw from the River Thames and just around the corner from the picturesque Battersea Square with its restaurants, cafes and pavement tables.



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